



**ENCINA
WASTEWATER
AUTHORITY**

OPERATING & CAPITAL BUDGET



Encina Wastewater Authority
6200 Avenida Encinas
Carlsbad, CA 92011



www.encinajpa.com



760-438-3941

**Fiscal
2026-27
Year**



**PROTECTING PUBLIC AND
ENVIRONMENTAL HEALTH
FOR GENERATIONS TO COME**



OUR VISION

● —————
To achieve excellence in wastewater treatment and resource recovery for the communities we serve.

OUR MISSION

————— ●
To provide reliable, resilient and sustainable wastewater services to North San Diego County while optimizing the use of renewable resources.

PROUDLY SERVING

————— ●
City of Carlsbad
City of Vista
Buena Sanitation District
Vallecitos Water District
City of Encinitas
Leucadia Wastewater District

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CALENDAR YEAR 2026

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Director of Environmental Compliance

Alicia Appel

Director of Finance

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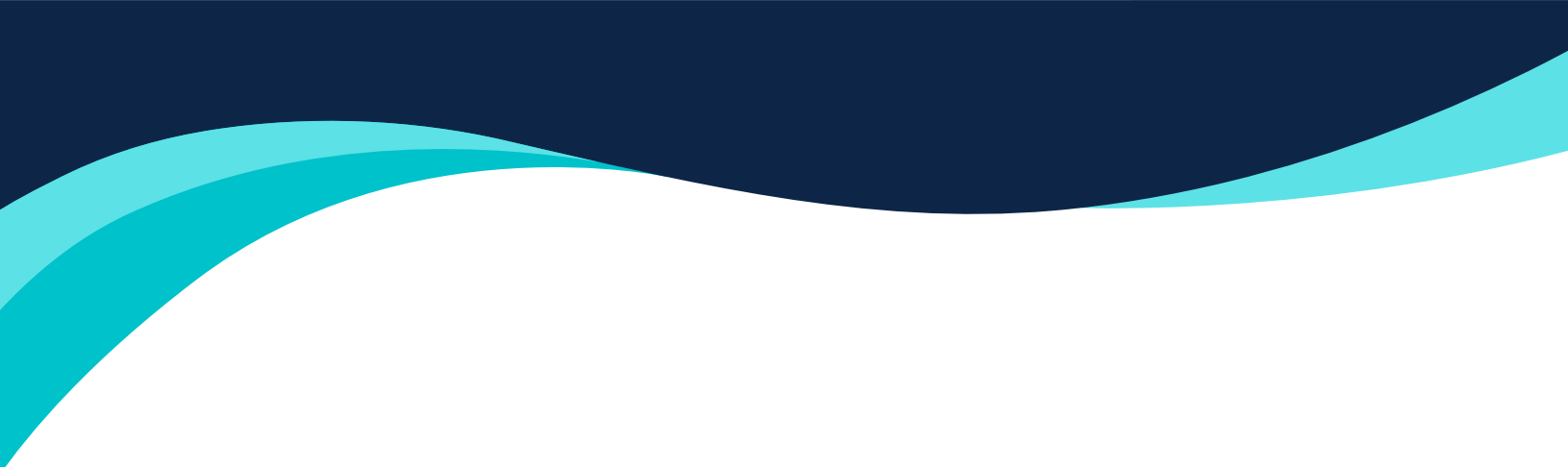
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INTRODUCTORY SECTION

Letter of Transmittal

Organizational Chart

Position List

Personnel Expense Summary

Date: April 22, 2026

To: Honorable Chair and Members of the Board of Directors
Encina Joint Advisory Committee
Boards and Councils of the Encina Member Agencies

From: Scott McClelland, General Manager

Subject: Transmittal of FY 2026-27 Recommended Operating & Capital Budgets

This letter transmits the Encina Wastewater Authority’s (Encina) Recommended Fiscal Year 2026-27 Operating and Capital Budgets. In conformance with the Revised Basic Agreement for Ownership, Operation and Maintenance of the Encina Joint Sewage System, this Recommended Budget estimates the amount of money required to sustainably operate, maintain and administer the Joint System during Fiscal Year 2026-27. It also includes estimates for each Member Agency’s proportionate share of the budget.

Encina’s operations directly support public and environmental health and a North San Diego economy in excess of \$20 billion dollars. The economic environment Encina operates in continues to be characterized by elevated volatility and uncertainty. Cost pressures related to insurance, construction materials, energy, and other critical inputs continue to be influenced by these factors. This budget emphasizes adaptability, sustainability, and long-term resilience. It reflects the deliberate actions of staff to manage near-term cost pressures while advancing strategies and tactical goals that strengthen Encina’s financial and operational position over time, some of which are discussed below. This budget continues the journey to proactively adapt to a volatile environment and creates a roadmap to help ensure Encina protects public and environmental health for generations to come.

As shown in the table below, the Recommended Fiscal Year 2026-27 budget reflects a 3.9% increase over last year’s budget:

Budget	Actual FY 2024-25		Budget FY 2025-26		Proposed FY 2026-27	FY 2025-26 vs FY 2026-27 % Change
Operating Budget	\$	26,554,395	\$	28,699,044	\$ 29,879,155	4.1%
Capital Budget	\$	22,439,462	\$	24,382,029	\$ 25,294,979	3.7%
Total Budget	\$	48,993,857	\$	53,081,073	\$ 55,174,134	3.9%

The following sections will describe how this budget will allow Encina to continue its mission to provide reliable, resilient and sustainable wastewater services to North San Diego County while optimizing the use of renewable resources.

OPERATING BUDGET OVERVIEW

The FY 2026-27 Operating Budget reflects Encina’s continuing commitment to provide sustainable and fiscally responsible wastewater services to the communities it serves while maximizing the use of alternative and renewable resources. The Recommended FY 2026-27 Operating Budget is comprised of seven (7) operational programs that provide services to the Encina Member Agencies. Each operational program includes direct personnel and non-personnel expenses and related internal service fund (ISF) charges. The Recommended FY 2026-27 Budget reflects management’s strategies and objectives to ensure continued achievement within each of the six (6) Strategic Initiatives identified in the Five-Year Strategic Plan (2024-2028): Protect Public and Environmental Health; Remain an Employer of Choice; Ensure Administrative Effectiveness; Maintain Infrastructure Reliability & Safeguard Public Assets; Pursue Resource Recovery; and Optimize Operational Performance.

The Recommended FY 2026-27 Operating Budget totals approximately \$29.9M for the seven (7) operational programs summarized below:

Operating Program	Actual FY 2024-25		Budget FY 2025-26		Proposed FY 2026-27	FY 2025-26 vs FY 2026-27 % Change
Encina Water Pollution Control Facility	\$	20,939,015	\$	22,431,526	\$ 23,312,612	3.9%
Environmental Compliance – Source Control	\$	1,267,812	\$	1,390,729	\$ 1,494,089	7.4%
Agua Hedionda Lift Station	\$	660,728	\$	731,488	\$ 716,563	-2.0%
Buena Creek Pump Station	\$	558,114	\$	702,898	\$ 645,654	-8.1%
Buena Vista Pump Station	\$	862,164	\$	1,038,211	\$ 990,228	-4.6%
Carlsbad Water Recycling Facility	\$	1,995,216	\$	2,075,864	\$ 2,402,416	15.7%
Raceway Basin Pump Station	\$	271,346	\$	328,328	\$ 317,593	-3.3%
Total Operating Budget	\$	26,554,395	\$	28,699,044	\$ 29,879,155	4.1%
Estimated Other Operating Revenue	\$	-	\$	(475,000)	\$ (490,000)	3.2%
Estimated Member Agency Share	\$	26,554,395	\$	28,224,044	\$ 29,389,155	4.1%

The operating budget increases appear to be stabilizing after recent years' impacts due to volatility. While that is true, personnel costs continue to play a factor in the increase due to their share of the budget. As part of Encina's commitment to an adaptive management approach to staffing, a reorganization was implemented during Fiscal Year 2025–26 to better align resources with current operational needs while maintaining overall headcount. Within the Operating Program, two Operations Manager positions, the Operations Training and Quality Control Specialist position, and an operator position were eliminated. The change associated with the elimination of one Operations Manager is discussed in the General Capital section below.

The elimination of the second Operations Manager position enabled the creation of a new Energy Systems Manager position to support Encina's evolving energy infrastructure. This role is anticipated to provide oversight of Encina's existing energy infrastructure and future energy systems, including potential linear generators, battery storage, and a microgrid controller associated with the Cogeneration Low Emission & Augmentation Retrofit (CLEAR) project.

In addition, the elimination of the Operations Training and Quality Control Specialist position allowed for the creation of an Electrical and Instrumentation Technician position. This change reflects Encina's increasing reliance on automated systems and the need for specialized technical staff to support the operation and maintenance of more complex equipment.

Lastly, the elimination of an Operator position allowed for the creation of an Environmental Compliance Analyst position. This change reflects Encina's increasingly complex regulatory requirements, especially in air quality, and the need for specialized technical staff to support the tracking, implementation, and recordkeeping associated with more complex regulations.

The budget also reflects the implementation of year one in the three-year salary and benefit package approved by the Board of Directors in April 2026. Overall, staffing cost increases have moderated. Increases in health benefit costs are partially offset by employee elections. Costs related to CalPERS unfunded accrued liability and Encina's Pension Policy are included within this budget. The additional discretionary payment budgeted pursuant to the Pension Policy is significantly lower than last year as a result of CalPERS investment performance which resulted in a slightly lower overall unfunded liability payment.

Chemical pricing has stabilized, with Encina's primary chemical contracts locked in during Spring 2025. The largest chemical contract allows no price increases for three years, while other contracts cap annual increases at 5%. In addition, new

instrumentation has improved dosing efficiency, reducing ferric usage required to manage organic loading and lowering the associated budget.

Planned Heat Dryer maintenance in the upcoming fiscal year will suspend Class A biosolids production for up to 12 weeks. The maintenance includes re-cladding the rotary drum to extend the useful life of the Heat Dryer, which has operated continuously for more than 14 years since its installation under the Phase V projects. As a result, biosolids hauling, electricity, natural gas, and polymer operating accounts will be impacted.

Energy continues to impact the operating budget. The commissioning of Digester 4 has increased overall electricity consumption, as the 150-HP mix pump operates continuously. Over the longer term, the CLEAR project currently in development is intended to stabilize energy costs, taking full advantage of on-site resources, and address increasingly stringent air-quality regulations while maximizing value for Encina and its Member Agencies.

The operating budget also includes funding for a strategic assessment of the South Parcel to evaluate potential monetization opportunities that could generate non-rate revenue. This effort is intended to help mitigate upward pressure on future operating costs passed through to Member Agencies and their ratepayers, while maintaining long-term operational and policy flexibility for Encina.

CAPITAL BUDGET OVERVIEW

The Recommended FY 2026-27 Capital Budget totals approximately \$25.3M for the following Encina capital programs summarized below:

Capital Program	Actual FY 2024-25	Budget FY 2025-26	Proposed FY 2026-27	FY 2025-26 vs FY 2026-27 % Change
EWPCF – Capital Improvements	\$ 16,606,063	\$ 18,240,000	\$ 19,165,000	5.1%
EWPCF – Planned Asset Rehabilitation	\$ 1,725,778	\$ 1,694,000	\$ 1,656,000	-2.2%
EWPCF – Capital Acquisitions	\$ 745,820	\$ 693,000	\$ 505,000	-27.1%
Remotes Facilities – Acquisitions & Rehabilitation	\$ 1,500,485	\$ 1,173,500	\$ 1,162,000	-1.0%
Allocated Personnel Expenses	\$ 1,861,316	\$ 2,581,529	\$ 2,806,979	8.7%
Total Capital Budget	\$ 22,439,462	\$ 24,382,029	\$ 25,294,979	3.7%
Estimated Grant Revenues		\$ -	\$ (7,550,000)	0.0%
Estimated Member Agency Share	\$ 22,439,462	\$ 24,382,029	\$ 17,744,979	-27.2%

Despite a history of strategic planning, capital costs have increased rapidly over the past 4 years driven by the global volatility discussed in previous budgets. While the Recommended FY 2026-27 Capital Budget reflects pressures from several directions including aging infrastructure renewal, solids management capacity due to solids inflow growth, and regulations, it also reflects the opportunity to adapt to a new paradigm, while enhancing operational efficiency and reliability.

Aging Infrastructure Renewal

Facility age and a uniquely corrosive marine environment, given Encina's coastal location and the nature of the resources Encina manages, are putting significant pressure on infrastructure renewal. The original treatment plant was constructed in 1963 with Phase I and II following in 1971 and 1975 respectively. The first three phases were built between 50 and 62 years ago. Phase III and IV were built in 1988 and 1992, respectively; over 30 years ago. Phase V, the most recent comprehensive expansion, was built in 2006. Based on estimates from July 2025 Encina is responsible for ~\$808 million worth of Joint System Assets at the EWPCF. Many of these assets are near or at the end of their useful life. Failure to proactively maintain Encina's aging infrastructure can lead to process failures resulting in wastewater spills that negatively impact the environment and

north San Diego County economy. Over the next several years, plant rehabilitation to maintain core services is expected to have a cost order of magnitude of ~\$75 million through Fiscal Year 2030-31. This does not include other necessary infrastructure upgrades discussed below.

Solids Management Capacity due to Growth

Growth within the Member Agencies' service area is also putting pressure on Encina's solids management capacity. About 63% of the overall 43.31 million gallons per day of solids capacity is currently used which creates three challenges. First, reduced hydraulic detention time of solids in the digesters is near the permit limit of 15 days with one digester out of service. This permit limit allows for the disposal of Class "B" solids when the heat dryer system does not have adequate capacity to meet demands. The Biosolids Management Plan completed in 2022 identified the need for either increased hydraulic capacity at the digesters or the installation of a second heat dryer system; adding hydraulic capacity was determined to be the least cost alternative as rehabilitation of unused existing infrastructure would reduce overall project costs. Second, the additional digester capacity would provide buffering capabilities if Encina experiences a process upset where an upset digester would need to be isolated and the biological activity restored to normal levels without the potential to spill digested solids. Third, spare solids management capacity is needed to ensure preventive maintenance can be performed on the digesters helping increase infrastructure sustainability and resiliency and lowering long-term costs. Without the spare capacity to meet permit requirements, allow for appropriate control of process upsets and for proactive and preventative maintenance, the risk of permit violations, infrastructure failures and costly rehabilitation increases significantly. Over the next 5 years, improvements to Encina's Digester 1, 2, and 3 are expected to have a cost order of magnitude of \$40-50 million, in 2026 dollars.

Regulatory Environment

Stringent regulations continue to put significant pressure on Encina and contribute to increased long term business risk due to their unpredictable nature. Encina leadership remains engaged with current and planned regulatory efforts by local, state, and federal agencies with authority over Encina's operations, especially: air quality, ocean outfall water quality, and biosolids disposal. The most evident impact on Encina's budget is due to air quality regulations on toxic compounds by the San Diego Air Pollution Control District, threatening Encina's continued use of the cogeneration engines to produce power onsite. Without a viable and adaptable alternative, Encina calculated energy costs would increase ~\$3.3 million annually, in 2025 dollars. The CLEAR project aims to stabilize those energy costs while simultaneously addressing air quality regulations. Federal funding totaling ~\$14 million is expected to offset a portion of the expected ~\$30 million for the CLEAR project.

In regards to water quality and biosolids, staff anticipates Encina's 2018 National Pollutant Discharge Elimination System (NPDES) permit, will be renewed by 2027 with additional requirements not yet known. It is expected the Regional Water Quality Control Board will require monitoring of nutrients discharged from the Encina Ocean Outfall, along with costly Polyfluorinated Aromatic Compounds (PFAS) sampling in ocean discharge and biosolids. Future restriction of nutrients allowed from Encina's outfall could be ultimately incredibly costly, estimated between \$100-\$220 million in 2025 dollars, and investments beyond monitoring would be needed as early as the next permit cycle in 2032-2037. Biosolids disposal rules under the Federal Clean Water Act appear stable under the current administration, but state legislation or other market pressures from the state of Arizona may impact Encina's ability to continue current biosolids hauling and disposal practices in future fiscal years.

General Capital

The proposed capital budget reflects steps to begin addressing these challenges. The Capital Improvement Projects are planned, scoped, and prioritized to consider anticipated changes in regulatory requirements, prospective operational efficiencies, funding availability, available resources and other factors.

Staffing resources are also critical to the successful execution of the decades-long capital plan to address Encina's challenges. As such, the Recommended FY 2026-27 Capital Budget includes funding for ~11 full-time equivalent (FTE) positions. These positions include full and part-time efforts of Encina executives, professionals, managers, and technical staff who plan, direct, and support Encina's Capital Program. The addition of the Engineer position during the Fiscal Year 2024-25 budget cycle has helped support the significant workload associated with Encina's aging infrastructure, capacity improvements, and regulatory requirements. As part of Encina's commitment to "adaptive management" and to further support the capital program, two additional changes were made during Fiscal Year 2025-26. The Engineering Services Manager position was eliminated and a Director of Engineering position was created. Additionally, one Operations Manager position was eliminated and an Associate Engineer position was created. These staffing changes are anticipated to support project delivery, long-term asset management, and regulatory and permit compliance, among other factors.

Capital Improvement Projects for FY 2026-27 include new and continued funding of the Primary Sedimentation Basin Mechanical Rehabilitation (\$5.6M), the Secondaries & Effluent Electrical & Controls Improvements (\$4.5M), Odor Reducing Facility I System Rehabilitation (\$2.5M), and CLEAR (\$1.5M), along with over 55 other projects of lesser value.

Planned Asset Rehabilitation and Replacement (PARR) effort at EWPCF reflects minor plant rehabilitation efforts undertaken by Encina staff to maintain the Joint System assets. PARR Projects total ~\$1.7M. EWPCF Capital Acquisitions total ~\$0.5M and reflect investment in minor infrastructure and equipment. Remote Facilities – Acquisitions and Rehabilitation total ~\$1.2M and reflect investment in remote facility improvements.

SUMMARY

Staff has made every effort to coordinate with the Member Agencies and provides its best professional judgement based on understanding the day-to-day operating requirements and capital investment needs while developing the budget. This budget represents a comprehensive plan to address the challenges Encina is facing. The two largest factors influencing the success of its decades-long plan are funding and staffing. As such, staff will be working with the Member Agencies to identify alternatives to pay-as-you-go funding to help minimize the financial impacts to their ratepayers and realize the economic value of Encina's resources. A staffing framework has also been developed to support these efforts. However, given the impacts of adding staff, Encina is proposing to take an "adaptive management" approach to ensure Encina continues to operate using a lean staffing model; only having the staff necessary to support its mission and reassessing staffing needs when appropriate. This commitment has been demonstrated by the staffing changes discussed elsewhere in this letter and reflected in the Authorized Positions section of the budget. Staff will be working with the Board and Member Agencies on solutions over the next decade to ensure Encina can continue to protect public and environmental health for generations to come.

Through efforts by staff, Encina consistently looks for opportunities to enhance efficiency and provide value to its Member Agencies and their rate payers. As a result, Encina has been able to hold a very tight line on all costs that are discretionary with an increase of ~0.8% above last year's budget. Encina continues to look for long-term solutions to infrastructure challenges that provide lasting value for the community it serves.

Please join me in recognizing the staff whose efforts produced this document. Assistant General Manager Jennifer Sabine, who prepared and developed operations estimates with the Executive Leadership team at Encina. Aaron Beanan, Director of Finance, who led efforts in the preparation and development of the Recommended FY 2026-27 Budget. Finally, the Executive Leadership Team coordinated the budget development processes within their respective departments.

Respectfully Submitted,



Scott McClelland, P.E., BCEE, MBA
General Manager

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ABOUT ENCINA

Founded in 1961, the Encina Wastewater Authority (Encina) is a public joint powers authority located in North San Diego County. Encina provides wastewater treatment services on behalf of its six (6) Member Agencies.

Member Agencies

City of Carlsbad

July 13, 1961

City of Vista

July 13, 1961

Buena Sanitation District

January 6, 1964

Vallecitos Water District

March 22, 1965

City of Encinitas

August 17, 1971

Leucadia Wastewater District

August 17, 1971



Facts

Founded

1961

Population Served

380,000

Service Area

123 square miles

Permitted Liquid Treatment Capacity

40.51 million gallons per day (dry weather)

Permitted Solids Treatment Capacity

43.53 million gallons per day (dry weather)



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RESOURCE RECOVERY

Encinas has long been a leader in the wastewater industry while still remaining within the industry standards for cost of service. Encina was one of the first in the nation to adopt a cogeneration model back in the 1980’s, one of the first in the state and nation to adopt a heat dryer model, and one of the first in the nation to use beer wastes as a power generation source in 2017. Each of these has provided value to Encina, its Member Agencies, and their ratepayers. Because of Encina’s unique approach within the industry, it provides exceptional value for its Member Agencies and ratepayers.

SUSTAINABILITY

BY THE NUMBERS



25.0
million gallons treated
per day



5.7
million gallons recycled in
plant per day



19.1
tons of biosolids
produced per day



77
percent of electricity
generated on site

ORGANIZATION OF EXCELLENCE

Encina is a model of excellence and innovation. Encina has received over 40 awards for organizational excellence and innovations over the past decade. This reflects the competence of Encina’s highly qualified, trained, and certified workforce. Some recent awards are shown here.

CALIFORNIA WATER ENVIRONMENT ASSOCIATION

- 2026 Plant of the Year - Large (Local)
- 2026 Denis Pollak Mentor Award – Octavio Navarrete

AMERICAN PUBLIC WORKS ASSOCIATION

- 2023 Project of the Year (Environment) for the Autonomous Underwater Vehicle Plume Transport Assessment of the Encina Ocean Outfall

GOVERNMENT FINANCE OFFICERS ASSOCIATION

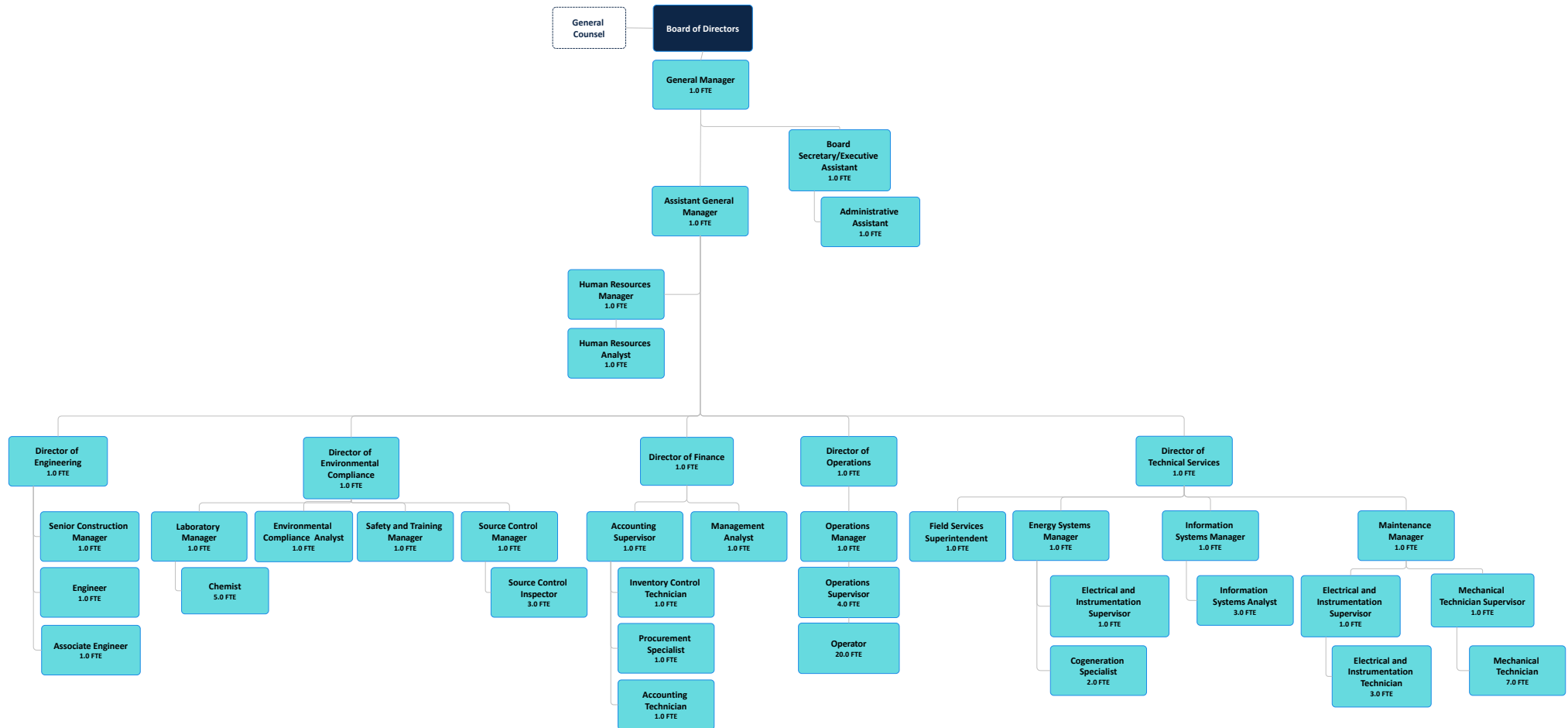
- Certificate of Achievement for Excellence in Financial Reporting for Fiscal Year 2023-24

