

### FY2023 SALARY SCHEDULE

Salary Range	Hourly		Annual	
	Minimum	Maximum	Minimum	Maximum
1	\$ 17.3404	\$ 23.4095	\$ 36,068	\$ 48,692
2	\$ 18.2074	\$ 24.5800	\$ 37,871	\$ 51,126
3	\$ 19.1178	\$ 25.8090	\$ 39,765	\$ 53,683
4	\$ 20.0737	\$ 27.0995	\$ 41,753	\$ 56,367
5	\$ 21.0774	\$ 28.4544	\$ 43,841	\$ 59,185
6	\$ 22.1312	\$ 29.8772	\$ 46,033	\$ 62,144
7	\$ 23.2378	\$ 31.3710	\$ 48,335	\$ 65,252
8	\$ 24.3997	\$ 32.9396	\$ 50,751	\$ 68,514
9	\$ 25.6197	\$ 34.5865	\$ 53,289	\$ 71,940
10	\$ 26.9006	\$ 36.3159	\$ 55,953	\$ 75,537
11	\$ 28.2457	\$ 38.1317	\$ 58,751	\$ 79,314
12	\$ 29.6580	\$ 40.0383	\$ 61,689	\$ 83,280
13	\$ 31.1409	\$ 42.0402	\$ 64,773	\$ 87,444
14	\$ 32.6979	\$ 44.1422	\$ 68,012	\$ 91,816
15	\$ 34.3328	\$ 46.3493	\$ 71,412	\$ 96,407
16	\$ 36.0494	\$ 48.6667	\$ 74,983	\$ 101,227
17	\$ 37.8519	\$ 51.1001	\$ 78,732	\$ 106,288
18	\$ 39.7445	\$ 53.6551	\$ 82,669	\$ 111,603
19	\$ 41.7317	\$ 56.3378	\$ 86,802	\$ 117,183
20	\$ 43.8183	\$ 59.1547	\$ 91,142	\$ 123,042

Salary Range	Hourly		Annual	
	Minimum	Maximum	Minimum	Maximum
21	\$ 46.0092	\$ 62.1125	\$ 95,699	\$ 129,194
22	\$ 48.3097	\$ 65.2181	\$ 100,484	\$ 135,654
23	\$ 50.7252	\$ 68.4790	\$ 105,508	\$ 142,436
24	\$ 53.2614	\$ 71.9029	\$ 110,784	\$ 149,558
25	\$ 55.9245	\$ 75.4981	\$ 116,323	\$ 157,036
26	\$ 58.7207	\$ 79.2730	\$ 122,139	\$ 164,888
27	\$ 61.6568	\$ 83.2366	\$ 128,246	\$ 173,132
28	\$ 64.7396	\$ 87.3985	\$ 134,658	\$ 181,789
29	\$ 67.9766	\$ 91.7684	\$ 141,391	\$ 190,878
30	\$ 71.3754	\$ 96.3568	\$ 148,461	\$ 200,422
31	\$ 74.9442	\$ 101.1747	\$ 155,884	\$ 210,443
32	\$ 78.6914	\$ 106.2334	\$ 163,678	\$ 220,965
33	\$ 82.6260	\$ 111.5451	\$ 171,862	\$ 232,014
34	\$ 86.7573	\$ 117.1223	\$ 180,455	\$ 243,614
35	\$ 91.0951	\$ 122.9784	\$ 189,478	\$ 255,795
36	\$ 95.6499	\$ 129.1274	\$ 198,952	\$ 268,585
37	\$ 100.4324	\$ 135.5837	\$ 208,899	\$ 282,014
38	\$ 105.4540	\$ 142.3629	\$ 219,344	\$ 296,115
39	\$ 110.7267	\$ 149.4811	\$ 230,312	\$ 310,921
40	\$ 135.2766	\$ 142.0404	\$ 281,375	\$ 295,444

**Labor Relations Resolution # 2021-01**

Standby Duty: \$1.50 / hour

Shift Differential: \$2.50 / hour

Lead Operator Pay: \$2.50 / hour when in absence of Shift Supervisor

Certification Stipend: \$60 / pay period for Class B Drivers License, Crane Operator Certificate or Welding Certificate

Meal Allowance: \$15 / meal for 2+ hours of overtime

Safety Boot Allowance: \$150 - \$300 / year depending on job classification

Safety Prescription Eyewear Allowance: \$400 / year