

Find a meaningful career and supportive work environment with



Encina Wastewater Authority

Invites your interest in the position of Electrical and Instrumentation Specialist





About Us

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 400,000 residents and regulate approximately 600 business in a 125-square-mile service area in northwest San Diego County. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

About Carlsbad

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great surfing/swimming/fishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

Employer of Choice

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



The Opportunity

EWA is currently seeking a Electrical and Instrumentation Specialist to fill a full-time permanent position.

Under the direction or general supervision of the Maintenance Manager, this position inspects, tests, programs, services, troubleshoots, and performs a variety of assignments in the maintenance, repair, and installation of electrical and instrumentation equipment, process controls, monitoring equipment at the Encina Water Pollution Control Facility (EWPCF), Remote Facilities (Agua Hedionda Pump Station, Buena Vista Pump Station, Buena Creek Pump Station, Raceway Basin Pump Station, and Carlsbad Water Recycling Facility (CWRF); or Resource Recovery (biosolids handling and recycling, alternative fuels, and cogeneration); performs predictive, preventative and corrective maintenance activities; assists contractors as necessary and performs other related duties as assigned.

The Ideal Candidate

- Graduation from High School or equivalent. Training in electrical troubleshooting and repair and other related specialty coursework is desired but not required.
- A minimum of three (3) years of experience performing a variety of troubleshooting, corrective repairs, preventative maintenance tasks and adjustments to the types of electronic and pneumatic controls, telemetry systems and motor controls found in a wastewater treatment plant.
- California Water Environment Association (CWEA) Electrical/Instrumentation Certification Grade III is desired but not required.

Possession of a non-restricted California Driver's License and successful completion of a pre-employment physical examination, drug screen, and background checks will be required at the time of appointment.

Compensation

The salary range for this position depends on experience and certifications:

Electrical and Instrumentation Specialist

\$37.85 - \$51.10

\$78,732.00 - \$106,288.00/ year

The Process

To be considered a candidate for this position, please complete and return the application that is available at www.encinajpa.com. Include a cover letter, resume, and any other information you feel is important for us to consider when reviewing your candidacy. Resumes without applications will not be considered.

Applications must be emailed by Tuesday September 6, 2022 to jobs@encinajpa.com

Vaccination Requirement for Candidates Seeking Employment

Encina Wastewater Authority requires all candidates for employment to be fully vaccinated for COVID-19 within 30 days of starting, including variants, prior to being employed by the agency subject to limited exceptions. Candidates seeking employment will be required to: (1) submit proof of at least one vaccination dose prior to their start date, (2) submit proof of fully vaccinated status once completed, unless a request for a reasonable medical, disability or religious accommodation has been approved.