ENVIRONMENTAL PROTECTION AGENCY

- Green Power Partnership Top 30 On-Site Generation

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ORGANIZATION CHART (78 FTEs)



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AUTHORIZED POSITIONS

Summary by Department

	2024-25 Budget	2025-26 Budget	2026-27 Budget
Office of the General Manager			
General Manager	1.00	1.00	1.00
Assistant General Manager	1.00	1.00	1.00
Engineering Services Manager ¹	1.00	1.00	0.00
Director of Engineering ¹	0.00	0.00	0.00
Senior Construction Manager	1.00	1.00	0.00
Engineer	1.00	1.00	0.00
Associate Engineer ¹	0.00	0.00	0.00
Human Resources Manager	1.00	1.00	1.00
Human Resources Analyst	1.00	1.00	1.00
Board Secretary/Executive Assistant	1.00	1.00	1.00
Administrative Assistant I/II	1.00	1.00	1.00
Total	9.00	9.00	6.00
Engineering Department¹			
Director of Engineering ¹	0.00	0.00	1.00
Engineering Services Manager ¹	0.00	0.00	0.00
Senior Construction Manager	0.00	0.00	1.00
Engineer	0.00	0.00	1.00
Associate Engineer ¹	0.00	0.00	1.00
Total	0.00	0.00	4.00
Finance Department			
Director of Finance	1.00	1.00	1.00
Accounting Supervisor	1.00	1.00	1.00
Accounting Technician I/II	1.00	1.00	1.00
Contract Administrator ¹	1.00	1.00	0.00
Inventory Control Technician	1.00	1.00	1.00
Management Analyst ¹	0.00	0.00	1.00
Procurement Specialist	1.00	1.00	1.00
Total	6.00	6.00	6.00
Operations Department			
Director of Operations	1.00	1.00	1.00
Operations Manager ¹	3.00	3.00	1.00
Operations Supervisor ²	6.00	4.00	4.00
Lead Operator ¹	5.00	7.00	0.00
Operator-In-Training/Operator I/II/III ¹	15.00	14.00	20.00

AUTHORIZED POSITIONS

Summary by Department

	2024-25 Budget	2025-26 Budget	2026-27 Budget
Operations Training and Quality Control Specialist ¹	1.00	1.00	0.00
Total	31.00	30.00	26.00
Technical Services Department			
Director of Technical Services	1.00	1.00	1.00
Maintenance Manager	1.00	1.00	1.00
Energy Systems Manager	0.00	0.00	1.00
Electrical and Instrumentation Supervisor ¹	1.00	1.00	2.00
Electrical and Instrumentation Technician-In-Training/ Electrical and Instrumentation Technician I/II/III	3.00	3.00	3.00
Mechanical Technician Supervisor	1.00	1.00	1.00
Lead Mechanical Technician ¹	1.00	1.00	0.00
Mechanical Technician I/II/III ¹	6.00	6.00	7.00
Cogeneration Specialist ³	1.00	2.00	2.00
Field Services Superintendent	1.00	1.00	1.00
Information Systems Manager	1.00	1.00	1.00
Information Systems Analyst	3.00	3.00	3.00
Total	20.00	21.00	23.00
Environmental Compliance Department			
Director of Environmental Compliance	1.00	1.00	1.00
Source Control Manager	1.00	1.00	1.00
Source Control Inspector I/II/III	3.00	3.00	3.00
Laboratory Manager	1.00	1.00	1.00
Chemist I/II/III	5.00	5.00	5.00
Environmental Compliance Analyst ¹	0.00	0.00	1.00
Safety and Training Manager	1.00	1.00	1.00
Total	12.00	12.00	13.00
Full-time Equivalent Employees Summary			
Office of the General Manager	9.00	9.00	6.00
Engineering	0.00	0.00	4.00
Finance	6.00	6.00	6.00
Operations	31.00	30.00	26.00
Technical Services	20.00	21.00	23.00
Environmental Compliance	12.00	12.00	13.00
Total	78.00	78.00	78.00

1. Mid-year change per General Manager authority during Fiscal Year 2025-26.

2. Retitled as part of Reward Strategy Group's 2026 salary and benefits survey.

3. Mid-year change per General Manager authority during Fiscal Year 2024-25.

PERSONNEL EXPENSE SUMMARY *by* ACCOUNT

Salaries

	FY 2025-26 Budget	% of Total	FY 2026-27 Budget	% of Total	% Change
Regular	\$ 11,181,408		\$ 11,780,484		5.4%
Overtime	\$ 225,883		\$ 237,985		5.4%
Holiday	\$ 119,000		\$ 120,000		0.8%
Temporary & Part-Time Staff	\$ 50,000		\$ 40,000		-20.0%
Intern Program	\$ 33,290		\$ 62,370		87.4%
Shift Differential	\$ 39,000		\$ 33,000		-15.4%
Incentive Awards	\$ 25,000		\$ 25,000		0.0%
Standby	\$ 6,000		\$ 11,000		83.3%
Subtotal Salaries	\$ 11,679,581	68.2%	\$ 12,309,839	69.3%	5.4%

Benefits

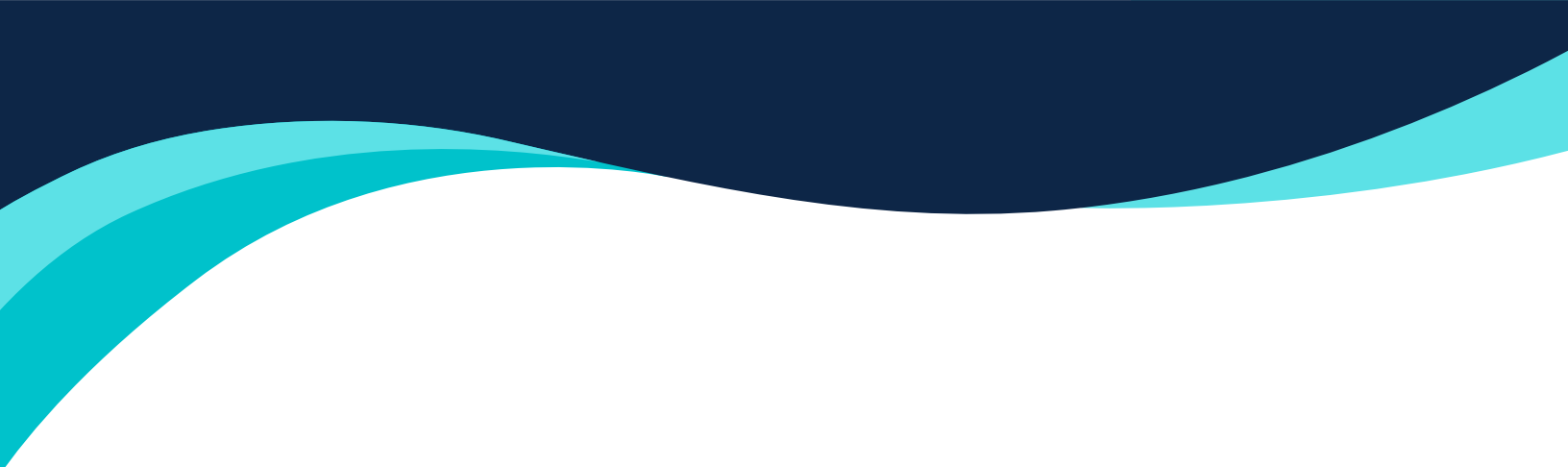
	FY 2025-26 Budget	% of Total	FY 2026-27 Budget	% of Total	% Change
CalPERS Retirement Program — Normal Cost	\$ 2,302,458		\$ 2,366,416		2.8%
CalPERS Retirement Unfunded Liability	\$ 1,279,642		\$ 1,199,335		-6.3%
CalPERS Employee Contribution	\$ (907,153)		\$ (954,679)		5.2%
Other Post-Employment Benefits	\$ 87,227		\$ 50,557		-42.0%
Flexible Benefits 125 Plan	\$ 1,871,411		\$ 1,947,094		4.0%
Deferred Compensation	\$ 409,787		\$ 432,660		5.6%
Medicare	\$ 181,069		\$ 192,281		6.2%
Workers Compensation Insurance	\$ 179,369		\$ 174,700		-2.6%
Other Ancillary Benefits	\$ 52,800		\$ 53,000		0.4%
Subtotal Benefits	\$ 5,456,610	31.8%	\$ 5,461,365	30.7%	0.1%
Total Personnel Expense	\$ 17,136,191	100.0%	\$ 17,771,205	100.0%	3.7%

PERSONNEL EXPENSE SUMMARY *by* PROGRAM

Programs

	FY 2025-26 Budget	FY 2025-26 Positions	FY 2026-27 Budget	FY 2026-27 Positions	% Change
Encina Water Pollution Control Facility	\$ 7,977,940	39.95	\$ 8,136,985	38.78	2.0%
Source Control	\$ 942,391	4.46	\$ 1,012,241	4.40	7.4%
<i>Agua Hedionda Lift Station</i>	\$ 282,034	1.32	\$ 246,994	1.05	-12.4%
<i>Buena Creek Pump Station</i>	\$ 238,010	1.26	\$ 209,485	0.87	-12.0%
<i>Buena Vista Pump Station</i>	\$ 232,919	1.07	\$ 210,761	0.89	-9.5%
<i>Carlsbad Water Reclamation Facilities</i>	\$ 505,487	2.05	\$ 535,405	2.44	5.9%
<i>Raceway Basin Pump Station</i>	\$ 149,003	0.71	\$ 142,275	0.62	-4.5%
Remote Facilities	\$ 1,407,453	6.41	\$ 1,344,920	5.87	-4.4%
Subtotal	\$ 10,327,784	50.82	\$ 10,494,146	49.05	1.6%
Internal Service Funds	\$ 4,226,878	17.08	\$ 4,470,080	18.11	5.8%
Subtotal Operating	\$ 14,554,662	67.89	\$ 14,964,226	67.16	2.8%
Capital Program	\$ 2,581,529	10.11	\$ 2,806,979	10.84	8.7%
Total Personnel Expense	\$ 17,136,191	78.00	\$ 17,771,205	78.00	3.7%

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OPERATING SECTION

Operating Budget Summaries

Encina Water Pollution Control Facility

Environmental Compliance & Regional Source Control

Remote Facilities:

- Agua Hedionda Pump Station
- Buena Creek Pump Station
- Buena Vista Pump Station
- Carlsbad Water Recycling Facility
- Raceway Basin Pump Station

Internal Service Funds

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OPERATING BUDGET: REVENUE *and* EXPENSE SUMMARY

Revenue Summary

		Actual FY 2024-25		Budget FY 2025-26		Projected FY 2025-26		Proposed FY 2026-27		Change	%
City of Carlsbad	\$	7,920,193	\$	8,380,330	\$	8,398,690	\$	8,849,210	\$	468,880	5.6%
City of Vista	\$	6,997,793	\$	7,607,624	\$	7,106,545	\$	7,562,618	\$	(45,006)	-0.6%
Buena Sanitation District	\$	2,651,241	\$	2,919,877	\$	2,651,706	\$	2,841,818	\$	(78,059)	-2.7%
Vallecitos Water District	\$	4,740,331	\$	4,880,755	\$	4,515,452	\$	5,468,766	\$	588,011	12.0%
City of Encinitas	\$	961,929	\$	1,020,554	\$	951,844	\$	1,041,484	\$	20,930	2.1%
Leucadia Wastewater District	\$	3,282,908	\$	3,414,904	\$	3,087,050	\$	3,625,259	\$	210,355	6.2%
Sub Total	\$	26,554,395	\$	28,224,044	\$	26,711,287	\$	29,389,155	\$	1,165,111	4.1%
Estimated Other Revenue			\$	475,000	\$	537,500	\$	490,000	\$	15,000	3.2%
Total	\$	26,554,395	\$	28,699,044	\$	27,248,787	\$	29,879,155	\$	1,180,111	4.1%

Operating Revenues from Member Agencies by Program

		Actual FY 2024-25		Budget FY 2025-26		Projected FY 2025-26		Proposed FY 2026-27		Change	%
Encina Water Pollution Control Facility	\$	20,939,015	\$	21,956,526	\$	20,422,016	\$	22,822,612	\$	866,086	3.9%
Source Control	\$	1,267,812	\$	1,390,729	\$	1,364,495	\$	1,494,089	\$	103,360	7.4%
Agua Hedionda Lift Station	\$	660,728	\$	731,488	\$	699,713	\$	716,563	\$	(14,925)	-2.0%
Buena Creek Pump Station	\$	558,114	\$	702,898	\$	671,341	\$	645,654	\$	(57,244)	-8.1%
Buena Vista Pump Station	\$	862,164	\$	1,038,211	\$	975,710	\$	990,228	\$	(47,983)	-4.6%
Carlsbad Water Recycling Facility	\$	1,995,216	\$	2,075,864	\$	2,249,939	\$	2,402,416	\$	326,552	15.7%
Raceway Basin Pump Station	\$	271,346	\$	328,328	\$	328,073	\$	317,593	\$	(10,735)	-3.3%
Total	\$	26,554,395	\$	28,224,044	\$	26,711,287	\$	29,389,155	\$	1,165,111	4.1%

Operating Budget Expense Summary by Program

		Actual FY 2024-25		Budget FY 2025-26		Projected FY 2025-26		Proposed FY 2026-27		Change	%
Encina Water Pollution Control Facility	\$	20,939,015	\$	22,431,526	\$	20,959,516	\$	23,312,612	\$	881,086	3.9%
Source Control	\$	1,267,812	\$	1,390,729	\$	1,364,495	\$	1,494,089	\$	103,360	7.4%
Agua Hedionda Lift Station	\$	660,728	\$	731,488	\$	699,713	\$	716,563	\$	(14,925)	-2.0%
Buena Creek Pump Station	\$	558,114	\$	702,898	\$	671,341	\$	645,654	\$	(57,244)	-8.1%
Buena Vista Pump Station	\$	862,164	\$	1,038,211	\$	975,710	\$	990,228	\$	(47,983)	-4.6%
Carlsbad Water Recycling Facility	\$	1,995,216	\$	2,075,864	\$	2,249,939	\$	2,402,416	\$	326,552	15.7%
Raceway Basin Pump Station	\$	271,346	\$	328,328	\$	328,073	\$	317,593	\$	(10,735)	-3.3%
Total	\$	26,554,395	\$	28,699,044	\$	27,248,787	\$	29,879,155	\$	1,180,111	4.1%

Combined Operating Budget Expense

		Actual FY 2024-25		Budget FY 2025-26		Projected FY 2025-26		Proposed FY 2026-27		Change	%
Personnel	\$	9,055,730	\$	10,327,784	\$	9,103,101	\$	10,494,146	\$	166,362	1.6%
Non-Personnel	\$	8,463,562	\$	8,602,701	\$	7,826,904	\$	9,197,112	\$	594,411	6.9%
Internal Service Fund	\$	9,035,103	\$	9,768,559	\$	10,318,782	\$	10,187,897	\$	419,338	4.3%
Total	\$	26,554,395	\$	28,699,044	\$	27,248,787	\$	29,879,155	\$	1,180,111	4.1%

OPERATING BUDGET: EXPENSE SUMMARY

Encina Water Pollution Control Facility

		Actual		Budget		Projected		Proposed			
		FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%
Personnel	\$	7,082,517	\$	7,977,940	\$	6,551,506	\$	8,136,985	\$	159,045	2.0%
Non-Personnel	\$	6,106,449	\$	5,999,403	\$	5,429,058	\$	6,352,348	\$	352,945	5.9%
Internal Service Fund	\$	7,750,049	\$	8,454,183	\$	8,978,952	\$	8,823,279	\$	369,096	4.4%
Total	\$	20,939,015	\$	22,431,526	\$	20,959,516	\$	23,312,612	\$	881,086	3.9%

Environmental Compliance – Source Control

	Actual		Budget		Projected		Proposed			
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%
Personnel	\$	824,442	\$	942,391	\$	917,865	\$	1,012,241	\$	69,850 7.4%
Non-Personnel	\$	77,103	\$	46,306	\$	36,486	\$	57,570	\$	11,264 24.3%
Internal Service Fund	\$	366,267	\$	402,032	\$	410,144	\$	424,278	\$	22,246 5.5%
Total	\$	1,267,812	\$	1,390,729	\$	1,364,495	\$	1,494,089	\$	103,360 7.4%

Agua Hedionda Lift Station

	Actual		Budget		Projected		Proposed		Change	%
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27			
Personnel	\$	218,484	\$	282,034	\$	277,819	\$	246,994	\$(35,040)	-12.4%
Non-Personnel	\$	273,327	\$	301,853	\$	271,508	\$	322,430	\$20,577	6.8%
Internal Service Fund	\$	168,917	\$	147,601	\$	150,386	\$	147,139	\$(462)	-0.3%
Total	\$	660,728	\$	731,488	\$	699,713	\$	716,563	\$(14,925)	-2.0%

Buena Creek Pump Station

	Actual		Budget		Projected		Proposed			
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%
Personnel	\$	180,861	\$	238,010	\$	302,949	\$	209,485	\$ (28,525)	-12.0%
Non-Personnel	\$	264,838	\$	359,861	\$	261,384	\$	331,952	\$ (27,909)	-7.8%
Internal Service Fund	\$	112,415	\$	105,027	\$	107,008	\$	104,217	\$ (810)	-0.8%
Total	\$	558,114	\$	702,898	\$	671,341	\$	645,654	\$ (57,244)	-8.1%

Buena Vista Pump Station

	Actual		Budget		Projected		Proposed			
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%
Personnel	\$	193,174	\$	232,919	\$	274,032	\$	210,761	\$ (22,158)	-9.5%
Non-Personnel	\$	552,565	\$	698,454	\$	592,825	\$	671,534	\$ (26,920)	-3.9%
Internal Service Fund	\$	116,425	\$	106,838	\$	108,853	\$	107,933	\$ 1,095	1.0%
Total	\$	862,164	\$	1,038,211	\$	975,710	\$	990,228	\$ (47,983)	-4.6%

Carlsbad Water Recycling Facility

	Actual		Budget		Projected		Proposed		Change	%	
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27				
Personnel	\$	441,857	\$	505,487	\$	582,611	\$	535,405	\$	29,918	5.9%
Non-Personnel	\$	1,109,963	\$	1,088,516	\$	1,176,245	\$	1,358,328	\$	269,812	24.8%
Internal Service Fund	\$	443,396	\$	481,861	\$	491,083	\$	508,683	\$	26,822	5.6%
Total	\$	1,995,216	\$	2,075,864	\$	2,249,939	\$	2,402,416	\$	326,552	15.7%

Raceway Basin Pump Station

	Actual		Budget		Projected		Proposed		Change	%	
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27				
Personnel	\$	114,395	\$	149,003	\$	196,319	\$	142,275	\$	(6,728)	-4.5%
Non-Personnel	\$	79,317	\$	108,308	\$	59,398	\$	102,950	\$	(5,358)	-4.9%
Internal Service Fund	\$	77,634	\$	71,017	\$	72,356	\$	72,368	\$	1,351	1.9%
Total	\$	271,346	\$	328,328	\$	328,073	\$	317,593	\$	(10,735)	-3.3%

OPERATING BUDGET: REVENUE SUMMARY

City of Carlsbad

	Actual		Budget		Projected		Proposed				
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%	
Encina Water Pollution Control Facility	\$	5,288,764	\$	5,558,590	\$	5,399,799	\$	5,685,229	\$	126,639	2.3%
Source Control	\$	342,384	\$	411,869	\$	431,267	\$	437,166	\$	25,297	6.1%
Agua Hedionda Lift Station	\$	204,165	\$	226,031	\$	216,212	\$	221,416	\$	(4,615)	-2.0%
Buena Vista Pump Station	\$	89,664	\$	107,976	\$	101,473	\$	102,983	\$	(4,993)	-4.6%
Carlsbad Water Recycling Facility	\$	1,995,216	\$	2,075,864	\$	2,249,939	\$	2,402,416	\$	326,552	15.7%
Total	\$	7,920,193	\$	8,380,330	\$	8,398,690	\$	8,849,210	\$	468,880	5.6%

City of Vista

	Actual		Budget		Projected		Proposed			
		FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	Change	%
Encina Water Pollution Control Facility	\$	5,053,364	\$	5,403,604	\$	4,970,450	\$	5,380,837	\$ (22,767)	-0.4%
Source Control	\$	444,020	\$	440,000	\$	450,284	\$	481,796	\$ 41,796	9.5%
Agua Hedionda Lift Station	\$	456,563	\$	505,457	\$	483,501	\$	495,147	\$ (10,310)	-2.0%
Buena Vista Pump Station	\$	772,500	\$	930,235	\$	874,237	\$	887,245	\$ (42,990)	-4.6%
Raceway Basin Pump Station	\$	271,346	\$	328,328	\$	328,073	\$	317,593	\$ (10,735)	-3.3%
Total	\$	6,997,793	\$	7,607,624	\$	7,106,545	\$	7,562,618	(45,006)	-0.6%

Buena Sanitation District

	Actual		Budget		Projected		Proposed				
	FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%	
Encina Water Pollution Control Facility	\$	1,965,387	\$	2,069,694	\$	1,867,175	\$	2,101,164	\$	31,470	1.5%
Source Control	\$	127,740		147,285		113,190	\$	95,000	\$	(52,285)	-35.5%
Buena Creek Pump Station	\$	558,114		702,898		671,341	\$	645,654	\$	(57,244)	-8.1%
Total	\$	2,651,241	\$	2,919,877	\$	2,651,706	\$	2,841,818	\$	(78,059)	-2.7%

Vallecitos Water District

		Actual		Budget		Projected		Proposed			
		FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%
Encina Water Pollution Control Facility	\$	4,525,867	\$	4,631,870	\$	4,311,458	\$	5,209,574	\$	577,704	12.5%
Source Control	\$	214,464	\$	248,885	\$	203,994	\$	259,192	\$	10,307	4.1%
Total	\$	4,740,331	\$	4,880,755	\$	4,515,452	\$	5,468,766	\$	588,011	12.0%

City of Encinitas

		Actual		Budget		Projected		Proposed			
		FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%
Encina Water Pollution Control Facility	\$	920,105	\$	972,046	\$	894,237	\$	976,259	\$	4,213	0.4%
Source Control	\$	41,824	\$	48,508	\$	57,607	\$	65,225	\$	16,717	34.5%
Total	\$	961,929	\$	1,020,554	\$	951,844	\$	1,041,484	\$	20,930	2.1%

Leucadia Wastewater District

		Actual		Budget		Projected		Proposed			
		FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27		Change	%
Encina Water Pollution Control Facility	\$	3,185,528	\$	3,320,722	\$	2,978,897	\$	3,469,549	\$	148,827	4.5%
Source Control	\$	97,380	\$	94,182	\$	108,153	\$	155,710	\$	61,528	65.3%
Total	\$	3,282,908	\$	3,414,904	\$	3,087,050	\$	3,625,259	\$	210,355	6.2%

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ENCINA WATER POLLUTION CONTROL FACILITY

The Encina Water Pollution Control Facility (EWPCF), located in Carlsbad, California, provides wastewater treatment services to approximately 380,000 residents in a 123 square mile service area of northwest San Diego County. The EWPCF consists of three major components: the treatment plant; the Encina Ocean Outfall (EOO); and the Joint Flow Metering System (JFMS). The EWPCF was constructed in 1963 to treat wastewater from the Cities of Carlsbad and Vista, with the City of Encinitas, Vallecitos Water District, Buena Sanitation District and Leucadia Wastewater District joining the partnership in the subsequent years. Since its original design and construction, the treatment plant has undergone four (4) major expansions – the latest completed in 2009 – and is beginning another round of construction to address reliability and aging infrastructure. Today, the EWPCF is a modern resource recovery facility that produces: clean water for recycling and Pacific Ocean discharge (via primary and secondary activated sludge treatment processes); flow equalization facilities; and a 1.5 mile EOO, which discharges treated effluent at an average depth of one-hundred-fifty (150) feet; a granular fertilizer marketed under the trade name PureGreen (via anaerobic digesters, solids dewatering centrifuges, and a triple-pass rotary drum heat dryer); and, between 80 and 85% of the electricity required to power the EWPCF (via a Combined Heat & Cogeneration Power System) in a typical year. In addition, the JFMS consists of nineteen (19) flow meters strategically placed throughout the collection system. The data collected at these metering sites, which is analyzed and certified by an independent consultant, is a critical element in allocating EWPCF costs among the Encina Member Agencies.

Capacity – The EWPCF has a rated liquid treatment capacity of 40.51 million gallons per day (MGD) and a rated solids treatment capacity of 43.53 MGD. During FY 2025-26, the EWPCF will: (1) clean more than 9.14 billion gallons of water; (2) recycle about 2.1 billion gallons for on-site use and regional irrigation; and, (3) process 103 million gallons of digested sludge into over 6,979 tons of biosolids as 5,088 tons of Class A Exceptional Quality biosolids and 1,891 tons of Class B biosolids based on prior year actuals.

