

FY2021 SALARY SCHEDULE

Salary Range	Hourly		Annual		Salary Range	Hourly		Annual	
	Minimum	Maximum	Minimum	Maximum		Minimum	Maximum	Minimum	Maximum
1	\$ 16.451	\$ 22.209	\$ 34,219	\$ 46,195	21	\$ 43.650	\$ 58.928	\$ 90,792	\$ 122,570
2	\$ 17.274	\$ 23.320	\$ 35,930	\$ 48,505	22	\$ 45.833	\$ 61.874	\$ 95,332	\$ 128,698
3	\$ 18.138	\$ 24.486	\$ 37,726	\$ 50,930	23	\$ 48.124	\$ 64.968	\$ 100,099	\$ 135,133
4	\$ 19.044	\$ 25.710	\$ 39,612	\$ 53,477	24	\$ 50.531	\$ 68.216	\$ 105,104	\$ 141,890
5	\$ 19.997	\$ 26.995	\$ 41,593	\$ 56,151	25	\$ 53.057	\$ 71.627	\$ 110,359	\$ 148,984
6	\$ 20.996	\$ 28.345	\$ 43,673	\$ 58,958	26	\$ 55.710	\$ 75.208	\$ 115,877	\$ 156,434
7	\$ 22.046	\$ 29.763	\$ 45,856	\$ 61,906	27	\$ 58.495	\$ 78.969	\$ 121,671	\$ 164,255
8	\$ 23.149	\$ 31.251	\$ 48,149	\$ 65,001	28	\$ 61.420	\$ 82.917	\$ 127,754	\$ 172,468
9	\$ 24.306	\$ 32.813	\$ 50,557	\$ 68,251	29	\$ 64.491	\$ 87.063	\$ 134,142	\$ 181,091
10	\$ 25.521	\$ 34.454	\$ 53,084	\$ 71,664	30	\$ 67.716	\$ 91.416	\$ 140,849	\$ 190,146
11	\$ 26.797	\$ 36.177	\$ 55,739	\$ 75,247	31	\$ 71.102	\$ 95.987	\$ 147,891	\$ 199,653
12	\$ 28.137	\$ 37.985	\$ 58,526	\$ 79,010	32	\$ 74.657	\$ 100.786	\$ 155,286	\$ 209,636
13	\$ 29.544	\$ 39.885	\$ 61,452	\$ 82,960	33	\$ 78.389	\$ 105.826	\$ 163,050	\$ 220,118
14	\$ 31.021	\$ 41.879	\$ 64,524	\$ 87,108	34	\$ 82.309	\$ 111.117	\$ 171,203	\$ 231,124
15	\$ 32.572	\$ 43.973	\$ 67,751	\$ 91,463	35	\$ 86.424	\$ 116.673	\$ 179,763	\$ 242,680
16	\$ 34.201	\$ 46.171	\$ 71,138	\$ 96,037	36	\$ 90.746	\$ 122.507	\$ 188,751	\$ 254,814
17	\$ 35.911	\$ 48.480	\$ 74,695	\$ 100,838	37	\$ 95.283	\$ 128.632	\$ 198,188	\$ 267,554
18	\$ 37.707	\$ 50.904	\$ 78,430	\$ 105,880	38	\$ 100.047	\$ 135.064	\$ 208,098	\$ 280,932
19	\$ 39.592	\$ 53.449	\$ 82,351	\$ 111,174	39	\$ 105.049	\$ 141.817	\$ 218,503	\$ 294,979
20	\$ 41.572	\$ 56.122	\$ 86,469	\$ 116,733	40	\$ 110.302	\$ 148.908	\$ 229,428	\$ 309,728

Labor Relations Resolution # 2018-02

Standby Duty: \$1.50 / hour

Shift Differential: \$2.50 / hour

Lead Operator Pay: \$2.50 / hour when in absence of Shift Supervisor

Certification Stipend: \$60 / pay period for Class B Drivers License, Crane Operator Certificate or Welding Certificate

Meal Allowance: \$15 / meal for 2+ hours of overtime

Safety Boot Allowance: \$150 - \$300 / year depending on job classification

Safety Prescription Eyewear Allowance: \$400 / year