Cost Allocation – The EWPCF costs are allocated among member agencies based on ownership and usage charges in accordance with the Financial Plan and Revenue Program. EOO costs are allocated among Member Agencies based on the volume of effluent discharged. JFMS costs are allocated among the Member Agencies based on the number, location and type of meters.



Encina Water Pollution Control Facility

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OPERATING EXPENSE SUMMARY: ENCINA WATER POLLUTION CONTROL FACILITY

PERSONNEL

			Actual		Budget		Projected		Proposed	%
			FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	Change¹
5100	Salaries	\$	5,244,604	\$	5,418,244	\$	4,560,695	\$	5,619,774	3.7%
5200	Benefits	\$	1,837,913	\$	2,559,696	\$	1,990,810	\$	2,517,211	-1.7%
Total Personnel Expenses		\$	7,082,517	\$	7,977,940	\$	6,551,506	\$	8,136,985	2.0%

NON-PERSONNEL

			Actual		Budget		Projected		Proposed	%
			FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	Change¹
21001	7330	Specialty Services	\$ 162,849	\$	182,172	\$	171,342	\$	185,364	1.8%
22001	5400	CEPT Polymer	\$ 189,998	\$	189,101	\$	116,386	\$	147,079	-22.2%
22001	5401	Ferric Chloride	\$ 900,728	\$	1,067,156	\$	971,616	\$	1,011,449	-5.2%
22001	5405	Atmospheric Control (Nitrogen)	\$ 18,855	\$	41,328	\$	23,335	\$	33,479	-19.0%
22001	5406	Pellet Dust Control	\$ 25,557	\$	48,841	\$	53,222	\$	45,000	-7.9%
22001	5407	Sodium Hypochlorite	\$ 144,627	\$	141,741	\$	142,223	\$	149,000	5.1%
22001	5409	Dewatering / Thickening Polymer	\$ 1,282,954	\$	1,093,878	\$	1,074,674	\$	1,230,613	12.5%
22001	5420	Biosolids Recycling	\$ 1,271,478	\$	1,072,500	\$	838,604	\$	1,098,531	2.4%
22001	5422	Pure Green Marketing	\$ 12,860	\$	15,000	\$	15,351	\$	15,000	0.0%
22001	5423	Grit Hauling	\$ 148,215	\$	143,500	\$	106,475	\$	101,400	-29.3%
22001	5431	Water	\$ 15,598	\$	21,162	\$	22,085	\$	26,000	22.9%
22001	6410	Laundry & Uniforms	\$ -	\$	-	\$	10,643	\$	18,000	0.0%
22001	6430	Memberships	\$ 2,726	\$	7,531	\$	3,978	\$	7,125	-5.4%
22001	6450	Professional Services	\$ 26,406	\$	47,000	\$	25,000	\$	60,000	27.7%
22001	6720	Specialty Equipment	\$ 45,450	\$	29,250	\$	30,887	\$	43,250	47.9%
22001	6920	Permits	\$ 22,547	\$	37,612	\$	37,005	\$	42,762	13.7%
22001	7310	Safety & Medical Services	\$ 253,351	\$	198,500	\$	201,425	\$	275,200	38.6%
22001	7320	Safety Equipment	\$ -	\$	-	\$	2,925	\$	-	0.0%
22001	7330	Specialty Services	\$ 4,409	\$	5,500	\$	5,129	\$	5,500	0.0%
22001	7610	Professional Development	\$ 21,516	\$	22,000	\$	23,345	\$	49,000	122.7%
23001	5410	Chemicals	\$ 2,337	\$	6,000	\$	-	\$	6,000	0.0%
23001	5445	Telephone	\$ 216	\$	-	\$	-	\$	-	0.0%
23001	5910	Equipment Rental	\$ 2,886	\$	14,000	\$	16,272	\$	15,000	7.1%
23001	6120	Fuel & Lube	\$ 35,629	\$	39,613	\$	42,168	\$	43,000	8.6%
23001	6230	Janitorial	\$ 103,031	\$	107,000	\$	106,546	\$	112,500	5.1%
23001	6410	Laundry & Uniforms	\$ 15,256	\$	25,000	\$	25,884	\$	16,000	-36.0%
23001	6430	Memberships	\$ 1,982	\$	4,640	\$	2,100	\$	4,858	4.7%
23001	6450	Professional Services	\$ 147,146	\$	20,000	\$	14,115	\$	95,000	375.0%
23001	6710	Equipment New	\$ 10,990	\$	12,000	\$	12,409	\$	16,000	33.3%
23001	6930	Piping & Electrical Repair	\$ 141,193	\$	140,000	\$	135,759	\$	170,000	21.4%
23001	6940	Planned Maintenance	\$ 320,574	\$	324,500	\$	295,635	\$	322,500	-0.6%
23001	7010	Plant Contracts	\$ 317,884	\$	403,000	\$	410,292	\$	424,000	5.2%

continued →

NON-PERSONNEL EXPENSES (cont.)

			Actual		Budget		Projected		Proposed	%
			FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	Change ¹
23001	7510	Tools	\$ 9,988	\$	18,000	\$	20,249	\$	15,000	-16.7%
23001	7610	Professional Development	\$ -	\$	18,000	\$	17,122	\$	19,500	8.3%
24001	6450	Professional Services	\$ -	\$	-	\$	10,000	\$	37,500	0.0%
24001	6810	Ocean Monitoring	\$ 9,800	\$	10,000	\$	10,764	\$	11,000	10.0%
24001	6911	Effluent Testing	\$ 32,896	\$	33,000	\$	23,126	\$	37,000	12.1%
24001	6920	Permits	\$ 321,694	\$	337,778	\$	331,694	\$	338,100	0.1%
500xx	5610	Board of Directors Fees	\$ 50,400	\$	85,860	\$	55,956	\$	90,384	5.3%
500xx	6010	Board of Directors Meeting Expense	\$ 32,424	\$	37,240	\$	23,316	\$	35,254	-5.3%
Total Non-Personnel Expenses			\$ 6,106,449	\$	5,999,403	\$	5,429,058	\$	6,352,348	5.9%

INTERNAL SERVICE FUNDS

			Actual		Budget		Projected		Proposed	%
			FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	Change ¹
11001		Administration	\$ 3,978,674	\$	4,209,265	\$	4,288,664	\$	4,389,598	4.3%
12001		Laboratory	\$ 1,197,467	\$	1,427,909	\$	1,456,907	\$	1,449,458	1.5%
13001		Energy Management	\$ 2,573,908	\$	2,817,009	\$	3,233,381	\$	2,984,223	5.9%
Total Internal Service Fund Expenses			\$ 7,750,049	\$	8,454,183	\$	8,978,952	\$	8,823,279	4.4%
Total Operating Expenses			\$ 20,939,015	\$	22,431,526	\$	20,959,516	\$	23,312,612	3.9%

1. Represents the percentage change from the FY 2025-26 Budget to the FY 2026-27 Proposed Budget.

ENVIRONMENTAL COMPLIANCE & REGIONAL SOURCE CONTROL

The EWPCF discharges clean water to the Pacific Ocean via the Encina Ocean Outfall pursuant to a National Pollutant Discharge Elimination System (NPDES) Permit issued under the authority of the federal Clean Water Act (CWA). The CWA also covers non-domestic sources of wastewater that discharge directly to a publicly owned treatment works like the EWPCF. Such discharges may be federally regulated or regulated by Encina's Pretreatment Ordinance, which are enforced by Encina in cooperation with the host Member Agency under authority derived from the federal CWA. The goal of Encina's Regional Source Control Program is to prevent the discharge of pollutants into the Member Agency sewer system, which may interfere with the operation of the EWPCF or pass through the system and negatively impact the ocean environment, the quality of PureGreen fertilizer or the ability to reclaim water. The Source Control Program achieves this goal by: identifying regulated industries; conducting facility inspections; issuing wastewater discharge permits; sampling industrial discharges to determine compliance; taking enforcement in response to noncompliance; responding to Member Agency requests to perform investigations regarding non-routine discharges; and, conducting related public outreach activities.

Capacity – During FY 2026-27 staff estimates sixty (60) industries will be fully permitted under a Class I, II, or III permit, while another 520 businesses will participate in Encina's Best Management Practices Program.

Cost Allocation – Personnel Expenses make up over 83% of Source Control's budgeted expenses. Over 81% of personnel expenses are allocated to Member Agencies based on the actual level of effort by staff. The remaining personnel expenses and all non-personnel expenses are allocated to the Member Agencies on the basis of Encina Ocean Outfall flows.



Public outreach at the 2025 Alta Vista Earth Day.

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OPERATING EXPENSE SUMMARY: SOURCE CONTROL

PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
5100	Salaries	\$ 595,478	\$ 632,624	\$ 629,397	\$ 687,772	8.7%
5200	Benefits	\$ 228,964	\$ 309,767	\$ 288,469	\$ 324,469	4.7%
Total Personnel Expenses		\$ 824,442	\$ 942,391	\$ 917,865	\$ 1,012,241	7.4%

NON-PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
40001	5445 Telephone	\$ 378	\$ -	\$ -	\$ -	0.0%
40001	5930 Equipment Replacement	\$ 8,508	\$ 1,000	\$ -	\$ 3,500	250.0%
40001	6120 Fuel & Lube	\$ 1,367	\$ 2,900	\$ 932	\$ 2,900	0.0%
40001	6310 Lab Equipment Repair	\$ 1,482	\$ 9,000	\$ 2,740	\$ 7,000	-22.2%
40001	6330 Lab Supplies	\$ 844	\$ 1,600	\$ 750	\$ 1,600	0.0%
40001	6410 Laundry & Uniforms	\$ 2,410	\$ 3,000	\$ 3,031	\$ 3,000	0.0%
40001	6422 Legal Notices	\$ 1,050	\$ 750	\$ -	\$ 1,300	73.3%
40001	6420 Legal Services	\$ 41,546	\$ -	\$ -	\$ 9,200	0.0%
40001	6430 Memberships	\$ 798	\$ 956	\$ 1,125	\$ 1,520	59.0%
40001	6450 Professional Services	\$ 7,724	\$ 15,000	\$ 15,808	\$ 15,000	0.0%
40001	7120 Printing & Reproduction	\$ -	\$ -	\$ -	\$ -	0.0%
40001	7130 Public Information	\$ 2,124	\$ 2,500	\$ 2,500	\$ 3,500	40.0%
40001	7610 Professional Development	\$ 8,872	\$ 9,600	\$ 9,600	\$ 9,050	-5.7%
Total Non-Personnel Expenses		\$ 77,103	\$ 46,306	\$ 36,486	\$ 57,570	24.3%

INTERNAL SERVICE FUNDS

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
11001	Administration	\$ 268,832	\$ 286,098	\$ 291,495	\$ 306,470	7.1%
12001	Laboratory	\$ 94,859	\$ 113,114	\$ 115,412	\$ 114,821	1.5%
13001	Energy Management	\$ 2,576	\$ 2,820	\$ 3,237	\$ 2,987	5.9%
Total Internal Service Fund Expenses		\$ 366,267	\$ 402,032	\$ 410,144	\$ 424,278	5.5%
Total Operating Expenses		\$ 1,267,812	\$ 1,390,729	\$ 1,364,495	\$ 1,494,089	7.4%

1. Represents the percentage change from the FY 2025-26 Budget to the FY 2026-27 Proposed Budget.

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REMOTE FACILITIES

AGUA HEDIONDA LIFT STATION

The Agua Hedionda Lift Station (AHLS) is part of the Encina Joint Sewerage System and is jointly owned by the City of Vista and the City of Carlsbad. This pump station is located on the southeast shore of the Agua Hedionda Lagoon.

Capacity – The new AHLS is equipped four (4) lift pumps and four (4) force main pumps, providing pumping redundancy and a broad operating range. This facility is operated 365 days a year on a 24 hour-a-day basis.

Cost Allocation – The AHLS is operated by EWA under a contract with the owner agencies. The costs of operating and maintaining the AHLS are allocated to the City of Vista (69.1%) and the City of Carlsbad (30.9%) in accordance with the May 2017 Memorandum of Understanding.



Agua Hedionda Lift Station

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OPERATING EXPENSE SUMMARY: AGUA HEDIONDA LIFT STATION

PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
5100	Salaries	\$ 158,025	\$ 191,255	\$ 205,161	\$ 170,302	-11.0%
5200	Benefits	\$ 60,459	\$ 90,779	\$ 72,658	\$ 76,692	-15.5%
Total Personnel Expenses		\$ 218,484	\$ 282,034	\$ 277,819	\$ 246,994	-12.4%

NON-PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
31001	5431 Water	\$ 12,878	\$ 21,450	\$ 13,559	\$ 20,228	-5.7%
31001	5435 Electricity	\$ 196,367	\$ 209,110	\$ 203,854	\$ 232,050	11.0%
31001	5910 Equipment Rental	\$ 656	\$ -	\$ -	\$ 1,000	0.0%
31001	6120 Fuel & Lube	\$ 3,522	\$ 10,830	\$ 2,988	\$ 10,830	0.0%
31001	6410 Laundry & Uniforms	\$ 514	\$ 550	\$ 348	\$ 550	0.0%
31001	6424 Info Systems: Infrastructure	\$ 3,946	\$ 4,000	\$ -	\$ 4,000	0.0%
31001	6920 Permits	\$ 5,584	\$ 6,613	\$ 6,285	\$ 8,972	35.7%
31001	6930 Piping & Electrical Repair	\$ -	\$ -	\$ -	\$ -	0.0%
31001	6940 Planned Maintenance	\$ 13,072	\$ 15,500	\$ 13,683	\$ 12,000	-22.6%
31001	7010 Plant Contracts	\$ 35,539	\$ 30,800	\$ 28,515	\$ 30,800	0.0%
31001	7320 Safety Equipment	\$ 242	\$ 2,000	\$ 2,276	\$ 1,000	-50.0%
31001	7510 Tools	\$ 1,007	\$ 1,000	\$ -	\$ 1,000	0.0%
Total Non-Personnel Expenses		\$ 273,327	\$ 301,853	\$ 271,508	\$ 322,430	6.8%

INTERNAL SERVICE FUNDS

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
11001	Administration	\$ 168,917	\$ 147,601	\$ 150,386	\$ 147,139	-0.3%
Total Internal Service Fund Expenses		\$ 168,917	\$ 147,601	\$ 150,386	\$ 147,139	-0.3%

Total Operating Expenses	\$ 660,728	\$ 731,488	\$ 699,713	\$ 716,563	-2.0%
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1. Represents the percentage change from the FY 2025-26 Budget to the FY 2026-27 Proposed Budget.

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REMOTE FACILITIES

BUENA CREEK PUMP STATION

The Buena Creek Pump Station (BCPS) is owned by the Buena Sanitation District (BSD). This pump station is located approximately two miles north of Palomar Airport Road and 1/8 mile east of Melrose Drive.

Capacity – The BCPS, which is equipped with five (5) pumps rated at 4,500 gallons per minute and is operated 365 days a year on a 24 hour-a-day basis.

Cost Allocation – The BCPS is operated by EWA under a contract with the BSD. 100% of the costs for operating and maintaining the BCPS are allocated to the BSD in accordance with the May 2017 Memorandum of Understanding.



Buena Creek Pump Station

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OPERATING EXPENSE SUMMARY: BUENA CREEK PUMP STATION

PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
5100	Salaries	\$ 128,830	\$ 159,420	\$ 211,420	\$ 143,393	-10.1%
5200	Benefits	\$ 52,031	\$ 78,590	\$ 91,529	\$ 66,092	-15.9%
Total Personnel Expenses		\$ 180,861	\$ 238,010	\$ 302,949	\$ 209,485	-12.0%

NON-PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
37001	5431 Water	\$ 2,322	\$ 3,700	\$ 1,791	\$ 2,970	-19.7%
37001	5435 Electricity	\$ 221,931	\$ 305,250	\$ 233,218	\$ 278,460	-8.8%
37001	6120 Fuel & Lube	\$ 1,498	\$ 6,290	\$ 1,270	\$ 5,000	-20.5%
37001	6410 Laundry & Uniforms	\$ 514	\$ 550	\$ 406	\$ 550	0.0%
37001	6424 Info Systems: Infrastructure	\$ 3,566	\$ 4,000	\$ -	\$ 4,000	0.0%
37001	6920 Permits	\$ 4,161	\$ 4,871	\$ 4,359	\$ 7,472	53.4%
37001	6930 Piping & Electrical Repair	\$ 4,343	\$ 5,000	\$ 7,121	\$ 5,000	0.0%
37001	6940 Planned Maintenance	\$ 3,556	\$ 6,500	\$ 510	\$ 5,000	-23.1%
37001	7010 Plant Contracts	\$ 21,707	\$ 21,500	\$ 10,434	\$ 21,500	0.0%
37001	7320 Safety Equipment	\$ 242	\$ 1,200	\$ 1,275	\$ 1,000	-16.7%
37001	7510 Tools	\$ 998	\$ 1,000	\$ 1,000	\$ 1,000	0.0%
Total Non-Personnel Expenses		\$ 264,838	\$ 359,861	\$ 261,384	\$ 331,952	-7.8%

INTERNAL SERVICE FUNDS

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
11001	Administration	\$ 112,415	\$ 105,027	\$ 107,008	\$ 104,217	-0.8%
Total Internal Service Fund Expenses		\$ 112,415	\$ 105,027	\$ 107,008	\$ 104,217	-0.8%
Total Operating Expenses		\$ 558,114	\$ 702,898	\$ 671,341	\$ 645,654	-8.1%

1. Represents the percentage change from the FY 2025-26 Budget to the FY 2026-27 Proposed Budget.

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REMOTE FACILITIES

BUENA VISTA PUMP STATION

The Buena Vista Pump Station (BVPS) is part of the Encina Joint Sewerage System and is jointly owned by the City of Vista and the City of Carlsbad. This pump station is located on the southwest shores of the Buena Vista Lagoon.

Capacity – The BVPS, which is equipped with four (4) pumps rated at 6,000 gallons per minute and is operated 365 days a year on a 24 hour-a-day basis.

Cost Allocation – The BVPS is operated by EWA under a contract with the owner agencies. The costs of operating and maintaining the BVPS are allocated to the City of Vista (89.6%) and the City of Carlsbad (10.4%) in accordance with the May 2017 Memorandum of Understanding.



Buena Vista Pump Station

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OPERATING EXPENSE SUMMARY: BUENA VISTA PUMP STATION

PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
5100	Salaries	\$ 140,081	\$ 155,046	\$ 185,036	\$ 143,188	-7.6%
5200	Benefits	\$ 53,093	\$ 77,873	\$ 88,996	\$ 67,573	-13.2%
Total Personnel Expenses		\$ 193,174	\$ 232,919	\$ 274,032	\$ 210,761	-9.5%

NON-PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
32001	5431 Water	\$ 1,064	\$ 1,220	\$ 1,167	\$ 1,482	21.5%
32001	5435 Electricity	\$ 487,539	\$ 632,126	\$ 508,787	\$ 603,388	-4.5%
32001	5910 Equipment Rental	\$ -	\$ -	\$ -	\$ -	0.0%
32001	6120 Fuel & Lube	\$ 2,197	\$ 6,540	\$ 2,249	\$ 6,540	0.0%
32001	6410 Laundry & Uniforms	\$ 514	\$ 550	\$ 406	\$ 550	0.0%
32001	6424 Info Systems: Infrastructure	\$ 3,734	\$ 4,000	\$ -	\$ 4,000	0.0%
32001	6920 Permits	\$ 6,242	\$ 7,418	\$ 12,106	\$ 9,574	29.1%
32001	6930 Piping & Electrical Repair	\$ 7,264	\$ 7,500	\$ 3,058	\$ 5,000	-33.3%
32001	6940 Planned Maintenance	\$ 18,085	\$ 13,500	\$ 20,100	\$ 13,500	0.0%
32001	7010 Plant Contracts	\$ 24,686	\$ 23,100	\$ 41,252	\$ 25,000	8.2%
32001	7320 Safety Equipment	\$ 242	\$ 1,500	\$ 1,700	\$ 1,500	0.0%
32001	7510 Tools	\$ 998	\$ 1,000	\$ 2,000	\$ 1,000	0.0%
Total Non-Personnel Expenses		\$ 552,565	\$ 698,454	\$ 592,825	\$ 671,534	-3.9%

INTERNAL SERVICE FUNDS

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
11001	Administration	\$ 116,425	\$ 106,838	\$ 108,853	\$ 107,933	1.0%
Total Internal Service Fund Expenses		\$ 116,425	\$ 106,838	\$ 108,853	\$ 107,933	1.0%

Total Operating Expenses	\$ 862,164	\$ 1,038,211	\$ 975,710	\$ 990,228	-4.6%
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1. Represents the percentage change from the FY 2025-26 Budget to the FY 2026-27 Proposed Budget.

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REMOTE FACILITIES

CARLSBAD WATER RECYCLING FACILITY

The Carlsbad Water Recycling Facility (CWRF) is owned by the City of Carlsbad via the Carlsbad Municipal Water District. The facility is located on nine (9) acres directly adjacent to the southwest border of the EWPCF.

Capacity – The CWRF treats EWPCF secondary effluent to meet title 22, California Code of Regulations standards for disinfected tertiary recycled water, which is conveyed throughout the City for irrigation purposes. A plant expansion completed during FY 2016-17 increased the plant capacity to 7 MGD.

Cost Allocation – The CWRF is operated by Encina under a contract with the Carlsbad Municipal Water District. 100% of the costs for operating and maintaining the CWRF are paid by the Carlsbad Municipal Water District, via the City of Carlsbad, in accordance with the February 2025 Memorandum of Understanding. Recommended expenses are based on the expected recycled water production volume. Production volume is anticipated to remain consistent during Fiscal Year 2026-27 due to decreased production at the Vallecitos Water District's Meadowlark Water Reclamation Facility. The Meadowlark Water Reclamation Facility typically supplies a portion of the City of Carlsbad's recycled water needs but will continue to be offline due to planned maintenance activities for a portion of the fiscal year. Actual expenditures will reflect the actual volume of recycled water production.



Carlsbad Water Recycling Facility

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OPERATING EXPENSE SUMMARY: CARLSBAD WATER RECYCLING FACILITY

PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
5100	Salaries	\$ 324,379	\$ 333,168	\$ 399,429	\$ 354,754	6.5%
5200	Benefits	\$ 117,478	\$ 172,319	\$ 183,182	\$ 180,651	4.8%
Total Personnel Expenses		\$ 441,857	\$ 505,487	\$ 582,611	\$ 535,405	5.9%

NON-PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
38001	5394 Sodium Hydroxide	\$ 5,578	\$ 20,000	\$ 12,729	\$ 17,488	-12.6%
38001	5395 Citric Acid	\$ 11,643	\$ 38,100	\$ 22,771	\$ 33,618	-11.8%
38001	5407 Sodium Hypochlorite	\$ 600,942	\$ 524,881	\$ 573,743	\$ 683,332	30.2%
38001	5408 Coagulation Polymer	\$ 2,091	\$ 3,300	\$ -	\$ -	-100.0%
38001	5409 Dewatering Polymer	\$ -	\$ -	\$ -	\$ -	0.0%
38001	5411 Sodium Bisulfite	\$ 5,642	\$ 26,334	\$ 9,809	\$ 11,850	-55.0%
38001	5412 Alum	\$ 1,728	\$ 14,100	\$ -	\$ -	-100.0%
38001	5435 Electricity	\$ 359,468	\$ 303,051	\$ 437,773	\$ 457,251	50.9%
38001	5530 Misc. Corrosion Protection	\$ -	\$ 2,000	\$ -	\$ 2,000	0.0%
38001	5910 Equipment Rental	\$ -	\$ 3,500	\$ -	\$ 2,000	-42.9%
38001	6120 Fuel & Lube	\$ 699	\$ 1,445	\$ 54	\$ 2,000	38.4%
38001	6230 Janitorial	\$ -	\$ 2,100	\$ -	\$ 2,150	2.4%
38001	6410 Laundry & Uniforms	\$ 993	\$ 1,250	\$ 920	\$ 1,250	0.0%
38001	6424 Information Systems	\$ 3,677	\$ 4,000	\$ -	\$ 4,000	0.0%
38001	6450 Professional Services	\$ 8,265	\$ 25,000	\$ 11,480	\$ 25,000	0.0%
38001	6920 Permits	\$ 35,602	\$ 40,855	\$ 40,000	\$ 37,789	-7.5%
38001	6930 Piping & Electrical Repair	\$ 9,962	\$ 10,000	\$ 7,215	\$ 10,000	0.0%
38001	6940 Planned Maintenance	\$ 36,033	\$ 35,000	\$ 43,973	\$ 35,000	0.0%
38001	7010 Plant Contracts	\$ 26,129	\$ 30,900	\$ 10,853	\$ 30,900	0.0%
38001	7320 Safety Equipment	\$ 513	\$ 1,700	\$ 3,400	\$ 1,700	0.0%
38001	7510 Tools	\$ 998	\$ 1,000	\$ 1,525	\$ 1,000	0.0%
Total Non-Personnel Expenses		\$ 1,109,963	\$ 1,088,516	\$ 1,176,245	\$ 1,358,328	24.8%

INTERNAL SERVICE FUNDS

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
11001	Administration	\$ 366,503	\$ 390,171	\$ 397,531	\$ 415,609	6.5%
12001	Laboratory	\$ 76,893	\$ 91,690	\$ 93,552	\$ 93,074	1.5%
Total Internal Service Fund Expenses		\$ 443,396	\$ 481,861	\$ 491,083	\$ 508,683	5.6%
Total Operating Expenses		\$ 1,995,216	\$ 2,075,864	\$ 2,249,939	\$ 2,402,416	15.7%

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REMOTE FACILITIES

RACEWAY BASIN PUMP STATION

The Raceway Basin Pump Station (RBPS) is owned by the City of Vista. This pump station is located approximately 1/2 mile north of Palomar Airport Road and 1/8 mile west of Melrose Drive.

Capacity – The RBPS, which is equipped with three (3) pumps rated at 1,350 gallons per minute and is operated 365 days a year on a 24 hour-a-day basis.

Cost Allocation – The RBPS is operated by EWA under a contract with the City of Vista. 100% of the costs for operating and maintaining the RBPS are allocated to the City of Vista in accordance with the May 2017 Memorandum of Understanding.



Raceway Basin Pump Station

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OPERATING EXPENSE SUMMARY: RACEWAY BASIN PUMP STATION

PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
5100	Salaries	\$ 80,414	\$ 98,313	\$ 137,271	\$ 95,404	-3.0%
5200	Benefits	\$ 33,981	\$ 50,690	\$ 59,047	\$ 46,871	-7.5%
Total Personnel Expenses		\$ 114,395	\$ 149,003	\$ 196,319	\$ 142,275	-4.5%

NON-PERSONNEL

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
39001	5431 Water	\$ 808	\$ 1,100	\$ 747	\$ 1,231	11.9%
39001	5435 Electricity	\$ 38,921	\$ 62,040	\$ 33,127	\$ 54,600	-12.0%
39001	6120 Fuel & Lube	\$ 1,312	\$ 5,648	\$ 1,543	\$ 5,648	0.0%
39001	6410 Laundry & Uniforms	\$ 514	\$ 550	\$ 406	\$ 550	0.0%
39001	6424 Info Systems: Infrastructure	\$ 3,526	\$ 4,000	\$ 1,209	\$ 4,000	0.0%
39001	6920 Permits	\$ 4,713	\$ 5,670	\$ 5,641	\$ 7,621	34.4%
39001	6930 Piping & Electrical Repair	\$ 514	\$ 2,000	\$ 3,007	\$ 2,000	0.0%
39001	6940 Planned Maintenance	\$ 4,243	\$ 5,000	\$ 2,794	\$ 5,000	0.0%
39001	7010 Plant Contracts	\$ 23,768	\$ 20,150	\$ 9,224	\$ 20,150	0.0%
39001	7320 Safety Equipment	\$ -	\$ 1,150	\$ 1,700	\$ 1,150	0.0%
39001	7510 Tools	\$ 998	\$ 1,000	\$ -	\$ 1,000	0.0%
Total Non-Personnel Expenses		\$ 79,317	\$ 108,308	\$ 59,398	\$ 102,950	-4.9%

INTERNAL SERVICE FUNDS

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
11001	Administration	\$ 77,634	\$ 71,017	\$ 72,356	\$ 72,368	1.9%
Total Internal Service Fund Expenses		\$ 77,634	\$ 71,017	\$ 72,356	\$ 72,368	1.9%
Total Operating Expenses		\$ 271,346	\$ 328,328	\$ 328,073	\$ 317,593	-3.3%

1. Represents the percentage change from the FY 2025-26 Budget to the FY 2026-27 Proposed Budget.

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INTERNAL SERVICE FUNDS

Internal Service Funds (ISFs) make categorical and overhead charges to operating and capital programs. Categorical charges are costs incurred by the ISF that are directly attributable to a particular operating or capital program the ISF supports. Overhead charges are costs incurred by the ISF that support more than one operating or capital program. Encina's budget reflects three ISFs: (1) Administration; (2) Laboratory; and, (3) Energy Management. The existence of these ISFs traces back to the 1998 Encina Staffing Reorganization and management's effort to distinguish between costs required to ensure public health, produce effluent water compliant with NPDES Permit standards, and maintain the associated Encina Joint System infrastructure from costs associated with administering the Encina Joint System that could be taken on by a Member Agency or a third party administrator (Administration), permit compliance activities that could be contracted out (Laboratory), and power that could be purchased from San Diego Gas & Electric (Energy Management).

Administration – The Administration Internal Service Fund provides professional support services to Encina's Board of Directors as well as all Operating and Capital Programs. Administration plans and executes Encina's business, asset management, and financial plans; provides treasury and accountancy management; is responsible for required and supplemental financial reporting; administers all human resources functions, employee benefits, professional development, and other "Employer of Choice" initiatives; and, supports Encina's governance activities. Administration also supports technology infrastructure, provides cybersecurity and data protection, provides disaster recovery and continuity planning, provides support and helpdesk services, and helps ensure compliance with various governance activities.

Laboratory – The Laboratory Internal Service Fund is responsible for monitoring and reporting activities required by: (1) Encina's National Pollutant Discharge Elimination System (NPDES) Permit; (2) permits related to facilities operated and maintained by Encina staff; (3) Encina's Storm Water Permit; and, (4) permits and contracts related to biosolids use. The Laboratory is also responsible for management of Encina's Joint Flow Metering System (JFMS), as well as the sampling and data compilation elements of Encina's Financial Plan and Revenue Program.

Encina's Laboratory, which is certified by the State of California's Environmental Laboratory Accreditation Program, analyzes over 30,000 samples per year including process control, plant influent and effluent, biosolids, industrial user samples, ocean water, storm water, and drinking water. A portion of the analyses is completed under contract for Encina's Member Agencies, which generated over \$205,000 in revenue in FY 2024-25, the most recent audited data, offsetting operating expenses.

Energy Management – The Energy Management Internal Service Fund utilizes the EWPCF's power production and heat exchange facilities to maximize the beneficial reuse of digester gas produced in the wastewater treatment process thus minimizing the amount of energy Encina must purchase to operate the EWPCF. EWPCF's Energy Management facilities generates about 12 million kilowatt hours of green electricity per year from biogas thus providing up to 85% of the electricity required to operate the EWPCF. Encina is a member of the Environmental Protection Agency's Green Power Partnership and has been ranked in the Top 30 of the Green Power Leadership Club for On-Site Generation since 2011.



Cost Allocation – All ISF costs and revenues are allocated internally to one or more Operating or Capital program on the basis of use. Each Operating and Capital program has its own cost allocation that apportions its net costs the Member Agencies.

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OPERATING EXPENSE SUMMARY: INTERNAL SERVICE FUNDS

PERSONNEL EXPENSES

		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
5100	Salaries	\$ 3,303,198	\$ 2,882,944	\$ 3,159,033	\$ 3,114,906	8.0%
5200	Benefits	\$ 1,032,789	\$ 1,343,934	\$ 1,454,697	\$ 1,355,174	0.8%
Total Personnel Expenses		\$ 4,335,987	\$ 4,226,878	\$ 4,613,730	\$ 4,470,080	5.8%

NON-PERSONNEL EXPENSES

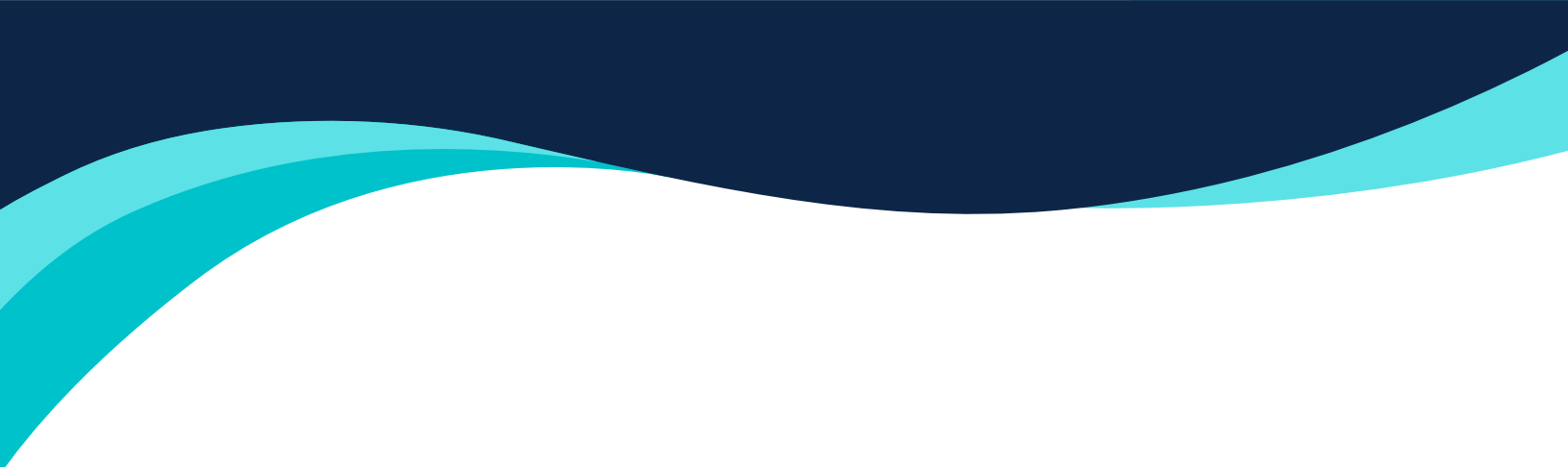
		Actual FY 2024-25	Budget FY 2025-26	Projected FY 2025-26	Proposed FY 2026-27	% Change ¹
11001	5445 Telephone	\$ 4,307	\$ -	\$ 14,032	\$ -	0.0%
11001	5520 Books and Publications	\$ -	\$ 947	\$ -	\$ 947	0.0%
11001	5810 Employee Recognition	\$ -	\$ -	\$ 2,835	\$ -	0.0%
11001	6420 Legal Services	\$ 63,404	\$ 100,000	\$ 48,807	\$ 100,000	0.0%
11001	6430 Memberships	\$ 38,953	\$ 38,810	\$ 36,000	\$ 39,596	2.0%
11001	6440 Mileage Reimbursement	\$ 90	\$ -	\$ -	\$ -	0.0%
11001	6450 Professional Services	\$ 83,895	\$ 29,288	\$ 72,648	\$ 29,288	0.0%
11001	6830 Materials & Supplies	\$ 32,877	\$ 32,000	\$ 31,022	\$ 34,000	6.3%
11001	7110 Postage	\$ 5,104	\$ 7,990	\$ 3,406	\$ 7,990	0.0%
11001	7120 Printing & Reproduction	\$ 26	\$ 2,000	\$ -	\$ 2,000	0.0%
11001	7310 Safety & Medical Services	\$ -	\$ -	\$ -	\$ -	0.0%
11001	7410 Subscriptions	\$ 1,000	\$ -	\$ -	\$ -	0.0%
11001	7610 Professional Development	\$ 170,558	\$ 106,000	\$ 133,079	\$ 106,400	0.4%
11003	5445 Telephone	\$ -	\$ 11,214	\$ -	\$ 11,214	0.0%
11003	6210 Independent Auditor/Actuary	\$ 19,585	\$ 23,940	\$ 22,270	\$ 40,000	67.1%
11003	6220 Insurance	\$ 661,677	\$ 696,822	\$ 683,337	\$ 715,965	2.7%
11003	6430 Memberships	\$ 1,413	\$ 2,445	\$ 872	\$ 1,835	-24.9%
11003	6440 Mileage Reimbursement	\$ 4,287	\$ 3,500	\$ 8,429	\$ 5,500	57.1%
11003	6450 Professional Services	\$ 109,889	\$ 249,650	\$ 209,475	\$ 156,650	-37.3%
11003	7610 Professional Development	\$ 6,867	\$ 8,500	\$ 9,795	\$ 8,500	0.0%
11003	7740 Vehicles	\$ 108	\$ -	\$ -	\$ -	0.0%
11004	5510 Advertising	\$ 3,131	\$ 5,000	\$ 4,971	\$ 6,000	20.0%
11004	5810 Employee Recognition	\$ 21,851	\$ 30,000	\$ 31,391	\$ 50,000	66.7%
11004	6420 Legal Services	\$ -	\$ 20,000	\$ 24,560	\$ 35,000	75.0%
11004	6430 Memberships	\$ 4,959	\$ 5,838	\$ 10,078	\$ 5,468	-6.3%
11004	6450 Professional Services	\$ 21,600	\$ 55,600	\$ 74,552	\$ 2,000	-96.4%
11004	7610 Professional Development	\$ 54,751	\$ 81,680	\$ 62,118	\$ 115,830	41.8%
11005	5445 Telephone	\$ 96,973	\$ 128,088	\$ 109,120	\$ 136,800	6.8%
11005	5920 Equipment Repair Maint	\$ 4,680	\$ 10,000	\$ 5,262	\$ 11,000	10.0%

continued →

NON-PERSONNEL EXPENSES (cont.)

				Actual		Budget		Projected		Proposed	%
				FY 2024-25		FY 2025-26		FY 2025-26		FY 2026-27	Change ¹
11005	6424	Info Systems: Infrastructure	\$	940,595	\$	1,160,250	\$	1,171,954	\$	1,201,750	3.6%
11005	6430	Memberships	\$	-	\$	520	\$	260	\$	1,560	200.0%
11005	7610	Professional Development	\$	10,811	\$	58,000	\$	57,977	\$	116,000	100.0%
12001	6120	Fuel & Lube	\$	253	\$	695	\$	-	\$	200	-71.2%
12001	6310	Lab Equipment Repair	\$	36,172	\$	47,750	\$	56,696	\$	53,850	12.8%
12001	6320	Lab Minor Equip Replace	\$	8,817	\$	4,450	\$	4,232	\$	4,700	5.6%
12001	6330	Lab Supplies	\$	101,159	\$	122,300	\$	121,302	\$	152,000	24.3%
12001	6410	Laundry & Uniforms	\$	4,650	\$	4,400	\$	3,701	\$	5,400	22.7%
12001	6430	Memberships	\$	2,089	\$	3,699	\$	2,108	\$	3,057	-17.4%
12001	6450	Professional Services	\$	19,207	\$	11,500	\$	10,560	\$	5,800	-49.6%
12001	6910	Outside Analysis	\$	30,183	\$	19,500	\$	12,790	\$	20,000	2.6%
12001	6911	Effluent Testing	\$	1,348	\$	2,400	\$	1,170	\$	2,500	4.2%
12001	6912	Biosolids Testing	\$	2,553	\$	9,900	\$	3,237	\$	9,700	-2.0%
12001	6913	Industrial User Testing	\$	41,017	\$	60,000	\$	52,901	\$	58,000	-3.3%
12001	6920	Permits	\$	16,775	\$	19,700	\$	21,490	\$	26,200	33.0%
12001	7120	Printing & Reproduction	\$	352	\$	650	\$	-	\$	650	0.0%
12001	7330	Specialty Services	\$	9,720	\$	17,500	\$	12,458	\$	18,000	2.9%
12001	7610	Professional Development	\$	3,525	\$	16,500	\$	4,216	\$	11,000	-33.3%
13001	5410	Chemicals	\$	6,165	\$	10,600	\$	7,923	\$	10,600	0.0%
13001	5435	Electricity	\$	1,164,563	\$	1,176,000	\$	1,533,109	\$	1,448,370	23.2%
13001	5440	Natural Gas	\$	640,111	\$	870,355	\$	778,433	\$	650,355	-25.3%
13001	5445	Telephone	\$	400	\$	-	\$	733	\$	-	0.0%
13001	6120	Fuel & Lube	\$	33,715	\$	36,900	\$	27,368	\$	36,900	0.0%
13001	6230	Janitorial	\$	-	\$	-	\$	-	\$	-	0.0%
13001	6410	Laundry & Uniforms	\$	1,140	\$	1,400	\$	1,123	\$	5,500	292.9%
13001	6730	Non-Specific Repair & Maintenance	\$	23,180	\$	29,000	\$	1,031	\$	29,000	0.0%
13001	6920	Permits	\$	25,330	\$	25,000	\$	26,236	\$	46,741	87.0%
13001	6940	Planned Maintenance	\$	109,625	\$	113,400	\$	125,345	\$	108,000	-4.8%
13001	7330	Specialty Services	\$	51,171	\$	67,500	\$	64,317	\$	67,500	0.0%
13001	7510	Tools	\$	2,505	\$	2,500	\$	4,321	\$	2,500	0.0%
Total Non-Personnel Expenses			\$	4,699,116	\$	5,541,681	\$	5,705,050	\$	5,717,816	3.2%
Total Operating Expenses			\$	9,035,103	\$	9,768,559	\$	10,318,780	\$	10,187,896	4.3%

1. Represents the percentage change from the FY 2025-26 Budget to the FY 2026-27 Proposed Budget.



CAPITAL SECTION

Capital Budget Summary

Capital Improvement Program

Planned Asset Rehabilitation & Replacement

Capital Acquisitions

Remote Facilities Acquisitions & Rehabilitation

Capital Improvement Program - 5 Year Detail

Capital Improvement Program - Est. Carry Forward

Long-Term Capital Financial Plan

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CAPITAL PROGRAM

The Authority's Capital Program consists of the following elements: (1) EWPCF – Capital Improvements; (2) EWPCF – Planned Asset Rehabilitation & Replacement; (3) EWPCF – Capital Acquisitions; (4) Remote Facilities – Acquisitions & Rehabilitation; (5) Five-Year Capital Improvement Plan; and (6) Twenty Year Capital Improvement Plan.

EWPCF – Capital Improvements – Capital Improvement Projects are those projects that increase or maintain the capacity of the Joint System and require a significant time commitment from staff. These projects regularly span multiple fiscal years and, therefore, unspent appropriations are carried forward by the Authority's annual Appropriations Resolution. Capital Project costs are allocated to Member Agencies based on ownership of the affected facilities. All Capital Projects are studied, designed, and executed pursuant to Encina's Comprehensive Asset Management Plan.



Encina Wastewater Authority, 2014

EWPCF – Planned Asset Rehabilitation & Replacement – Planned Asset Rehabilitation & Replacement projects extend the useful life of existing Joint System facilities and require a significant time commitment from staff. These projects are typically completed within a fiscal year, however, if a project cannot be completed, the Authority's annual Appropriations Resolution will identify unspent appropriations to be carried forward. Planned Asset Replacement costs are allocated based on ownership of the affected facilities.

EWPCF – Capital Acquisitions – Capital Acquisitions include the purchase of new items and minor facility projects that maintain the capacity and useful life of existing Joint System facilities. Expenditures are allocated based on the benefiting program or internal service fund.

Remote Facilities – Acquisitions & Rehabilitation – Remote Facility Acquisitions and Rehabilitation include the purchase of new items and minor facility projects that maintain the capacity and useful life of existing remote facilities operated by the Authority. Expenditures are allocated based on ownership of the affected facilities.

CAPITAL PROGRAM (cont.)

LONG TERM CAPITAL IMPROVEMENTS

Five-Year Capital Improvement Plan – The Five-Year Capital Improvement Plan includes expenditure projections for current and planned projects expected to require additional appropriations through FY 2030-31, as identified by Encina's Comprehensive Asset Management Plan (E-CAMP) documents. The Five-Year Capital Improvement Plan is developed and sequenced pursuant to E-CAMP.

Twenty-Year Capital Improvement Plan – The Twenty-Year Capital Improvement Plan includes expenditure projections for current and planned projects expected to require additional appropriations through FY 2045-46.

As planning reports are updated or other information becomes available, the long-term financial schedules may be revised. Capital Programs may also be modified due to unanticipated wastewater service requirements by one or more Member Agencies, cost inflation, changes in local population and development growth patterns, and new regulatory requirements. All projections are shown in current year dollars.

SUMMARY of CAPITAL

	Actual FY 2024-25 ¹		Budget FY 2025-26		Proposed FY 2026-27
EWPCF – Capital Improvements	\$	16,606,063	\$	18,240,000	\$ 19,165,000
EWPCF – Planned Asset Rehabilitation & Replacement	\$	1,725,778	\$	1,694,000	\$ 1,656,000
EWPCF – Capital Acquisitions	\$	745,820	\$	693,000	\$ 505,000
Remotes Facilities – Acquisitions & Rehabilitation	\$	1,500,485	\$	1,173,500	\$ 1,162,000
Subtotal	\$	20,578,146	\$	21,800,500	\$ 22,488,000
Salaries & Benefits	\$	1,861,316	\$	2,581,529	\$ 2,806,979
Total Capital Expense	\$	22,439,462	\$	24,382,029	\$ 25,294,979

ESTIMATED REVENUES

	Actual FY 2024-25 ¹		Budget FY 2025-26		Proposed FY 2026-27
City of Carlsbad	\$	5,490,952	\$	5,983,473	\$ 4,390,041
City of Vista	\$	5,767,268	\$	6,422,823	\$ 4,729,309
Buena Sanitation District	\$	1,771,825	\$	1,886,985	\$ 1,414,408
Vallecitos Water District	\$	4,572,669	\$	5,203,352	\$ 3,721,459
City of Encinitas	\$	866,808	\$	986,363	\$ 704,594
Leucadia Wastewater District	\$	3,426,441	\$	3,899,033	\$ 2,785,168
Grant Revenues ²	\$	113,606	\$	-	\$ 7,550,000
Total Capital Revenue³	\$	22,009,569	\$	24,382,029	\$ 25,294,979

CAPITAL IMPROVEMENT PROGRAM
MULTI-YEAR PROJECTS

	Actual FY 2024-25 ¹		Budget FY 2025-26		Proposed FY 2026-27
<i>Liquid Process</i>	\$	3,317,684	\$	3,100,000	\$ 5,600,000
<i>Outfall</i>	\$	104,171	\$	-	\$ 200,000
<i>Solids Process</i>	\$	4,524,705	\$	250,000	\$ 1,700,000
<i>Energy Management</i>	\$	1,226,741	\$	8,625,000	\$ 2,775,000
<i>General</i>	\$	2,632,895	\$	2,150,000	\$ 3,450,000
<i>Technology</i>	\$	3,741,481	\$	3,840,000	\$ 4,830,000
<i>Professional Services</i>	\$	1,058,386	\$	275,000	\$ 610,000
Total EWPCF – Capital Improvements	\$	16,606,063	\$	18,240,000	\$ 19,165,000
EWPCF – Planned Asset Rehabilitation & Replacement	\$	1,725,778	\$	1,694,000	\$ 1,656,000
EWPCF – Capital Acquisitions	\$	745,820	\$	693,000	\$ 505,000
Remote Facilities – Acquisitions & Rehabilitation	\$	1,500,485	\$	1,173,500	\$ 1,162,000
Personnel	\$	1,861,316	\$	2,581,529	\$ 2,806,979
Total Capital Expense	\$	22,439,462	\$	24,382,029	\$ 25,294,979

1. Actuals for FY 2024-25 include the expenditure of authorized appropriations carried over from the previous year.

2. Grant revenue is not guaranteed. See footnote on Long Term Capital Financial Plan schedule. If no grant revenue is received, the estimated shares by member agency are as follows: City of Carlsbad, \$6,220,161 | City of Vista, \$6,631,909 | Buena Sanitation District, \$1,949,703 | Vallecitos Water District, \$5,414,169 | City of Encinitas, \$1,025,469 | Leucadia Wastewater District, \$4,053,568.

3. Revenue difference relates to a \$429,893 interest income timing difference that will be net with future year member agency billings.

EWPCF – CAPITAL IMPROVEMENTS

Org	Object	Project	Description	Amount	Totals
92102	8300	12009	PSB mechanical Rehab-Short Term	\$ 5,600,000	
			<i>Total Liquid Process</i>		\$ 5,600,000
92102	8300	21005	Ocean Outfall Bathymetric Survey-Extgernal	\$ 50,000	
92102	8300	21006	Ocean Outfall -Internal Integrity Assessment	\$ 150,000	
			<i>Total Outfall</i>		\$ 200,000
92102	8300	31010	DAFT Repairs Phase II	\$ 1,000,000	
92102	8300	32025	Struvite Management	\$ 200,000	
92102	8300	33030	Existing Dryer Major Rehabilitation	\$ 500,000	
			<i>Total Solids Process</i>		\$ 1,700,000
92102	8300	41006	Cogen Engine In Frame Overhaul	\$ 875,000	
92102	8300	41015	Cogen Low Emission & Augmentation Retrofit (CLEAR)	\$ 500,000	
92102	8300	41022	Turbo Blower Upgrade	\$ 400,000	
92102	8300	41025	Cogen Controls	\$ 1,000,000	
			<i>Total Energy Management</i>		\$ 2,775,000
92102	8300	51001	Odor & Corrosion Control Improvements	\$ 2,500,000	
92102	8300	52006	Plant Water Functional Improvements	\$ 500,000	
92102	8300	51002	ORF Carbon Media Replacement	\$ 150,000	
92102	8300	52032	Plant-wide Asset Painting & Coating	\$ 250,000	
92102	8300	54007	Miscellaneous Building Rehabilitation	\$ 50,000	
			<i>Total General</i>		\$ 3,450,000
92102	8300	61206	Secondaries & Effluent Electrical & Controls	\$ 4,500,000	
92102	8300	61514	SCADA Integration Services	\$ 230,000	
92102	8300	62150	Business Systems Improvements	\$ 100,000	
			<i>Total Technology</i>		\$ 4,830,000
92102	8300	81016	Asset Condition Assessments	\$ 50,000	
92102	8300	82024	Source Control Program Evaluation	\$ 85,000	
92102	8300	84001	Extension of Staff Engineering Services	\$ 300,000	
92102	8300	84002	Research and Development Services	\$ 100,000	
92102	8300	84012	Air Permitting Assistance	\$ 25,000	
92102	8300	54019	CMMS/Asset Management	\$ 50,000	
			<i>Total Professional Services</i>		\$ 610,000
Total EWPCF – Capital Improvements				\$	19,165,000

EWPCF – PLANNED ASSET REHABILITATION & REPLACEMENT

Org	Object	Project	Description	Amount
80002	8010	80711	General Plant Projects	\$ 376,000
			General Plant Repairs & Unplanned Repair	\$ 175,000
			Plant Security Services	\$ 95,000
			Door Hinge and Lock Repair	\$ 50,000
			Aerial Lift Rehabilitation	\$ 6,000
			Replace Plant Lighting	\$ 10,000
			Admin Building Lab/Bathrooms Floor Replacement	\$ 40,000
80002	8020	80040	TWAS & DAF System Projects	\$ 88,000
			TWAS Pump Rebuild	\$ 60,000
			DAF Pressurization Pump rebuild	\$ 23,000
			DAF Poly Pump Rebuild	\$ 5,000
80002	8030	80811	Water Systems Projects	\$ 85,000
			Water Systems Pump Rebuild (2W, 3W, 3WL, 3WLC)	\$ 80,000
			Chlorine Pump Rebuild	\$ 5,000
80002	8050	80098	Primary Area Projects	\$ 186,000
			Primary Sed Tank Parts	\$ 30,000
			Sludge Pump Rebuild Kit	\$ 30,000
			Plant Drainage Rebuild	\$ 10,000
			Primary Grinder Rebuild	\$ 16,000
			Grit Pump Rebuilds (2)	\$ 20,000
			Ferric / Polymer Pumps (2)	\$ 10,000
			Replace Valves in Gallery (8"=5, 6"=5)	\$ 20,000
			Bar Screen and Washer compacter wear parts	\$ 20,000
			Grit Dewater Parts	\$ 30,000
80002	8050	80209	FOG System Projects	\$ 60,000
			FOG Metering Pump Replacement	\$ 15,000
			Recirc Pump Rebuild	\$ 15,000
			FOG Transporter (Lobe Pump) Rebuild	\$ 30,000
80002	8060	80185	Secondary Area Projects	\$ 150,000
			RAS Pump Replacement	\$ 20,000
			Aeration Basin DO Probe Replacements (1 basin)	\$ 60,000
			WAS Pump Rebuild	\$ 50,000
			Clarifiers Spare Parts	\$ 20,000
80002	8070	80195	Digester Area Projects	\$ 126,000
			Digester Mix Pump Rebuild	\$ 60,000
			Digester Transfer Pump Rebuild	\$ 12,000

Org	Object	Project	Description	Amount
			Digester Hot Water Pump Replacement	\$ 8,000
			Gas Equipment Maintenance (with LIT)	\$ 6,000
			Flow Meter Replacement	\$ 20,000
			Digester Heat Recirculation Pump Rebuild	\$ 20,000
80002	8080	80419	<i>Centrifuge Feed Pit Projects</i>	\$ 45,000
			Centrifuge Feed Pump Grinder Rebuild	\$ 15,000
			Centrifuge Feed Pump Motor Rebuild	\$ 30,000
80002	8080	80264	<i>Solids Processing Equipment Projects</i>	\$ 365,000
			Cake Pump & Gear Box Rebuild	\$ 60,000
			RTO Media Replacement	\$ 30,000
			Misc. Motors	\$ 20,000
			Furnace obsolete parts (NG Liner valve, Maxon, valves)	\$ 30,000
			Condenser Mist Eliminators replacement due to wear	\$ 30,000
			Replacement of mixer plows due to wear	\$ 30,000
			Recycle Screw Conveyor Replacement	\$ 80,000
			Cake Loadout Upgrade Gates	\$ 75,000
			Orival Spare Strainer	\$ 10,000
80002	8090	80394	<i>Cogeneration System Projects</i>	\$ 175,000
			Heatloop Pump Repair	\$ 15,000
			Engine Cooling Pump VFD	\$ 15,000
			UPS Repair and Warranty	\$ 15,000
			Heat Exchangers Channel Plate & Gaskets	\$ 50,000
			Gas Flowmeter Spares	\$ 20,000
			Mix Gas Blowers Rebuild or Replacement	\$ 60,000
Total EWPCF – Planned Asset Rehabilitation & Replacement				\$ 1,656,000

EWPCF – CAPITAL ACQUISITIONS

Org	Object	Project	Description	Amount
23002	7710	70010	Information Technology	\$ 175,000
			Computer Replacement	\$ 40,000
			Network Hardware Repair	\$ 30,000
			SCADA Clients	\$ 20,000
			MUNIS-CMMS Integration	\$ 30,000
			IOSight Igreen Reporting	\$ 25,000
			Operator Technology Equipment	\$ 30,000
23002	7730	70023	New Equipment	\$ 220,000
			Mechanics Master Tool Sets	\$ 10,000
			Process Monitoring TOC Analyzer	\$ 60,000
			Camera/Snake Equipment	\$ 20,000
			Spyder Crane	\$ 50,000
			Cart Rehab/Replacement	\$ 40,000
23002	7730	70033	Operations & Administration Building	\$ 40,000
			Refrigerated Sampler for Influent Monitoring	\$ 20,000
			Laboratory Autoclave Ventilation	\$ 20,000
23002	7750	70300	EWPCF Plant	\$ 70,000
			Centrifuge Rehabilitation	\$ 55,000
Total EWPCF – Capital Acquisitions				\$ 505,000

REMOTE FACILITIES – ACQUISITIONS & REHABILITATION

Org	Object	Project	Description	Amount	Totals
31002	7750	70864	AHLS - Minor (Mech / Structural) Rehabilitation	\$ 20,000	
31002	7750	70850	AHPS - Unplanned Minor Rehabilitation	\$ 10,000	
31002	7750	70864	AHLS - Minor Electrical & Instrumentation Rehabilitation	\$ 30,000	
31002	7750	70410	AHPS - Replace Spare Grinder	\$ 65,000	
31002	7750	70870	AHLS - Integration Assistance	\$ 60,000	
31002	7750	70840	AHLS - Pump and Motor Rebuild	\$ 50,000	
31002	7750	70860	AHLS - VFD Repairs	\$ 15,000	
31002	7750	70866	AHLS - Information Technology	\$ 15,000	
<i>Total AHLS</i>					\$ 265,000
37002	7750	70841	BCPS - Minor Electrical Instrumentation & Control Rehabilitation	\$ 20,000	
37002	7750	70851	BCPS - Minor Mechanical Rehabilitation	\$ 10,000	
37002	7750	70855	BCPS - Minor Structural Rehabilitation	\$ 10,000	
37002	7750	70990	BCPS - Grinder Rebuild	\$ 25,000	
37002	7750	71000	BCPS - Sewage Pump Rebuild	\$ 68,000	
37002	7750	71010	BCPS - Sewage Pump Motor Rebuild	\$ 10,000	
37002	7750	71060	BCPS - Integration Assistance	\$ 51,000	
37002	7750	71040	BCPS - Unplanned Minor Rehabilitation	\$ 10,000	
37002	7750	71030	BCPS - Coatings and Paintings	\$ 5,000	
37002	7750	71050	BCPS - VFD Repairs	\$ 15,000	
37002	7750	70857	BCPS - Information Technology	\$ 15,000	
<i>Total BCPS</i>					\$ 239,000
32002	7750	70811	BVPS - Minor Electrical Instrumentation & Control Rehabilitation	\$ 20,000	
32002	7750	70812	BVPS - Minor Mechanical Rehabilitation	\$ 20,000	
32002	7750	70825	BVPS - Minor Structural Rehabilitation	\$ 20,000	
32002	7750	70360	BVPS - Grinder Rebuild	\$ 40,000	
32002	7750	70219	BVPS - Sewage Pump & Motor Rebuild	\$ 70,000	
32002	7750	70920	BVPS - Coatings and Paintings	\$ 5,000	
32002	7750	70930	BVPS - Unplanned Minor Rehabilitation	\$ 10,000	
32002	7750	70940	BVPS - Integration Assistance	\$ 50,000	
32002	7750	70960	BVPS - VFD Repairs	\$ 15,000	
32002	7750	70833	BVPS - Information Technology	\$ 15,000	
<i>Total BVPS</i>					\$ 265,000
38002	7750	71091	CWRF - Miscellaneous Service Requests	\$ 10,000	
38002	7750	71111	CWRF - Minor Electrical Instrumentation & Control Rehabilitation	\$ 15,000	
38002	7750	71081	CWRF - Minor Structural Rehabilitation	\$ 40,000	
38002	7750	71110	CWRF - Unplanned Minor Rehabilitation	\$ 15,000	
38002	7750	71160	CWRF - Integration Assistance	\$ 80,000	
38002	7750	71130	CWRF - VFD Repairs	\$ 15,000	
38002	7750	71150	CWRF - Forsta Filter Spare Parts	\$ 20,000	
38002	7750	71150	CWRF - UF Parts such as Actuators, Sensors, Air System	\$ 20,000	
38002	7750	71064	CWRF - Information Technology	\$ 15,000	
38002	7750	71150	CWRF - Spare Parts for UF Pumps	\$ 32,000	
<i>Total CWRF</i>					\$ 262,000
39002	7750	70388	RBPS - Minor Electrical Instrumentation & Control Rehabilitation	\$ 5,000	
39002	7750	70398	RBPS - Minor Mechanical Rehabilitation	\$ 10,000	

Org	Object	Project	Description	Amount	Totals
39002	7750	71191	RBPS - Minor Structural Rehabilitation	\$ 5,000	
39002	7750	71180	RBPS - Grinder Rebuild	\$ 25,000	
39002	7750	71211	RBPS - Sewage Pump & Motor Rebuild	\$ 15,000	
39002	7750	71220	RBPS - Coatings and Paintings	\$ 1,000	
39002	7750	71200	RBPS - Unplanned Minor Rehabilitation	\$ 5,000	
39002	7750	71240	RBPS - Integration Assistance	\$ 35,000	
39002	7750	71210	RBPS - VFD Repairs	\$ 15,000	
39002	7750	71245	RBPS - Information Technology	\$ 15,000	
<i>Total RBPS</i>				\$	131,000
Total Remote Facilities – Capital Acquisitions & Rehabilitation				\$	1,162,000

EWPCF – CAPITAL IMPROVEMENTS, FIVE-YEAR DETAIL

Project Name	Status	Project Number	Amount Authorized ¹	Prior Appropriation ²	Transfers ³	Total Prior Appropriation	Total Prior Expenditures ⁴	Balance as of Feb. 2026	FY 2026-27 Appropriation	FY 2027-28 Appropriation	FY 2028-29 Appropriation	FY 2029-30 Appropriation	FY 2030-31 Appropriation	Total Appropriations
In Progress														
PSB Mechanical Rehab - Short Term	IP	12009	\$ 5,230,347	\$ 6,100,000	\$ 1,351,222	\$ 7,451,222	\$ 5,549,309	\$ 1,901,912	\$ 5,600,000	\$ 4,000,000	\$ -	\$ -	\$ -	\$ 17,051,222
Secondary Clarifiers and Strainers Improvements	IP	13007	8,084,798	8,059,306	(33,674)	8,025,632	8,025,632	-	-	-	-	-	-	8,025,632
Control Strategy Improvements	IP	13019	115,659	200,000	15,659	215,659	93,657	122,001	-	-	-	-	-	215,659
Aeration Basin Minor Repairs (Diffuser Replacements)	IP	13023	543,862	460,847	70,826	531,673	525,916	5,757	-	-	-	-	-	531,673
RAS Box/IJS Rehabilitation	IP	13024	67,304	401,046	-	401,046	31,012	370,034	-	-	-	-	-	401,046
Effluent Pump Station Discharge Piping Valves	IP	14006	102,810	267,000	(127,595)	139,405	126,687	12,719	-	-	-	-	-	139,405
84-inch Outfall Repair	IP	21009	79,993	150,000	(70,007)	79,993	79,993	0	-	-	-	-	-	79,993
DAFT Repairs	IP	31006	5,781,722	5,575,435	206,287	5,781,722	5,781,722	(0)	-	-	-	-	-	5,781,722
DAFT Repairs: Phase II & Solids Facilities Support System	IP	31010	537,517	1,350,000	(638,080)	711,920	302,230	409,690	1,000,000	2,000,000	5,000,000	4,000,000	2,000,000	14,711,920
Digester Rehabilitation and Improvements	IP	32013	26,062,998	26,784,208	(379,439)	26,404,769	26,007,257	397,512	-	-	-	-	-	26,404,769
Dryer Safety Improvements	IP	33026	1,937,577	1,951,042	(13,466)	1,937,576	1,937,577	(0)	-	-	-	-	-	1,937,576
Existing Dryer Major Rehabilitation	IP	33030	261,017	2,261,016	-	2,261,016	98,107	2,162,909	500,000	-	-	-	-	2,761,016
Cogen Low Emission Augmentaiton & Retrofit (CLEAR) ⁶	IP	41015	1,905,195	7,819,829	582,087	8,401,916	1,727,455	6,674,461	500,000	12,500,000	9,500,000	-	-	30,901,916
Alternative Fuels Receiving Facility Improvements	IP	41023	910,448	900,000	10,439	910,439	143,981	766,458	-	-	-	-	-	910,439
Automate Main Breakers in Cogen	IP	41024	236,323	249,812	(13,489)	236,323	236,323	-	-	-	-	-	-	236,323
Energy Management Controls-CLEAR Project	IP	41025	398,399	1,917,802	-	1,917,802	399,764	1,518,038	1,000,000	2,000,000	1,000,000	-	-	5,917,802
ORF I System Rehabilitation & Odor and Corrosion Control	IP	51001	1,458,273	2,367,947	11,990	2,379,937	1,421,358	958,580	2,500,000	7,000,000	6,500,000	-	-	18,379,937
ORF II Treatment System Improvements	IP	51014	836,879	836,879	(12,802)	824,077	824,077	-	-	-	-	-	-	824,077
Odor Control Improvements	IP	51016	206,279	206,006	-	206,006	206,006	-	-	-	-	-	-	206,006
Site Security Facilities-Tier 1	IP	52012	428,662	840,438	294,996	1,135,434	428,561	706,873	-	-	-	-	-	1,135,434
Building Roof Replacement(Secondary, Chlorine, Headworks)	IP	53013	2,423,796	2,625,000	(201,205)	2,423,796	2,423,796	(0)	-	-	-	-	-	2,423,796
Admin Building HVAC Rehab	IP	53004	6,126,012	6,126,012	(45)	6,125,967	6,125,967	0	-	-	-	-	-	6,125,967
Flood Control Channel Restoration	IP	52044	155,617	200,000	-	200,000	149,188	50,812	-	-	-	-	-	200,000
Dewatering Building Rehabilitation (and Cogen Roof)	IP	53015	2,035,206	1,000,000	1,131,548	2,131,548	487,348	1,644,200	-	-	-	-	-	2,131,548
Network Improvements ⁷	IP	61205	4,183,907	4,233,383	-	4,233,383	4,183,906	49,477	-	-	-	-	-	4,233,383
Secondaries & Effluent Electrical & Controls Improvements	IP	61206	12,261,178	8,139,192	(233,100)	7,906,092	6,540,712	1,365,380	4,500,000	-	-	-	-	12,406,092
Cogen Electrical and Controls Improvements	IP	61207	479,035	480,000	-	480,000	461,194	18,806	-	-	-	-	-	480,000
CPS/SEEPS Controls Improvements	IP	61208	244,000	244,000	-	244,000	244,000	-	-	-	-	-	-	244,000
Blower Controls Improvements	IP	61209	276,774	276,778	(4)	276,774	276,774	-	-	-	-	-	-	276,774
Heat Dryer Controls Improvements	IP	61210	82,648	900,000	-	900,000	37,381	862,619	-	-	-	-	-	900,000
Chlorine Building and EPS Electrical and Controls Improvements	IP	61211	433,908	433,908	-	433,908	433,908	-	-	-	-	-	-	433,908
Centrifuge & Ancillary Systems Control Improvements	IP	61212	137,822	300,000	-	300,000	75,125	224,875	-	-	-	-	-	300,000
Load Shed Controls Improvements	IP	61214	41,737	41,737	-	41,737	41,737	-	-	-	-	-	-	41,737
Host Server Replacement-OT	IP	62706	154,972	350,000	-	350,000	285,447	64,553	-	-	-	460,000	-	810,000
IT Business Network Conversion	IP	62710	435,841	500,000	-	500,000	406,463	93,537	-	-	-	-	-	500,000
Facility Master Plan Update	IP	80827	2,685	100,000	(97,315)	2,685	2,685	-	-	-	400,000	-	-	402,685
Potable Reuse Pilot ⁸	IP	82015	2,188,671	2,082,055	106,485	2,188,540	2,188,671	(131)	-	-	-	-	-	2,188,540
Energy Resilience Assessment	IP	82020	771,712	592,319	179,393	771,712	743,594	28,118	-	-	-	-	-	771,712
Potable Reuse Strategic Plan	IP	82022	249,916	249,916	(73,940)	175,976	175,976	0	-	-	-	-	-	175,976
OT Plan Update	IP	82025	42,150	100,000	(68,535)	31,465	26,438	5,027	-	-	-	-	-	31,465
Heat Dryer HAZOP	IP	82028	32,159	75,000	(42,841)	32,159	32,159	-	-	-	-	-	-	32,159
IT Plan Update	IP	82030	59,670	100,000	(40,330)	59,670	59,670	(0)	-	-	-	-	-	59,670
Electronic Operations Man & Doc Mgt	IP	84008	191,355	162,865	28,490	191,355	184,868	6,487	-	-	-	-	-	191,355
Total In Progress			\$ 88,196,830	\$ 98,010,778	\$ 1,943,555	\$ 99,954,333	\$ 79,533,629	\$ 20,420,705	\$ 15,600,000	\$ 27,500,000	\$ 22,400,000	\$ 4,460,000	\$ 2,000,000	\$ 171,914,333
Recurring Projects														
Ocean Outfall Maintenance and Inspection - External	RP	21002	154,225	230,000	-	230,000	143,945	86,055	-	-	130,000	-	130,000	490,000
Ocean Outfall Bathymetric Survey - External	RP	21005	-	-	-	-	-	-	50,000	-	-	-	-	50,000
Ocean Outfall - Internal Integrity Assessment	RP	21006	-	-	-	-	-	-	150,000	-	-	-	-	150,000

EWPCF – CAPITAL IMPROVEMENTS, FIVE-YEAR DETAIL

Project Name	Status	Project Number	Amount Authorized ¹	Prior Appropriation ²	Transfers ³	Total Prior Appropriation	Total Prior Expenditures ⁴	Balance as of Feb. 2026	FY 2026-27 Appropriation	FY 2027-28 Appropriation	FY 2028-29 Appropriation	FY 2029-30 Appropriation	FY 2030-31 Appropriation	Total Appropriations
84-inch Outfall Inspection - Internal	RP	21007	-	-	-	-	-	-	-	-	-	-	-	-
Digester Cleaning Cycle	RP	32018	-	-	-	-	-	-	-	1,000,000	-	2,000,000	-	3,000,000
Exsiting Dryer Compnenets Rehab	RP	33025	614,860	660,194	-	660,194	614,860	45,334	-	-	-	-	-	660,194
Cogen Engine Top-End Overhaul	RP	41005	2,082,303	2,085,534	-	2,085,534	2,082,303	3,231	-	400,000	400,000	-	-	2,885,534
Cogen Engine In-Frame Overhaul	RP	41006	-	875,000	-	875,000	-	875,000	875,000	-	-	-	-	1,750,000
Cogen Engine Full Overhaul	RP	41007	2,324,412	2,324,412	-	2,324,412	2,324,412	-	-	-	-	950,000	950,000	4,224,412
ORF Carbon Media Replacement	RP	51002	889,188	1,101,273	-	1,101,273	888,922	212,351	150,000	150,000	150,000	150,000	150,000	1,851,273
Plant-Wide Asset Painting and Protective Coating	RP	52032	1,332,404	1,408,000	40,661	1,448,661	1,294,758	153,904	250,000	150,000	150,000	150,000	150,000	2,298,661
Site Security Facilities -Tier 2-4	RP	52047	137,470	450,000	-	450,000	115,881	334,119	-	100,000	100,000	-	-	650,000
Implement Minor Condition Assessment Recommendations	RP	54005	149,293	1,050,000	(900,707)	149,293	149,293	0	-	-	-	-	-	149,293
As-Needed Contractor Services	RP	54006	3,619,365	4,279,712	13,715	4,293,427	3,422,072	871,355	-	500,000	500,000	500,000	500,000	6,293,427
Miscellaneous Building Rehabilitation	RP	54007	426,727	527,616	(98,000)	429,616	426,272	3,344	50,000	50,000	50,000	50,000	50,000	679,616
As-Needed SCADA Integration Services	RP	61514	1,271,615	1,505,222	-	1,505,222	1,358,555	146,667	230,000	230,000	230,000	230,000	230,000	2,655,222
Business Systems Improvements	RP	62150	95,000	-	95,000	95,000	-	95,000	100,000	100,000	100,000	100,000	-	495,000
Host Server Replacement-IT	RP	62705	228,020	440,000	(95,000)	345,000	-	345,000	-	-	500,000	-	-	845,000
Backup Host Servers	RP	62707	-	100,000	-	100,000	-	100,000	-	-	-	-	-	100,000
Document Mangement System Upgrade	RP	62708	671,092	995,643	-	995,643	689,707	305,936	-	20,000	20,000	20,000	20,000	1,075,643
Cyber Security and Business System Management Services	RP	62709	635,779	894,357	-	894,357	631,186	263,171	-	150,000	150,000	150,000	150,000	1,494,357
Asset Condition Assessments	RP	81016	99,457	247,285	(92,066)	155,219	99,457	55,762	50,000	50,000	50,000	50,000	50,000	405,219
E-CAMP Update/Condition Assessment	RP	83001	617,567	843,319	(54,451)	788,868	617,567	171,301	-	250,000	-	-	-	1,038,868
Extension of Staff Engineering Services	RP	84001	5,099,572	5,381,405	(148,150)	5,233,255	4,615,421	617,834	300,000	300,000	300,000	300,000	300,000	6,733,255
Research and Development Projects Services	RP	84002	537,325	687,324	(121,818)	565,506	538,766	26,740	100,000	100,000	100,000	100,000	100,000	1,065,506
Air Permitting Assistance	RP	84012	127,158	484,250	(170,000)	314,250	115,055	199,195	25,000	25,000	25,000	25,000	25,000	439,250
CMMS/Asset Management	RP	84019	150,273	179,903	(62,739)	117,164	-	117,164	50,000	50,000	50,000	50,000	50,000	367,164
Total Recurring Projects			\$ 21,263,105	\$ 26,750,449	\$ (1,593,555)	\$ 25,156,894	\$ 20,128,433	\$ 5,028,461	\$ 2,380,000	\$ 3,625,000	\$ 3,005,000	\$ 4,825,000	\$ 2,855,000	\$ 41,846,894
New Projects														
Struvite	NP	32025	-	-	-	-	-	-	200,000	400,000	1,000,000	-	-	1,600,000
Turbo Blower Upgrade	NP	41022	-	-	-	-	-	-	400,000	2,700,000	2,600,000	-	-	5,700,000
Plant Water Functional Improvements	NP	52006	-	-	-	-	-	-	500,000	-	-	-	-	500,000
Source Control Program Evaluation	NP	82024	-	-	-	-	-	-	85,000	-	-	-	-	85,000
Total New Projects			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,185,000	\$ 3,100,000	\$ 3,600,000	\$ -	\$ -	\$ 7,885,000
Future Projects														
SC 7-Conversion from EQ to Clarifier	FP	13008	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 890,000	\$ 2,669,000	\$ 3,559,000
Digester 1, 2 & 3 Improvements	FP	32020	-	\$ 350,000	\$ (350,000)	\$ -	\$ -	\$ -	\$ -	\$ 350,000	2,000,000	4,700,000	13,000,000	\$ 20,050,000
Climate Change Action Plan Update	FP	82023	-	-	-	-	-	-	-	-	100,000	-	-	100,000
SAN Replacement	FP	TBD	-	-	-	-	-	-	-	200,000	-	-	-	200,000
Board Room Upgrades	FP	TBD	-	-	-	-	-	-	-	-	800,000	-	-	800,000
Total Future Projects			\$ -	\$ 350,000	\$ (350,000)	\$ -	\$ -	\$ -	\$ -	\$ 550,000	\$ 2,900,000	\$ 5,590,000	\$ 15,669,000	\$ 24,709,000
Total Unidentified Future Projects ⁹		N/A	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal Capital Improvements			\$ 109,459,935	\$ 125,111,227	\$ (0)	\$ 125,111,227	\$ 99,662,061	\$ 25,449,166	\$ 19,165,000	\$ 34,775,000	\$ 31,905,000	\$ 14,875,000	\$ 20,524,000	\$ 246,355,227
Grant Funding⁶			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,550,000)	\$ -	\$ (10,550,000)	\$ -	\$ -	\$ (18,100,000)
Total Capital Improvements			\$ 109,459,935	\$ 125,111,227	\$ (0)	\$ 125,111,227	\$ 99,662,061	\$ 25,449,166	\$ 11,615,000	\$ 34,775,000	\$ 21,355,000	\$ 14,875,000	\$ 20,524,000	\$ 228,255,227
In Progress	IP		\$ 88,196,830	\$ 98,010,778	\$ 1,943,555	\$ 99,954,333	\$ 79,533,629	\$ 20,420,705	\$ 15,600,000	\$ 27,500,000	\$ 22,400,000	\$ 4,460,000	\$ 2,000,000	\$ 171,914,333
Recurring Project	RP		21,263,105	26,750,449	(1,593,555)	25,156,894	20,128,433	5,028,461	2,380,000	3,625,000	3,005,000	4,825,000	2,855,000	41,846,894
New Project	NP		-	-	-	-	-	-	1,185,000	3,100,000	3,600,000	-	-	7,885,000
Future Project	FP		-	350,000	(350,000)	-	-	-	-	550,000	2,900,000	5,590,000	15,669,000	24,709,000

EWPCF – CAPITAL IMPROVEMENTS, FIVE-YEAR DETAIL

Project Name	Project Status	Project Number	Amount Authorized ¹	Prior Appropriation ²	Transfers ³	Total Prior Appropriation	Total Prior Expenditures ⁴	Balance as of Feb. 2026	FY 2026-27 Appropriation	FY 2027-28 Appropriation	FY 2028-29 Appropriation	FY 2029-30 Appropriation	FY 2030-31 Appropriation	Total Appropriations
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Notes:

- 1. Amount authorized represents Board of Director's appropriations/authorizations (>\$100,000) and/or General Manager appropriations/authorization (<\$100,000) and may be different than existing project appropriations due to the "cash flow" budgeting approach for projects.
- 2. Historical data based on available information from when Munis was implemented over 10 years ago.
- 3. Reflects transfers occurring after the FY 2025-26 published budget document and may include transfers to/from projects now closed. The transfers are due to project timing differences and in lieu of appropriation requests to minimize cash flow impacts.
- 4. Includes actual expenditures through mid-February 2025.
- 5. The estimated carryforward includes encumbrances and available balance through mid-February 2025 and may vary based on actual spending through fiscal year end.
- 6. Cogeneration Low Emission Augmentation & Retrofit (CLEAR) project offsets are currently anticipated from Investment Tax Credit (via the Inflation Reduction Act) and Self-Generation Incentive Program (via the California Public Utilities Commission) funds.
- 7. Represent prior projects with current activity not included in FY 2024-25 published budget document.
- 8. Partially offset by Federal grant revenues.
- 9. Represents anticipated expenditures based on historical experience that have not yet been assigned to a specific project.

EWPCF – CAPITAL IMPROVEMENTS, ESTIMATED CARRY FORWARD

Project Name	Project Number	Total Prior Appropriation ¹	Total Projected Expenditures ²	Estimated Carry Forward ³	FY 2026-27 Appropriation	Estimated FY 2026-27 Appropriation ⁴
Liquid Process (1xxxx)						
PSB Mechanical Rehab - Short Term	12009	\$ 6,100,000	\$ 5,934,689	\$ 165,311	\$ 5,600,000	\$ 5,765,311
Secondary Clarifiers and Strainers Improvements	13007	8,059,306	8,025,632	33,674	-	33,674
SC 7-Conversion from EQ to Clarifier	13008	-	-	-	-	-
Control Strategy Improvements	13019	200,000	170,000	30,000	-	30,000
Aeration Basin Minor Repairs (Diffuser Replacements)	13023	460,847	460,847	-	-	-
RAS Box/IJS Rehabilitation	13024	401,046	133,452	267,594	-	267,594
Effluent Pump Station Discharge Piping Valves	14006	267,000	-	267,000	-	267,000
Total Liquid Process		\$ 15,488,199	\$ 14,724,620	\$ 763,579	\$ 5,600,000	\$ 6,363,579
Outfall (2xxxx)						
Ocean Outfall Maintenance and Inspection - External	21002	\$ 230,000	\$ 93,744	\$ 136,256	\$ -	\$ 136,256
Ocean Outfall Bathymetric Survey - External	21005	-	-	-	50,000	50,000
Ocean Outfall - Internal Integrity Assessment	21006	-	-	-	150,000	150,000
84-inch Outfall Inspection - Internal	21007	-	-	-	-	-
84-inch Outfall Repair	21009	150,000	79,993	70,007	-	70,007
Total Outfall		\$ 380,000	\$ 173,737	\$ 206,263	\$ 200,000	\$ 406,263
Solids Process (3xxxx)						
DAFT Repairs	31006	\$ 5,575,435	\$ 5,575,435	\$ -	\$ -	\$ -
DAFT Repairs-Phase II	31010	1,350,000	566,148	783,852	1,000,000	1,783,852
Digester Rehabilitation and Improvements	32013	26,784,208	25,115,457	1,668,751	-	1,668,751
Digester Cleaning Cycle	32018	-	-	-	-	-
Digester 1, 2 & 3 Improvements	32020	350,000	350,000	-	-	-
Struvite	32025	-	-	-	200,000	200,000
Exsiting Dryer Compenents Rehab	33025	660,194	433,897	226,297	-	226,297
Dryer Safety Improvements	33026	1,951,042	1,943,761	7,281	-	7,281
Existing Dryer Major Rehabilitation	33030	2,261,016	261,182	1,999,834	500,000	2,499,834
Total Solids Process		\$ 38,931,895	\$ 34,245,880	\$ 4,686,015	\$ 1,700,000	\$ 6,386,015

EWPCF – CAPITAL IMPROVEMENTS, ESTIMATED CARRY FORWARD

Project Name	Project Number	Total Prior Appropriation ¹	Total Projected Expenditures ²	Estimated Carry Forward ³	FY 2026-27 Appropriation	Estimated FY 2026-27 Appropriation ⁴
Energy Management (4xxxx)						
Cogen Engine Top-End Overhaul	41005	\$ 2,085,534	\$ 2,051,848	\$ 33,686	\$ -	\$ 33,686
Cogen Engine In-Frame Overhaul	41006	875,000	875,000	-	875,000	875,000
Cogen Engine Full Overhaul	41007	2,324,412	2,324,412	-	-	-
Cogen Low Emission Augmentaiton & Retrofit (CLEAR)	41015	7,819,829	7,590,786	229,043	500,000	729,043
Turbo Blower Upgrade	41022	-	-	-	400,000	400,000
Alternative Fuels Receiving Facility Improvements	41023	900,000	697,010	202,990	-	202,990
Automate Main Breakers in Cogen	41024	249,812	236,323	13,489	-	13,489
Energy Management Controls-CLEAR Project	41025	1,917,802	448,399	1,469,403	1,000,000	2,469,403
Total Energy Management		\$ 16,172,389	\$ 14,223,778	\$ 1,948,611	\$ 2,775,000	\$ 4,723,611
General (5xxxx)						
ORF I System Rehabilitation	51001	\$ 2,367,947	\$ 2,149,491	\$ 218,456	\$ 2,500,000	\$ 2,718,456
ORF Carbon Media Replacement	51002	1,101,273	1,048,427	52,846	150,000	202,846
ORF II Treatment System Improvements	51014	836,879	833,077	3,802	-	3,802
Odor Control Improvements	51016	206,006	206,006	-	-	-
Plant Water Functional Improvements	52006	-	-	-	500,000	500,000
Site Security Facilities-Tier 1	52012	840,438	585,733	254,705	-	254,705
Building Roof Replacement(Secondary, Chlorine, Headworks)	53013	2,625,000	2,549,398	75,602	-	75,602
Admin Building HVAC Rehab	53004	6,126,012	6,115,186	10,826	-	10,826
Plant-Wide Asset Painting and Protective Coating	52032	1,408,000	1,405,949	2,051	250,000	252,051
Flood Control Channel Restoration	52044	200,000	164,390	35,610	-	35,610
Site Security Facilities -Tier 2-4	52047	450,000	389,815	60,185	-	60,185
Dewatering Building Rehabilitation (and Cogen Roof)	53015	1,000,000	325,000	675,000	-	675,000
Implement Minor Condition Assessment Recommendations	54005	1,050,000	626,044	423,956	-	423,956
As-Needed Contractor Services	54006	4,279,712	3,651,844	627,868	-	627,868
Miscellaneous Building Rehabilitation	54007	527,616	391,509	136,107	50,000	186,107
Total General		\$ 23,018,883	\$ 20,441,869	\$ 2,577,014	\$ 3,450,000	\$ 6,027,014

EWPCF – CAPITAL IMPROVEMENTS, ESTIMATED CARRY FORWARD

Project Name	Project Number	Total Prior Appropriation ¹	Total Projected Expenditures ²	Estimated Carry Forward ³	FY 2026-27 Appropriation	Estimated FY 2026-27 Appropriation ⁴
Technology (6xxxx)						
Network Improvements ⁵	61205	\$ 4,233,383	\$ 4,231,906	\$ 1,477	\$ -	\$ 1,477
Secondaries & Effluent Electrical & Controls Improvements	61206	8,139,192	6,539,429	1,599,763	4,500,000	6,099,763
Cogen Electrical and Controls Improvements	61207	480,000	47,886	432,114	-	432,114
CPS/SEEPS Controls Improvements	61208	244,000	244,000	-	-	-
Blower Controls Improvements	61209	276,778	276,774	4	-	4
Heat Dryer Controls Improvements	61210	900,000	80,776	819,224	-	819,224
Chlorine Building and EPS Electrical and Controls Improvements	61211	433,908	433,908	-	-	-
Centrifuge & Ancillary Systems Control Improvements	61212	300,000	-	300,000	-	300,000
Load Shed Controls Improvements	61214	41,737	41,737	-	-	-
As-Needed SCADA Integration Services	61514	1,505,222	1,438,529	66,693	230,000	296,693
Business Systems Improvements	62150	-	(66,693)	66,693	100,000	166,693
Host Server Replacement-IT	62705	440,000	440,000	-	-	-
Host Server Replacement-OT	62706	350,000	268,941	81,059	-	81,059
Backup Host Servers	62707	100,000	100,000	-	-	-
Document Mangement System Upgrade	62708	995,643	941,522	54,121	-	54,121
Cyber Security and Business System Management Services	62709	894,357	877,974	16,383	-	16,383
IT Business Network Conversion	62710	500,000	330,000	170,000	-	170,000
Total Technology		\$ 19,834,220	\$ 16,226,689	\$ 3,607,531	\$ 4,830,000	\$ 8,437,531
Professional Services (8xxxx)						
Facility Master Plan Update	80827	\$ 100,000	\$ 2,685	\$ 97,315	\$ -	\$ 97,315
Asset Condition Assessments	81016	\$ 247,285	191,524	\$ 55,761	\$ 50,000	105,761
Potable Reuse Study ⁶	82015	2,082,055	2,081,465	590	-	590
Energy Resilience Assessment	82020	592,319	571,364	20,955	-	20,955
Potable Reuse Strategic Plan	82022	249,916	162,489	87,427	-	87,427
Climate Change Action Plan Update	82023	-	-	-	-	-
Source Control Program Evaluation	82024	-	-	-	85,000	85,000
OT Plan Update	82025	100,000	33,381	66,619	-	66,619

EWPCF – CAPITAL IMPROVEMENTS, ESTIMATED CARRY FORWARD

Project Name	Project Number	Total Prior Appropriation ¹	Total Projected Expenditures ²	Estimated Carry Forward ³	FY 2026-27 Appropriation	Estimated FY 2026-27 Appropriation ⁴
Heat Dryer HAZOP	82028	75,000	-	75,000	-	75,000
IT Plan Update	82030	100,000	59,670	40,330	-	40,330
E-CAMP Update/Condition Assessment	83001	843,319	730,443	112,876	-	112,876
Extension of Staff Engineering Services	84001	5,381,405	4,866,744	514,661	300,000	814,661
Research and Development Projects Services	84002	687,324	637,324	50,000	100,000	150,000
Electronic Operations Man & Doc Mgt	84008	162,865	158,489	4,376	-	4,376
Air Permitting Assistance	84012	484,250	132,128	352,122	25,000	377,122
CMMS/Asset Management	84019	179,903	29,903	150,000	50,000	200,000
Total Professional Services		\$ 11,285,641	\$ 9,657,609	\$ 1,628,032	\$ 610,000	\$ 2,238,032
Total Unidentified Future Projects ⁷	N/A	\$ -	\$ -	\$ -	\$ -	\$ -
Total Capital Improvements		\$ 125,111,227	\$ 109,694,182	\$ 15,417,045	\$ 19,165,000	\$ 34,582,045

Notes:

1. Historical data based on available information from when Munis was implemented over 10 years ago.
2. Includes estimated expenditures through June 2026. Actual expenditures through June 2026 will vary.
3. The estimated carryforward includes encumbrances and may vary based on actual spending through fiscal year end.
4. Amounts shown here represent the FY 2026-27 Appropriation plus Estimated Carry Forward. The actual carry forwards plus FY 2026-27 Appropriations will vary.
5. Represent prior projects with current activity not included in FY 2024-25 published budget document.
6. Partially offset by Federal grant revenues.
7. Represents anticipated expenditures based on historical experience that have not yet been assigned to a specific project.

LONG-TERM CAPITAL FINANCIAL PLAN

5 YEAR *and* 20 YEAR CAPITAL BUDGET

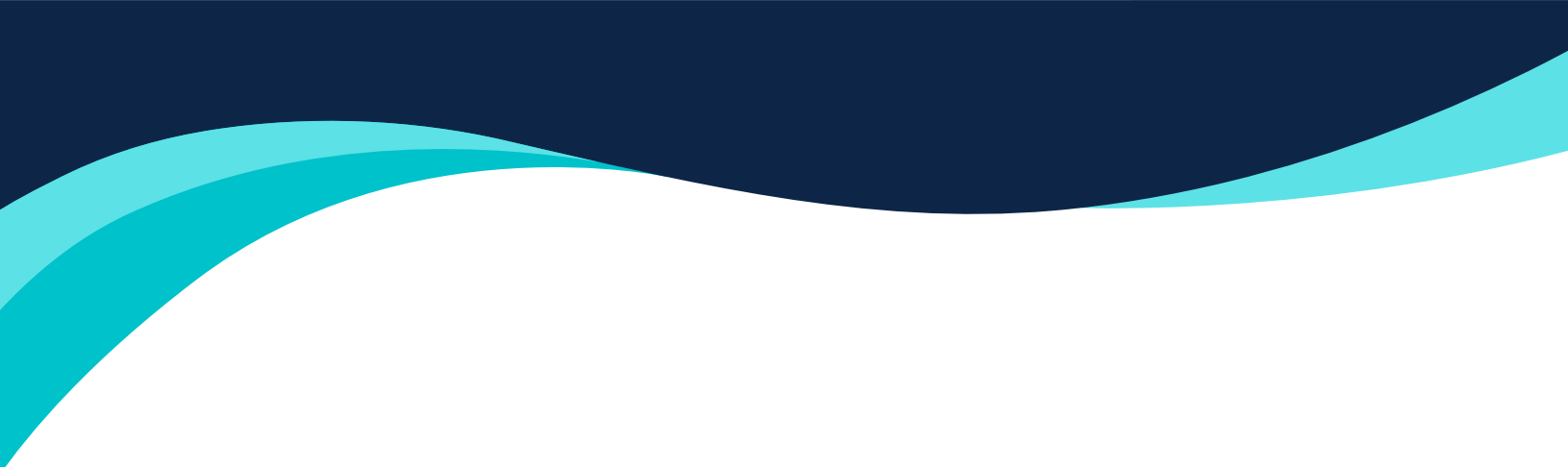
Fiscal Year	EWPCF Capital Improvements	Grant Funding ^{1,2}	EWPCF Planned Asset Rehabilitation & Replacement	EWPCF Capital Acquisitions	Remote Facilities Acquisitions & Rehabilitation	Personnel Expense	Total ³
2027	\$ 19,165,000	\$ (7,550,000)	\$ 1,656,000	\$ 505,000	\$ 1,162,000	\$ 2,806,979	\$ 17,744,979
2028	\$ 34,775,000	\$ -	\$ 1,706,000	\$ 509,000	\$ 1,174,000	\$ 2,905,000	\$ 41,069,000
2029	\$ 31,905,000	\$ (10,550,000)	\$ 1,757,000	\$ 524,000	\$ 1,186,000	\$ 3,007,000	\$ 27,829,000
2030	\$ 14,875,000	\$ -	\$ 1,810,000	\$ 540,000	\$ 1,198,000	\$ 3,112,000	\$ 21,535,000
2031	\$ 20,524,000	\$ -	\$ 1,864,000	\$ 556,000	\$ 1,210,000	\$ 3,221,000	\$ 27,375,000
5 Year Total	\$ 121,244,000	\$ (18,100,000)	\$ 8,793,000	\$ 2,634,000	\$ 5,930,000	\$ 15,051,979	\$ 135,552,979
2032	\$ 21,139,720	\$ -	\$ 1,920,000	\$ 573,000	\$ 1,222,000	\$ 3,334,000	\$ 28,188,720
2033	\$ 21,773,912	\$ -	\$ 1,978,000	\$ 590,000	\$ 1,234,000	\$ 3,451,000	\$ 29,026,912
2034	\$ 22,427,129	\$ -	\$ 2,037,000	\$ 608,000	\$ 1,246,000	\$ 3,572,000	\$ 29,890,129
2035	\$ 23,099,943	\$ -	\$ 2,098,000	\$ 626,000	\$ 1,258,000	\$ 3,697,000	\$ 30,778,943
2036	\$ 23,792,941	\$ -	\$ 2,161,000	\$ 645,000	\$ 1,271,000	\$ 3,826,000	\$ 31,695,941
2037 - 2041	\$ 113,600,000	\$ -	\$ 11,820,000	\$ 3,527,000	\$ 6,550,000	\$ 21,235,000	\$ 156,732,000
2042 - 2046	\$ 113,600,000	\$ -	\$ 13,702,000	\$ 4,089,000	\$ 6,881,000	\$ 25,219,000	\$ 163,491,000
20 Year Total	\$ 460,677,644	\$ (18,100,000)	\$ 44,509,000	\$ 13,292,000	\$ 25,592,000	\$ 79,385,979	\$ 605,356,623

1. Project offsets are currently anticipated from the Investment Tax Credit program ("ITC" via the Inflation Reduction Act) for the recently completed Digester Rehabilitation & Improvements project. Based on the most recent data from Baker Tilly, which uses project estimates from January 2025 and assumes a project "without domestic content," ~\$7.55M in ITC funding is possible for the digester project. Encina plans on applying for the ITC funding around May 2026. If funding is received, it is anticipated to be received during Fiscal Year 2026-27.

2. Cogeneration Low Emission Augmentation & Retrofit (CLEAR) project offsets are currently anticipated from the Investment Tax Credit program ("ITC" via the Inflation Reduction Act) and Self-Generation Incentive Program (via the California Public Utilities Commission) funds. Based on the most recent data from Baker Tilly, which uses project estimates from January 2025 and assumes a project "without domestic content," ~\$9.40M in ITC funding is possible for the CLEAR project. Based on Encina's SGIP application, ~\$1.15M may be available for the CLEAR project. If grant funding is received, it is anticipated to be received upon completion of the project.

3. Future year costs are shown in current year dollars.

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APPENDIX

Member Agency Resolutions
Appropriation & Controls Resolution
Salary & Benefit Resolution

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Member Agency Resolutions

RESOLUTION NO. 1807

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE CARLSBAD MUNICIPAL WATER DISTRICT OF THE CITY OF CARLSBAD, CALIFORNIA, ADOPTING THE WATER DISTRICT'S FINAL OPERATING BUDGET, STRATEGIC DIGITAL TRANSFORMATION INVESTMENT PROGRAM AND CAPITAL IMPROVEMENT PROGRAM FOR FISCAL YEAR 2026-27 AND ESTABLISHING CONTROLS ON CHANGES IN APPROPRIATIONS FOR BUDGET FUNDS

WHEREAS, the Board of Directors of the Carlsbad Municipal Water District of the City of Carlsbad, California, has reviewed the proposed final Operating Budget, Strategic Digital Transformation Investment Program and Capital Improvement Program for fiscal year (FY) 2026-27 and has held such public hearings as are necessary prior to the adoption of the final budgets.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Carlsbad Municipal Water District of the City of Carlsbad, California, as follows:

1. That the above recitations are true and correct.
2. That the proposed action is not a "project" as defined by California Environmental Quality Act, or CEQA, Section 21065 and CEQA Guidelines Section 15378(b)(4) and does not require environmental review under CEQA Guidelines Section 15060(c)(3) as it is a government fiscal activity and does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment. The activity or projects for which this budget is intended to fund may require preparation of an environmental document in accordance with CEQA and the CEQA Guidelines.
3. That certain documents now on file in the Office of the City Clerk of the City of Carlsbad, entitled "Fiscal Year 2026-27 Preliminary Operating Budget, Strategic Digital Transformation Investment Program and Capital Improvement Program" presented at the Joint Special Meeting on May 19, 2026 as Exhibit 6 to Item No. 4, as amended, if necessary, in accordance with Attachments A and B to this Exhibit 2 are adopted as the final Operating Budget, Strategic Digital Transformation Investment Program and Capital Improvement Program for the Carlsbad Municipal Water District for FY 2026-27, along with any adjustments, if any, determined by the Board of Directors as set forth in the minutes of this Joint Special Meeting on June 16, 2026.
4. That the amounts reflected as estimated revenues for FY 2026-27 as shown in Attachment A are adopted as the budgeted revenues for FY 2026-27.

5. That the amounts designated as FY 2026-27 Budget request in Attachments A and B to this Exhibit 2 and the City of Carlsbad's estimated share of the FY 2026-27 Operating and Capital Budget of Encina Wastewater Authority attributable to the Carlsbad Water Recycling Facility as presented in Attachment C to this Exhibit 2 are appropriated to the fund for which they are designated, either operating or capital improvement, and such appropriation shall not be increased except as provided in this resolution.
6. That total appropriations may only be increased or decreased by the Board of Directors by passage of a resolution amending the budget except as provided in this resolution.
7. That the following controls are placed on the use and transfer of budget funds:
 - A. No expenditure of funds shall be authorized unless sufficient funds have been appropriated by the Board of Directors or Executive Manager as described below.
 - i. The Executive Manager may authorize all transfers of funds from account to account within the same fund.
 - ii. The Executive Manager may authorize budget adjustments involving offsetting revenues and expenditures; the Executive Manager may authorize increases in an appropriation for a specific purpose where the appropriation is offset by unbudgeted revenue designated for the specific purpose.
 - iii. The Executive Manager may authorize increases in purchased water appropriations in an amount equal to the same percent that water sales exceed the amount of the original revenue estimate.
 - iv. The Executive Manager may authorize budget adjustments to increase the appropriation for unforeseen legal expenses and liabilities.
 - v. The Executive Manager may delegate the authority given to the Executive Manager under this resolution.
 - B. The Board of Directors must authorize any increase in the number of authorized permanent personnel positions chargeable to the water and recycled water enterprise funds above the level identified in the final Budget. The Executive Manager may authorize the hiring of temporary or part time staff chargeable to the water and recycle water enterprise funds as necessary within the limits imposed by the controls listed above.

8. That all appropriations for outstanding encumbrances as of June 30, 2026, are continued into FY 2026-27 for such contracts and obligations.
9. That interest earned on grants may be appropriated during the year for the purpose for which the grant was received.
10. That all appropriations for Capital Improvement Projects remaining unexpended as of June 30, 2026, are appropriated to FY 2026-27 in their respective project budgets.
11. That all appropriations in the Strategic Digital Transformation Investment Program remaining unexpended as of June 30, 2026, are appropriated to FY 2026-27 in their respective project budgets.
12. That all appropriations in the Operating Budget remaining unexpended as of June 30, 2026, related to grant awards received or expected for projects that are continuing into the next fiscal year are appropriated to FY 2026-27.

PASSED, APPROVED AND ADOPTED at a Joint Special Meeting of the Board of Directors of the Carlsbad Municipal Water District, the City Council of the City of Carlsbad, the Board of Directors of the Carlsbad Public Financing Authority, the Community Development Commission, and the City Council as Successor Agency to the Carlsbad Redevelopment Agency held on the 16th day of June, 2026, by the following vote, to wit:

AYES: Blackburn, Bhat-Patel, Acosta, Burkholder, Shin.

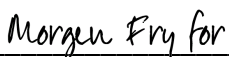
NAYS: None.

ABSTAIN: None.

ABSENT: None.



KEITH BLACKBURN, President



SHERRY FREISINGER, Secretary
(SEAL)



RESOLUTION NO. 2026-97

A RESOLUTION OF THE CITY COUNCIL OF THE CHARTERED CITY OF VISTA, CALIFORNIA, APPROVING THE FISCAL YEAR 2026/27 BUDGET OF THE ENCINA WASTEWATER AUTHORITY IN ACCORDANCE WITH THE REVISED BASIC AGREEMENT OF THE ENCINA JOINT POWERS AUTHORITY

The City Council of the City of Vista does resolve as follows:

1. Findings. The City Council hereby finds and declares the following:

A. The City of Vista is a party to the Encina Joint Powers Revised Basic Agreement for Ownership, Operation and Maintenance of a Joint Sewage System, as amended June 22, 2004 ("Revised Basic Agreement").

B. Section 13.1.2 of the Revised Basic Agreement requires approval of the budget of the Encina Joint Powers Authority, commonly known as the Encina Wastewater Authority ("EWA"), by each of the Member Agencies following the recommendation of the Joint Advisory Committee ("JAC").

C. The JAC recommended the proposed Fiscal Year (FY) 2026/27 budget and determined each member's share of expenses in accordance with the allocation provided in the Revised Basic Agreement.

2. Action.

A. The proposed FY 2026/27 budget of EWA, as recommended by the JAC on April 22, 2026, in the amount of \$55,174,134, consisting of an Operating Expense Budget of \$29,879,155 and a Capital Expense Budget of \$25,294,979, is approved.

B. The proposed City of Vista's share of the FY 2026/27 Budget of EWA, in the amount of \$12,291,927, consisting of an Operating Expense Budget of \$7,562,618 and a Capital Expense Budget of \$4,729,309, is approved.

C. The City Manager is hereby authorized to make payments on behalf of this agency to EWA in accordance with the budget, as approved herein, and in accordance with the Revised Basic Agreement, as modified.

D. A certified copy of this Resolution shall be forwarded to EWA upon its execution.

[Continued on page 2.]

RESOLUTION NO. 2026-97
CITY COUNCIL OF THE CHARTERED CITY OF VISTA
PAGE 2

3. Adoption. PASSED AND ADOPTED at a meeting of the City Council held on June 9, 2026, by the following vote:

AYES: Mayor Franklin, Contreras, Melendez, O'Donnell, Fox

NOES: None

ABSTAIN: None

APPROVED AS TO FORM:
WALTER CHUNG, CITY ATTORNEY

By: _____

APPROVED
Walter C. Chung
20260527 151454



JOHN B. FRANKLIN, MAYOR

ATTEST:
KATHY VALDEZ, CITY CLERK

By: _____

RESOLUTION NO. 2026-04

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BUENA
SANITATION DISTRICT, VISTA, CALIFORNIA, APPROVING THE FISCAL
YEAR 2026/27 BUDGET OF THE ENCINA WASTEWATER AUTHORITY IN
ACCORDANCE WITH THE REVISED BASIC AGREEMENT OF THE ENCINA
JOINT POWERS AUTHORITY**

The Board of Directors of the Buena Sanitation District does resolve as follows:

1. Findings. The Board of Directors hereby finds and declares the following:

A. The Buena Sanitation District is a party to the Encina Joint Powers Revised Basic Agreement for Ownership, Operation and Maintenance of a Joint Sewage System, as amended June 22, 2004 ("Revised Basic Agreement").

B. Section 13.1.2 of the Revised Basic Agreement requires approval of the budget of the Encina Joint Powers Authority, commonly known as the Encina Wastewater Authority ("EWA"), by each of the Member Agencies following the recommendation of the Joint Advisory Committee ("JAC").

C. The JAC recommended the proposed Fiscal Year (FY) 2025/26 budget and determined each member's share of expenses in accordance with the allocation provided in the Revised Basic Agreement.

2. Action.

A. The proposed FY 2026/27 budget of EWA, as recommended by the JAC on April 22, 2026, in the amount of \$55,174,134, consisting of an Operating Expense Budget of \$29,879,155 and a Capital Expense Budget of \$25,294,979, is approved.

B. The proposed Buena Sanitation District's share of the FY 2026/27 Budget of EWA, in the amount of \$4,256,226, consisting of an Operating Expense Budget of \$2,841,818 and a Capital Expense Budget of \$1,414,408, is approved.

C. The District Manager is hereby authorized to make payments on behalf of this agency to EWA in accordance with the budget, as approved herein, and in accordance with the Revised Basic Agreement, as modified.

D. A certified copy of this Resolution shall be forwarded to EWA upon its execution.

[Continued on page 2.]

RESOLUTION NO. 2026-04
BUENA SANITATION DISTRICT BOARD
PAGE 2

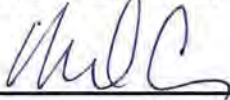
3. Adoption. PASSED AND ADOPTED at a meeting of the District Board held on June 9, 2026, by the following vote:

AYES: Mayor Franklin, Contreras, Melendez, O'Donnell, Fox

NOES: None

ABSENT: None

APPROVED AS TO FORM:
WALTER CHUNG, DISTRICT COUNSEL

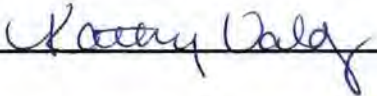
By: 

APPROVED
Walter C. Chung
20260527151644



JOHN B. FRANKLIN, CHAIRPERSON

ATTEST:
KATHY VALDEZ, CLERK OF THE BOARD

By: 

RESOLUTION NO. 1711

RESOLUTION OF THE BOARD OF DIRECTORS OF THE VALLECITOS WATER DISTRICT APPROVING THE FISCAL YEAR 2026-27 ANNUAL BUDGET OF THE ENCINA WASTEWATER AUTHORITY IN ACCORDANCE WITH THE JOINT POWERS BASIC AGREEMENT

WHEREAS, the Vallecitos Water District is a party to the Encina Joint Powers Basic agreement entered into on July 13, 1961, for the acquisition, construction, ownership, operation, and maintenance of the Encina Joint Sewer System; and

WHEREAS, the Encina Basic Agreement requires approval of the budget of the Encina Wastewater Authority (EWA) by the member agencies following the recommendation of the Joint Advisory Committee (JAC); and

WHEREAS, the JAC thereafter approved the Fiscal Year (FY) 2026-27 budget of the EWA on April 22, 2026; and

WHEREAS, the Board of Directors of the Vallecitos Water District desires to approve said budget and provide for payment of its share of such expenses in accordance with the allocation provided in the Basic Agreement as modified.

NOW, THEREFORE BE IT RESOLVED by the Board of Directors of the Vallecitos Water District as follows:

SECTION 1: The FY 2026-27 Capital Budget of the EWA, as approved by the JAC on April 22, 2026, in the amount of \$25,294,979 is hereby approved.

SECTION 2: The FY 2026-27 Operating Revenue and Expense Budget of the EWA, as approved by the JAC on April 22, 2026, in the amount of \$29,879,155 is hereby approved.

SECTION 3: The Vallecitos Water District General Manager is hereby authorized to make payments on behalf of this agency to EWA in accordance with the budget, as approved by the JAC, and in accordance with the Encina Basic Agreement.

SECTION 4: A certified copy of this resolution shall be forwarded to EWA immediately upon its approval.

PASSED, APPROVED AND ADOPTED by the Board of Directors of the Vallecitos Water District at a Regular meeting held on the 20th day of May, 2026, by the following roll call vote:

AYES:	Directors Kerschbaum, Elitharp, Hernandez, Pennock, and Brown
NOES:	None
ABSENT:	None

ATTEST:



Kirsten Peraino, *Board Secretary*
Vallecitos Water District


Jennifer Kerschbaum, *Board President*
Vallecitos Water District

RESOLUTION NO. 2026-35

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ENCINITAS, CALIFORNIA, APPROVING THE FISCAL YEAR 2026-27 OPERATING AND CAPITAL IMPROVEMENT BUDGETS OF THE ENCINA WASTEWATER AUTHORITY IN ACCORDANCE WITH THE JOINT POWERS BASIC AGREEMENT

WHEREAS, the City of Encinitas is a party to the Encina Joint Powers Basic Agreement entered into on July 13, 1961, for the acquisition, construction, ownership, operation, and maintenance of the Encina Joint Sewage System; and

WHEREAS, the Revised Basic Agreement requires approval of the budget of the Encina Wastewater Authority (EWA) by the Member Agencies following the recommendation of the Joint Advisory Committee (JAC); and

WHEREAS, the JAC approved the Fiscal Year 2026-27 budgets of the EWA on April 22, 2026; and

WHEREAS, the City Council of the City of Encinitas desires to approve said budgets and provide for payment of its share of such expenses in accordance with the allocation provided in the Revised Basic Agreement, as modified.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Encinitas, California, that:

- Section 1. That the Fiscal Year 2026-27 Operating Budget of the EWA, as approved by the JAC on April 22, 2026, in the amount of twenty-nine million, eight hundred seventy-nine thousand, and one hundred fifty-five dollars (\$29,879,155) is hereby approved.
- Section 2. That the Fiscal Year 2026-27 Capital Improvement Budget of the EWA, as approved by the JAC on April 22, 2026, in the amount of twenty-five million, two hundred ninety-four thousand, and nine hundred seventy-nine dollars (\$25,294,979) is hereby approved.
- Section 3. The City Manager is hereby authorized to make payments on behalf of this agency to the EWA in accordance with the Fiscal Year 2026-27 Operating and Capital Improvement Budgets, as approved by JAC, and in accordance with the Revised Basic Agreement.
- Section 4. A transmittal and certified copy of this resolution shall be sent to the General Manager of EWA within 15 days of the resolution's approval.

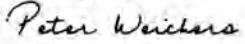
NOW, THEREFORE, BE IT FURTHER RESOLVED that this action is exempt from the provisions of the California Environmental Quality Act (CEQA) pursuant to Section 15378(b)(5) of the CEQA Guidelines, as an organizational or administrative activity of government that will not result in a direct or indirect physical change in the environment.

PASSED, APPROVED AND ADOPTED this 20th day of May 2026 by the City Council of the City of Encinitas, State of California.

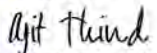
Signed by:

E68BDE8028E249C
Bruce Ehlers, Mayor

ATTEST:

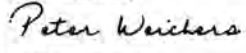
DocuSigned by:

C974EA46D34247C
Peter Weichers, City Clerk

APPROVED AS TO FORM:

Signed by:

283D953F9CA949A
Ajit Thind, City Attorney

CERTIFICATION: I, Peter Weichers, City Clerk of the City of Encinitas, California, do hereby certify under penalty of perjury that the foregoing Resolution was duly adopted at a regular meeting of the City Council on the 20th day of May 2026 by the following vote:

AYES:	Ehlers, O'Hara, Lyndes, Shaffer, San Antonio
NOES:	None
ABSENT:	None
ABSTAIN:	None

DocuSigned by:

C974EA46D34247C
Peter Weichers, City Clerk

RESOLUTION NO. 2438

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE LEUCADIA WASTEWATER DISTRICT APPROVING THE ENCINA WASTEWATER AUTHORITY FISCAL YEAR 2027 OPERATING AND CAPITAL BUDGETS

WHEREAS, the City of Vista, City of Carlsbad, Buena Sanitation District, Vallecitos Water District, Leucadia Wastewater District and City of Encinitas are the “member agencies” of the Encina Wastewater Authority (EWA), a California joint powers authority; and

WHEREAS, the EWA member agencies are authorized and empowered to contract for the joint exercise of powers under the Government Code of the State of California for the operation, maintenance and administration of their jointly owned wastewater system, the Encina Joint System; and

WHEREAS, the member agencies recognize the need to operate, maintain and administer the Encina Joint System on a cooperative basis for the collection, transmission, treatment and disposal of wastewater, and the management of wastewater treatment byproducts; and

WHEREAS, Leucadia Wastewater District (LWD) is party to certain documents entitled the Revised Basic Agreement and the Revised Establishment Document which establish the ownership, operation, maintenance and administration of the Encina Joint System and the EWA, respectively; and

WHEREAS, the Revised Basic Agreement governs the administration of the EWA and requires the preparation and approval by each of the member agencies of estimated Operating and Capital Improvement Program Budgets on an annual basis; and

WHEREAS, the fiscal year 2027 EWA Operating and Capital Budgets were approved by the EWA Joint Advisory Committee and the EWA Board of Directors on April 22, 2026, in the following amounts: Operating Budget – \$29,879,155; and Capital Budget – \$25,294,979.

WHEREAS, the EWA Joint Advisory Committee and the EWA Board of Directors recommend member agency approval of the fiscal year 2027 EWA Operating and Capital Budgets in the aforementioned amounts; and

WHEREAS, copies of the fiscal year 2027 EWA Operating and Capital Budgets were available for review by the LWD Board of Directors at its May 13, 2026 Board of Directors meeting;

NOW, THEREFORE, THE BOARD OF DIRECTORS FOR THE LEUCADIA WASTEWATER DISTRICT HEREBY FINDS AND RESOLVES AS FOLLOWS:

Section 1. Approval of the recommended FY27 Encina Wastewater Authority Operating Budget as presented in the following amount: \$29,879,155.

Section 2. Approval of the recommended FY27 Encina Wastewater Authority Capital Budgets in the following amount: \$25,294,979.

PASSED AND ADOPTED by the Board of Directors at a meeting of the Leucadia Wastewater District held May 13, 2026 by the following vote:

AYES: Brown, Sullivan, Saldana

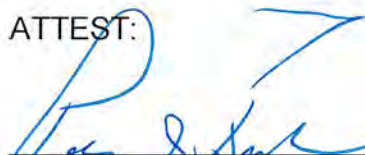
NOES: None.

ABSENT: Roesink, Pacilio

ABSTAIN: None.


Matthew Brown, President

ATTEST:


Paul J. Bushee, Secretary/Manager

(SEAL)

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Appropriation & Controls Resolution

RESOLUTION NO. 2026-05

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ENCINA WASTEWATER AUTHORITY
APPROPRIATING FUNDS FOR FISCAL YEAR 2026-27 OPERATING AND CAPITAL PROGRAM BUDGETS
AND ESTABLISHING CONTROLS THEREON**

WHEREAS, the Revised Basic Agreement and Revised Establishment Document governing the administration of the Encina Wastewater Authority (Encina) require the preparation and approval of Estimated Operating and Capital Program budgets on an annual basis; and,

WHEREAS, Encina's Fiscal Year (FY) 2026-27 Operating and Capital Program Budgets were approved by Encina's Board of Directors and the Encina Joint Advisory Committee on April 22, 2026; and,

WHEREAS, Encina has received certified copies of approving resolutions or minute orders from the governing bodies of each of the Member Agencies confirming their approval of Encina's FY 2026-27 Operating and Capital Program Budgets as required by the Revised Basic Agreement.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Encina Wastewater Authority as follows:

Section 1. That certain documents on file with Encina, entitled "Fiscal Year 2026-27 Operating & Capital Budget" (Budget) presented at the Encina Board of Directors meeting on April 22, 2026 are hereby adopted as the FY 2026-27 Operating & Capital Budget.

Section 2. That the estimated revenues for FY 2026-27 as shown in the Budget are hereby appropriated.

Section 3. That the requested expenditures for FY 2026-27 as shown in the Budget are hereby appropriated to the fund, department, division, or project for which they are designated, and such appropriations shall not be increased except as provided herein.

Section 4. Subject to a \$100,000 single transaction limit and as modified by other applicable controls established herein, the General Manager is hereby authorized to expend appropriated funds in accordance with the Encina's FY 2026-27 Budget.

Section 5. That the requested full-time equivalent positions for FY 2026-27 as shown in the Budget are authorized. Only the Board of Directors may authorize an increase in the number of authorized positions. The General Manager is hereby authorized to hire temporary or part-time staff as necessary, within the aggregate Budget.

Section 6. The General Manager is hereby authorized to transfer funds between accounts within the Operating or Capital Program in an amount up to \$100,000 per transfer. Any transfer of funds from the Operating Program to the Capital Program, from the Capital Program to the Operating Program, or, in excess of \$100,000, must be approved by the Board of Directors. The General Manager may transfer funds between accounts within individual Remote Facilities as needed so long as the overall budget is not exceeded. The General Manager may transfer funds between the Remote Facilities budgets upon written approval of the applicable Member Agency Manager(s).

Section 7. The General Manager is hereby authorized to issue change orders in any amount provided it is within the awarded contract amount plus any Board of Directors authorized contingency. Where sufficient budgeted funds are available, the General Manager is authorized to approve change orders that exceed the contract amount and any Board of Directors authorized contingency, provided that the change order is \$100,000 or less and the aggregate value of such change orders on any particular contract shall not exceed twice the amount of the General Manager's authority.

Section 8. The General Manager is authorized to execute contracts and agreements for appropriated programs between the Authority and the providers, successors or assigns of the following services: [a] the California Sanitation Risk Management Authority for insurance; [b] each and every contractor necessary to ensure continuous execution of all existing and subsequently effective employee retirement, health, health related, and other employee welfare benefits as specified in Board of Directors approved labor agreement resolutions; [c] the California Public Employees' Retiree Benefit Trust for continuous execution of the Irrevocable Trust as specified in Board of Directors approved resolutions; [d] Allied Universal Protection Service L.P. or subsequently effective provider of onsite security patrol services; [e] ADS Environmental Services for flow metering services; [f] Karbonous Inc. for carbon replacement within the Odor Reduction Facilities; [g] Best, Best & Krieger, LLP for legal services; [h] Woodard & Curran for as needed engineering services; [i] Hawthorne Power Systems for cogeneration engine maintenance services; [j] Techno Coatings Inc. for as needed coating services; [k] Tyler Technologies for accounting support services; [l] Nexinite for Microsoft services [m] The Centre for

Organization Effectiveness for organizational development; [n] contractor(s) for temporary staffing services; and, [o] Clifton Larson Allen LLP for professional financial management staff services.

Section 9. In an emergency, the General Manager is hereby authorized to expend those funds necessary to reconstruct, or cause to be reconstructed, any portion of the Joint System, as defined in the Revised Basic Agreement, when reconstruction is immediately required to permit the Joint System to continue to function. Any such expenditure must be subsequently approved by the Board of Directors.

Section 10. The General Manager is authorized to make budget adjustments involving offsetting revenues and expenditures; the General Manager may authorize increases in an appropriation for a specific purpose where the appropriation is offset by unbudgeted revenue designated for the specific purpose.

Section 11. The General Manager is authorized to appropriate interest earned on grants during the year for the purpose for which the grant was received.

Section 12. The General Manager is authorized to continue all appropriations for encumbrances outstanding as of June 30, 2026 into FY 2026-27 as may be necessary.

Section 13. All funds budgeted for Capital Improvements remaining unexpended at June 30, 2026 are hereby appropriated and budgeted for FY 2026-27.

Section 14. Pursuant to Resolution No. 2026-02, the Classification Plan (Exhibit A) and Salary Schedule (Exhibit B) for Fiscal Year 2026-27 are attached hereto.

Section 15. The Remote Facility Emergency Reserve amounts established pursuant to the Memorandum of Understandings for each remote facility are shown below:

Remote Facility Emergency Reserve	Amount
Agua Hedionda Lift Station	\$50,000
Buena Creek Pump Station	50,000
Buena Vista Pump Station	50,000
Carlsbad Water Recycling Facility	50,000
Raceway Basin Pump Station	50,000
Total	\$250,000

Section 16. Pursuant to Resolution No. 2025-02 the Fiscal Year 2026-27 member agency working capital share (see Exhibit C for detailed calculations) is shown in the table below:

Member Agency	Working Capital Share
City of Carlsbad	\$3,217,840
City of Vista	3,246,400
Buena Sanitation District	969,265
Vallecitos Water District	2,432,570
City of Encinitas	461,125
Leucadia Wastewater District	1,822,800
Total	\$12,150,000

Section 17. The General Manager may delegate any authority granted pursuant to this resolution.

Section 18. The allocation method for the Source Control Program General Personnel and General Non-Personnel costs will hereby be adjusted from Unit J (outfall) flows to Phase V Unit I (influent) Solids ownership percentages, as may be amended from time to time. Current Unit I Solids ownership percentages are as follows:

Member Agency	Phase V Unit I Solids Ownership (%)
City of Carlsbad	23.69%
City of Vista	24.63%
Buena Sanitation District	6.93%
Vallecitos Water District	24.17%
City of Encinitas	4.16%
Leucadia Wastewater District	16.42%
Total	100.00%

Section 19. This resolution shall take effect upon the later of: (1) approval of this Resolution by the Encina Board of Directors; or (2) the receipt of certified copies of approving resolutions or minute orders from the governing bodies of each of the Encina member agencies.

PASSED AND ADOPTED by the Board of Directors of the Encina Wastewater Authority this 24th day of June, 2026 by the following vote:

Representative	Agency	Vote
Chair Shin	City of Carlsbad	Absent
Vice-Chair O'Donnell	City of Vista	Absent
Vice-Chair O'Donnell	Buena Sanitation District	Absent
Director Blackburn	City of Carlsbad	Aye
Alternate Knatz	City of Vista	Aye
Alternate Knatz	Buena Sanitation District	Aye
Director Hernandez	Vallecitos Water District	Aye
Director Pennock	Vallecitos Water District	Aye
Director Ehlers	City of Encinitas	Aye
Director Lyndes	City of Encinitas	Aye
Director Saldana	Leucadia Wastewater District	Aye
Director Sullivan	Leucadia Wastewater District	Aye

Signed:

Attest:


[Kevin Shin \(Jun 24, 2026 13:28:07 MDT\)](#)

Kevin Shin, Board Chair
 Encina Wastewater Authority



Jennifer Basco, Board Secretary
 Encina Wastewater Authority

Encina Wastewater Authority
Classification Plan for Fiscal Year 2026-27
Effective as of July 1, 2026

Exempt Classifications

Accounting Supervisor
Assistant General Manager
Associate Engineer
Board Secretary/Executive Assistant
Director of Engineering
Director of Environmental Compliance
Director of Finance
Director of Operations
Director of Technical Services
Energy Systems Manager
Engineer
Environmental Compliance Analyst
Field Services Superintendent
General Manager
Human Resources Analyst
Human Resources Manager
Information Systems Manager
Laboratory Manager
Maintenance Manager
Management Analyst
Operations Manager
Principal Engineer
Safety & Training Manager
Senior Construction Manager
Source Control Manager

Non-Exempt Classifications

Accounting Technician I
Accounting Technician II
Administrative Assistant I
Administrative Assistant II
Chemist I
Chemist II
Chemist III
Cogeneration Specialist
Electrical and Instrumentation Supervisor
Electrical and Instrumentation Technician I
Electrical and Instrumentation Technician II
Electrical and Instrumentation Technician III
Electrical and Instrumentation Technician-In-Training
Information Systems Analyst
Inventory Control Technician
Mechanical Technician I
Mechanical Technician II
Mechanical Technician III
Mechanical Technician Supervisor
Operations Supervisor
Operator I
Operator II
Operator III
Operator-In-Training
Procurement Specialist
Source Control Inspector I
Source Control Inspector II
Source Control Inspector III

Encina Wastewater Authority
Salary Schedule for Fiscal Year 2026-27
Effective as of July 1, 2026

Classification	Grade	Step and Hourly Rate (\$)							Y-Rated Step
		1	2	3	4	5	6	7	
Accounting Supervisor	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Accounting Technician I	130	29.3901	30.8596	32.4026	34.0227	35.7239	37.5101	39.3856	-
Accounting Technician II	135	37.5099	39.3854	41.3546	43.4224	45.5935	47.8732	50.2668	-
Administrative Assistant I	130	29.3901	30.8596	32.4026	34.0227	35.7239	37.5101	39.3856	-
Administrative Assistant II	134	35.7240	37.5102	39.3857	41.3550	43.4227	45.5939	47.8736	-
Assistant General Manager	149	114.3715	120.0901	126.0946	132.3993	139.0193	145.9702	153.2688	-
Associate Engineer	142	55.3240	58.0902	60.9947	64.0444	67.2466	70.6090	74.1394	-
Board Secretary/Executive Assistant	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Chemist I	137	41.3550	43.4228	45.5939	47.8736	50.2673	52.7807	55.4197	-
Chemist II	139	45.5941	47.8738	50.2675	52.7809	55.4199	58.1909	61.1005	-
Chemist III	142	55.3240	58.0902	60.9947	64.0444	67.2466	70.6090	74.1394	-
Cogeneration Specialist	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Director of Engineering	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Environmental Compliance	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Finance	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Operations	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Technical Services	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Electrical and Instrumentation Supervisor	144	63.9338	67.1305	70.4870	74.0114	77.7119	81.5975	85.6774	-
Electrical and Instrumentation Technician I	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Electrical and Instrumentation Technician II	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Electrical and Instrumentation Technician III	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Electrical and Instrumentation Technician-In-Training	136	39.3855	41.3547	43.4225	45.5936	47.8733	50.2669	52.7803	-
Energy Systems Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Engineer	144	63.9338	67.1305	70.4870	74.0114	77.7119	81.5975	85.6774	-
Environmental Compliance Analyst	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Field Services Superintendent	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
General Manager ¹	150	137.2455	144.1078	151.3132	158.8788	166.8228	175.1639	183.9221	-
Human Resources Analyst	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Human Resources Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Information Systems Analyst	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Information Systems Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Inventory Control Technician	135	37.5099	39.3854	41.3546	43.4224	45.5935	47.8732	50.2668	-
Laboratory Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Maintenance Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Management Analyst	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Mechanical Technician I	136	39.3855	41.3547	43.4225	45.5936	47.8733	50.2669	52.7803	-

Encina Wastewater Authority
Salary Schedule for Fiscal Year 2026-27
Effective as of July 1, 2026

Classification	Grade	Step and Hourly Rate (\$)							Y-Rated Step
		1	2	3	4	5	6	7	
Mechanical Technician II	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Mechanical Technician III	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Mechanical Technician Supervisor	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Operations Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Operations Supervisor	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Operator I	135	37.5099	39.3854	41.3546	43.4224	45.5935	47.8732	50.2668	-
Operator II	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Operator III ²	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	67.2005
Operator-In-Training	133	34.0228	35.7239	37.5101	39.3856	41.3549	43.4226	45.5938	-
Principal Engineer	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Procurement Specialist	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Safety & Training Manager	145	68.7286	72.1650	75.7733	79.5619	83.5400	87.7170	92.1029	-
Senior Construction Manager ³	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	103.7076
Source Control Inspector I	136	39.3855	41.3547	43.4225	45.5936	47.8733	50.2669	52.7803	-
Source Control Inspector II	139	45.5941	47.8738	50.2675	52.7809	55.4199	58.1909	61.1005	-
Source Control Inspector III	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Source Control Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Special Compensation Type Amount (\$) Factor									
Standby Duty	2.00	per hour							
Shift Differential	2.50	per hour							
Certification Stipend ⁴	60.00	per pay period							
Meal Allowance ⁵	15.00	per meal							

1. General Manager classification shown for illustrative purposes only. Actual hourly rate is set via the General Manager's contract with the Board of Directors.

2. Only positions previously classified as "Lead Operator" on June 30, 2026 that were paid at the top of that range and reclassified to "Operator III" on July 1, 2026 are Y-Rated.

3. Senior Construction Manager classification is Y-rated.

4. For a Class B Drivers License, Crane Operator Certificate, or Welding Certificate.

5. For 2+ hours of overtime.

Operating FY 2026-27	
EWPCF	\$ 23,312,612
SC	\$ 1,494,089
AHPS	\$ 716,563
BCPS	\$ 645,654
BVPS	\$ 990,228
CWRF	\$ 2,402,416
RBPS	\$ 317,593
	\$ 29,879,155
Capital FY 2026-27	
EWPCF Capital	\$ 24,132,979
EWPCF Carryforward	\$ 15,417,045
AHPS	\$ 265,000
BCPS	\$ 239,000
BVPS	\$ 265,000
CWRF	\$ 262,000
RBPS	\$ 131,000
	\$ 40,712,024
Inventory (6.30.25)	\$ 1,404,291
Inventory (6.1.26)	\$ 1,494,679
Inventory (Δ @ 6.1.26)	\$ 90,388

EWPCF Working Capital Calculations					
Operating	FY 2026-27	Divided by 12		* 2 months	Rounded up to nearest \$50k
EWPCF	\$ 23,312,612	\$ 1,942,718	\$	3,885,435	\$ 3,900,000.00
SC	\$ 1,494,089	\$ 124,507	\$	249,015	\$ 250,000.00
Operating Subtotal	\$ 24,806,701	\$ 2,067,225	\$	4,134,450	\$ 4,150,000
Capital	FY 2026-27	Divided by 12		* 2 months	Rounded up to nearest \$50k
EWPCF Capital	\$ 24,132,979	\$ 2,011,082	\$	4,022,163	\$ 4,050,000.00
EWPCF Carryforward	\$ 15,417,045	\$ 1,284,754	\$	2,569,508	\$ 2,600,000.00
Capital Subtotal	\$ 39,550,024	\$ 3,295,835	\$	6,591,671	\$ 6,650,000
Inventory (Δ @ 6.1.26)	Divided by 12		* 2 months	Rounded up to nearest \$50k	
Inventory	\$ 90,388	\$ 7,532	\$	15,065	\$ 50,000.00
EWPCF Total				\$	10,850,000
EWPCF Working Capital Calculation					
Member Agency	Ownership Share (Unit I)	Non-Remotes Total			
Carlsbad	24.24%	\$	2,630,040.00		
Vista	25.20%	\$	2,734,200.00		
Buena	7.09%	\$	769,265.00		
Vallecitos	22.42%	\$	2,432,570.00		
Encinitas	4.25%	\$	461,125.00		
Leucadia	16.80%	\$	1,822,800.00		
	100%	\$	10,850,000.00		

Remotes Working Capital Calculations					
Operating	FY 2026-27	Divided by 12	* 2 months	Rounded up to nearest \$50k	
AHPS	\$ 716,563	\$ 59,714	\$ 119,427	\$	150,000.00
BCPS	\$ 645,654	\$ 53,805	\$ 107,609	\$	150,000.00
BVPS	\$ 990,228	\$ 82,519	\$ 165,038	\$	200,000.00
CWRF	\$ 2,402,416	\$ 200,201	\$ 400,403	\$	450,000.00
RBPS	\$ 317,593	\$ 26,466	\$ 52,932	\$	100,000.00
Operating Subtotal	\$ 5,072,454	\$ 422,705	\$ 845,409	\$	1,050,000
Capital	FY 2026-27	Divided by 12	* 2 months	Rounded up to nearest \$50k	
AHPS	\$ 265,000	\$ 22,083	\$ 44,167	\$	50,000.00
BCPS	\$ 239,000	\$ 19,917	\$ 39,833	\$	50,000.00
BVPS	\$ 265,000	\$ 22,083	\$ 44,167	\$	50,000.00
CWRF	\$ 262,000	\$ 21,833	\$ 43,667	\$	50,000.00
RBPS	\$ 131,000	\$ 10,917	\$ 21,833	\$	50,000.00
Capital Subtotal	\$ 1,162,000	\$ 96,833	\$ 193,667	\$	250,000
Remotes Total				\$	1,300,000
Remote Facility Working Capital Calculation					
Member Agency	AHPS	BCPS	BVPS	CWRF	RBPS
Carlsbad	30.90%	0.00%	10.40%	100.00%	0.00%
Vista	69.10%	0.00%	89.60%	0.00%	100.00%
Buena	0.00%	100.00%	0.00%	0.00%	0.00%
Total	100.00%	100.00%	100.00%	100.00%	100.00%
Member Agency	AHPS	BCPS	BVPS	CWRF	RBPS
Carlsbad	\$ 61,800.00	\$ -	\$ 26,000.00	\$ 500,000.00	\$ -
Vista	\$ 138,200.00	\$ -	\$ 224,000.00	\$ -	\$ 150,000.00
Buena	\$ -	\$ 200,000.00	\$ -	\$ -	\$ -
Total	\$ 200,000.00	\$ 200,000.00	\$ 250,000.00	\$ 500,000.00	\$ 1,300,000.00

Total Working Capital Share by Member Agency			
Member Agency	Working Capital Share (FY 2025-26)	Working Capital Share (FY 2026-27)	July 1, 2026 Bill/Refund
Carlsbad	3,424,170	3,217,840	\$ (206,330)
Vista	3,583,350	3,246,400	\$ (336,950)
Buena	1,054,345	969,265	\$ (85,080)
Vallecitos	2,701,610	2,432,570	\$ (269,040)
Encinitas	512,125	461,125	\$ (51,000)
Leucadia	2,024,400	1,822,800	\$ (201,600)
Total	13,300,000	12,150,000	(1,150,000)

Notes:

1. Operating budget numbers are pulled from the 'Operating Budget: Expense Summary' schedule of the proposed FY 2026-27 budget.
2. Capital budget numbers are pulled from the 'Summary of Capital' schedule, 'Remote Facilities - Acquisitions & Rehabilitation' schedule, and 'EWPCF - Capital Improvements, Estimated Carry Forward' schedule of the proposed FY 2026-27 budget.
3. The inventory number is pulled from the financial information system and is "as of" the date listed above.



Salary & Benefit Resolution

RESOLUTION NO. 2026-02

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE ENCINA WASTEWATER AUTHORITY ADOPTING SALARY, BENEFITS, AND OTHER WORKING CONDITIONS FOR THE UNREPRESENTED INFORMAL GROUP OF EMPLOYEES FOR FY 2026-27, FY 2027-28, and FY 2028-29

Whereas, the Unrepresented Informal Group of Employees (Group) of the Encina Wastewater Authority (Encina) are a valuable and important part of the Encina organization and have had the opportunity to participate in an informal input process with designated Encina representatives on wages, hours, and other terms and conditions of employment; and,

Whereas, the Encina Board of Directors desires to establish salaries, benefits, and other terms and conditions of employment for the fiscal years ending June 30, 2027, June 30, 2028, and June 30, 2029, with input from Group representatives.

Now, therefore, be it resolved by the Board of Directors of the Encina Wastewater Authority that the salary, benefits, and other terms and conditions of employment for the Unrepresented Informal Group of Employees set forth below are hereby adopted and established as those of the Encina Wastewater Authority, and shall remain in effect until further action by the Encina Board of Directors.

A. Unrepresented Informal Group of Employees Classifications

Regular, full-time employees as defined by Encina's Human Resources Policy Manual who occupy the classifications shown in the Classification Plan attached as "Exhibit A" to this resolution comprise the Group (collectively, Group Members) and are subject, without limitation, to the terms and conditions of employment set forth in this Resolution.

B. Effective Dates of Resolution

The provisions of this Resolution shall become effective July 1, 2026 and shall terminate no later than June 30, 2029 unless extended by further action of the Encina Board of Directors. The term of this Resolution does not create the expectation of continued employment or of employment for a specified duration. All Group Members are employed at-will, consistent with Encina's Human Resources Policy Manual.

C. Salary Schedule

Group Members' base salary will be determined according to the Salary Schedule attached as "Exhibit B" to this resolution and incorporated by reference. Encina's General Manager or designee shall place Group Members on the Salary Schedule according to their position and qualifications and shall have sole discretion to determine Group Members' base salary within the applicable range based on the employee's performance, length of service or any other relevant factor. Any Group Member whose base salary meets or exceeds the maximum range identified for his or her Benchmark Classification shall remain at that salary unless and until the maximum

range increases through a cost-of-living adjustment as described below, or the General Manager or designee determines that the employee qualifies to be placed at a higher salary range.

D. Salary Marked-to-Market

To ensure Encina’s salaries are periodically marked-to-market, Encina conducted a compensation study that was accepted by the Encina Board of Directors in March 2026. Based on the information presented in the compensation study, and in consideration of other related factors, the Encina Board of Directors has determined that, at this time, Encina’s best interests continue to be served by setting the top of the salary range for Encina’s Benchmark Classifications at the 75th Percentile of surveyed agencies and that employees not serving in a Benchmark Classification be aligned, as recommended by the General Manager, with a surveyed Benchmark Classification to ensure appropriate internal organizational salary alignment. Other related factors taken into consideration by the Board of Directors in making the foregoing determination included: (a) that wastewater infrastructure is an inherently dangerous and unsanitary work environment; (b) that water agencies are the employers Encina competes with for top performers; and, (c) that setting Encina’s pay scale above average furthers the goal of recruiting and retaining talented personnel. The agencies chosen to participate in the 2026 compensation study were the same agencies in the previous compensation study for consistency and are identified in the table below.

Special District	City
Eastern Municipal Water District	City of Burbank*
Inland Empire Utilities Agency	City of Carlsbad
Irvine Ranch Water District	City of Encinitas
Leucadia Wastewater District	City of Escondido*
Olivenhain Municipal Water District	City of Oceanside*
Orange County Sanitation District	City of Pasadena*
Padre Dam Municipal Water District	City of Riverside*
San Elijo Joint Powers Authority	City of San Diego*
Santa Margarita Water District	City of Vista
South Orange County Wastewater Authority	
Vallecitos Water District	

*Not included in benefits survey conducted by Reward Strategy Group.

The Compensation Study determined that the current salary range of certain classifications exceeds the 75th percentile of the comparator labor market and has recommended downward salary range adjustments accordingly. Any incumbent employee whose current base salary exceeds the maximum of the revised salary range for the employee’s classification shall retain the employee’s current base salary, with no further increases, unless and until the maximum of the revised salary range equals or exceeds that salary (i.e., shall be Y-rated). Y-rating shall also apply to Lead Operators who are reassigned to Operator III under the new salary schedule effective July 1, 2026.

E. Annual Cost of Living Adjustment

The Salary Schedule for all classifications in the Group will be adjusted once annually. Group Members' base salaries will be adjusted consistent with any increase to the Salary Schedule. The Salary Schedule adjustments for each year of this Resolution shall occur as follows:

1. FY 2026-27: The Salary Schedule for all classifications in the Group will be increased by the annual change in the January Consumer Price Index for All Urban Consumers (CPI-U), All Items, San Diego-Carlsbad (Series ID: CUURS49ESA0; 2025 = 381.952) as published by the United States Bureau of Labor Statistics effective July 1, 2026, provided, however, that in no event shall the COLA be less than 2.00% or more than 4.50%.
2. FY 2027-28: The Salary Schedule for all classifications in the Group will be increased by the annual change in the January Consumer Price Index for All Urban Consumers (CPI-U), All Items, San Diego-Carlsbad (Series ID: CUURS49ESA0; 2025 = 381.952) as published by the United States Bureau of Labor Statistics effective July 1, 2027, provided, however, that in no event shall the COLA be less than 2.00% or more than 4.50%.
3. FY 2028-29: The Salary Schedule for all classifications in the Group will be increased by the annual change in the January Consumer Price Index for All Urban Consumers (CPI-U), All Items, San Diego-Carlsbad (Series ID: CUURS49ESA0; 2025 = 381.952) as published by the United States Bureau of Labor Statistics effective July 1, 2028, provided, however, that in no event shall the COLA be less than 2.00% or more than 4.50%.

F. Cafeteria Plan (Internal Revenue Code §125 Flex Plan)

1. Administration of the Cafeteria Plan
 - a. Encina shall maintain an Internal Revenue Code Section 125-compliant Cafeteria Plan (Plan) throughout the term of this Resolution. The purpose of the Plan is to provide Group Members access to a variety of benefits to include: Health, Dental, Vision, Life, Long-term Disability, Cancer, and Critical Illness insurance; Medical and Dependent Care Reimbursement accounts; and Administrative Leave.
 - b. Encina's annual contribution to the cost of a Group Member's election of benefits shall be as outlined below. Benefits are provided on a calendar year basis and dependent upon the months a Group Member is enrolled.
 - i. Encina's annual contribution for calendar year 2026 is \$11,503.27 for a single employee (\$958.61 per month), \$22,965.45 for an employee with one dependent (\$1,913.79 per month), and \$30,162.12 for an employee with two or more dependents (\$2,513.51 per month).

- ii. For calendar years 2027, 2028, and 2029, Encina's annual contribution shall be 92% of the sum of the average cost of premiums for all medical plans offered by Encina, plus the average cost of premiums for all dental plans offered by Encina, plus the average cost of premiums for all vision plans offered by Encina. Such average shall be calculated for each dependent status category.
- c. Employees who opt out of medical insurance coverage for calendar years 2027, 2028, and 2029 will receive up to 92%, not-to-exceed \$7,500, of the single employee contribution to the Cafeteria Plan, which may be used for purchasing other benefits contained within the Plan. Employees selecting this option must provide proof of other medical insurance coverage. For calendar year 2026, the maximum opt-out contribution equals \$7,500 (\$625 per month).
- d. There will be no opt-out payments for Group Members who decline dental, and vision insurance coverage.
- e. To the maximum extent allowable under applicable law, personal contributions to the total cost of Plan elections shall be made on a pre-tax basis.
- f. Participating Group Members may request mid-year Plan changes to their benefit elections in accordance with applicable IRS regulations. Upon implementation of an allowable mid-year Plan change, Encina will adjust its contributions for that Group Member for the balance of that Plan Year. The total cost of benefits elected, and therefore the Group Member's personal contributions thereto, may also be adjusted to reflect the mid-year Plan changes elected by the Group Member.
- g. Group Members shall notify Encina of any dependent status changes within 30 days. Failure to notify Encina within 30 days may invalidate all or part of a Group Member's Plan elections.

2. Medical, Dental, and Vision Insurance

- a. Group Members may elect coverage from the medical, dental, and vision insurance programs offered by Encina within the Plan. This coverage is provided on a Calendar Year basis, January through December.
- b. New Group Members shall be eligible for coverage no later than the first day of the month following their first work day at Encina and in accordance with all enrollment and eligibility requirements of the insurance carrier.
- c. Group Members are responsible for any income tax obligations resulting from the payment of insurance premiums.

3. Life and Disability Insurance

- a. Group Members may elect life and disability insurance coverages from among the options offered within the Plan. Group Members must select one of the options of life and long-term disability coverage offered.
- b. Where a life and disability insurance benefit level is salary-based, the level of coverage shall be based on the Group Member's salary in effect as of January 1. New Group Members shall be eligible for coverage no later than the first day of the month following their first work day at Encina and in accordance with the enrollment eligibility requirements of the insurance carrier.
- c. Group Members are responsible for any income tax obligations resulting from the payment of insurance premiums.

4. Medical, Dental, and Vision Reimbursement

- a. Group Members may elect to designate pre-tax dollars for reimbursement of eligible medical, dental, and vision expenses in accordance with the Plan, up to the limits determined by the Internal Revenue Service.
- b. Group Members are responsible for any income tax obligations resulting from participation in the health care reimbursement program.

5. Dependent Care Reimbursement

- a. Group Members may elect to designate pre-tax dollars for reimbursement of eligible dependent care in accordance with the Plan, up to the limits determined by the Internal Revenue Service.
- b. Group Members are responsible for any income tax obligations resulting from participation in the dependent care reimbursement program.

6. Non-exempt Administrative Leave

- a. Employees assigned to a Non-exempt classification may purchase up to 40 hours of Administrative Leave at their regular hourly rate that will be in effect as of January 1 of the upcoming calendar year.
- b. Administrative Leave so purchased must be used during the calendar year purchased and may not be accrued from one calendar year to another.

7. Exempt Administrative Leave

- a. Group Members assigned to Exempt classifications are exempt from overtime provisions of the Fair Labor Standards Act. These employees shall receive 48 hours of paid Administrative Leave annually on July 1 that is distinct and separate from the Plan above. Administrative Leave for these employees is accrued leave.
- b. Any unused hours of Administrative Leave as of June 30 shall be added to the employee's accumulated vacation hours and subject to all provisions regarding vacation leave, including the maximum accrual allowed.

G. Other Benefits

1. Dependent and Voluntary Life Insurance

Dependent term life insurance coverage of \$5,000 shall be provided each employee dependent over six months of age. Dependent term life insurance coverage of \$1,000 shall be provided each employee dependent 14 days to six months of age. Employees may apply for additional life insurance at their expense.

2. Vacation Leave

- a. Group Members shall earn paid Vacation based on the following table:

Years of Service	Full-Time	Part-Time
0 through 3 years	80 hours/year	40 hours/year
After 3 years	120 hours/year	60 hours/year
After 6 years	160 hours/year	80 hours/year
After 10 years	200 hours/year	100 hours/year

- b. Group Members may accumulate a maximum of 280 hours. Vacation may be accrued in excess of 280 hours only with the prior written approval of the General Manager.
- c. Group Members may convert a portion of accrued vacation subject to the following:
 - i. A maximum of 60 hours may be converted at the employee's current rate of pay;
 - ii. The conversion may occur once per fiscal year during the month of June; and
 - iii. The employee must have used 40 hours of accrued vacation during the preceding 12 month period which is defined as December 1 through November 30.
- d. Group Members shall be paid at their hourly rate for all accumulated Vacation time upon termination of employment.

3. Sick Leave

- a. Group Members shall earn paid Sick Leave based on the following:
 - i. Full-time employees shall earn eight (8) hours of paid sick leave for each full month of employment, up to a maximum accrual of 1,000 hours.
 - ii. Part-time employees, temporary employees, and interns shall earn one (1) hour of paid sick leave for every 30 hours worked, up to a maximum accrual of 24 hours of sick leave per year and 48 hours in total.
- b. Pursuant to applicable terms of the Encina Human Resources Policy Manual, Group Members may be paid for a portion of their accumulated Sick Leave on an annual basis and at termination of employment or converted to CalPERS service credit upon retirement.

4. Call Back

Group Members unexpectedly ordered to report back to duty to perform necessary work following completion of the Group Member's work week or work shift and their departure from the site shall be entitled to compensation calculated at one and one-half their regular hourly rate. Group Members called back under these conditions shall receive a minimum of four hours compensation.

5. Standby Duty

Encina shall pay each Group Member assigned to Standby Duty at the rate of \$2.00 for each hour of standby duty performed, not-to-exceed \$48 per day.

6. Shift Differential

Encina shall pay each Group Member a "Shift Differential" of \$2.50 per hour in addition to their base rate of pay for hours assigned to one of the night shift schedules (6:00 p.m. – 6:00 a.m., or 6:30 p.m. – 6:30 a.m.). Group Members not scheduled for a night shift whose schedules include hours after 6:00 p.m. will receive the Shift Differential only for the portion of their shift that is after 6:00 p.m.

7. Meal Allowance

Encina shall reimburse Group Members a maximum of \$15.00 per meal for food and non-alcoholic beverages when the employee is unexpectedly ordered to work two or more hours of overtime and following Encina's receipt of sufficient documentation supporting the purchase.

8. Alternate Holiday Banking

When a holiday falls on an employee's normal day off, Encina shall allow the employee to bank the day by recording it as an Alternate Holiday on his/her timesheet. These hours will be added to the employee's accrued Vacation on the next pay period subject to all limitations on accrual of Vacation.

9. Temporary Upgrade Pay (Working Out-of-Classification)

Employees who work out-of-classification for 40 consecutive work hours or more shall receive Temporary Upgrade Pay of five percent of their regular hourly rate for the duration of the out-of-classification assignment.

10. Certification Stipend

Encina shall pay eligible non-exempt Group Members a "Certification Stipend" of \$60 per pay period per certificate for holding: a current Class B California Drivers' License; a Crane Operator Certificate issued by the National Commission for Certification of Crane Operators; or a Welding Certificate issued by the American Welding Society (QC7-Supplement G Qualification).

11. Retirement Advance Notice Incentive

To facilitate succession planning and training of new employees, Group Members who provide advance written notice of retirement shall receive a one-time Retirement Advance Notice Incentive payment as set forth below:

- 6 months' notice: \$500
- 12 months' notice: \$1,000

To be eligible for a Retirement Advance Notice Incentive, Group Members must remain employed by Encina through the retirement date stated in their notice and must actually retire from all employment with Encina on the date noticed. These payments shall be made in conjunction with the Group Members' final paycheck.

H. Retirement Plan

1. On July 28, 2005, EWA amended its contract with CalPERS to adopt and implement the 2.7% @ 55 retirement benefit level. Employees who first participated in CalPERS prior to prior to January 1, 2013 are eligible for this benefit level and are considered "Classic" employees subject to CalPERS regulations.

2. Employees who first participated in CalPERS on or after January 1, 2013 are subject to the California Public Employees' Pension Reform Act of 2013 (PEPRA). The retirement benefit level for members of this Group is 2% @ 62. Group Members shall pay the full CalPERS "Employee Contribution Rate."
3. Both Classic and PEPRA Group Members shall be eligible to receive the "1959 Survivor's Benefit." Each Group Member shall pay his/her costs to participate in this benefit through payroll deduction.
4. To the maximum extent allowable, all Group Member contributions to CalPERS shall be made on a pre-tax basis.

I. Deferred Compensation Program

Where the Group Member voluntarily participates in Encina's Deferred Compensation Program, Encina shall contribute an equal amount on a matching basis up to four percent of the Group Member's annual base salary, provided, however, that Encina's matching contribution shall not exceed four percent of the Social Security contribution and benefit base annual limit.

J. Competitiveness Assessment Decisions

During the term of this Resolution the General Manager has sole discretion to implement decisions related to its business and the continuous improvement of Encina's competitiveness. This means that job classifications and their respective job descriptions may be revised, added, or deleted; work and shift hours may be revised; new or revised automation; and new or revised procedures may be implemented.

K. Terms and Conditions of Employment

Group Members are subject to all other terms and conditions of employment specified in Encina's Human Resources Policy Manual, applicable provisions of other resolutions of the Encina Board of Directors, and implementing policies and procedures, which may be subject to change at any time and from time to time within Encina's sole discretion.

L. Rescission of Previous Resolution

The previous resolution adopting salary, benefits, and other working conditions for the unrepresented informal group of employees, Resolution 2023-04, is hereby rescinded in its entirety.

M. Human Resources Policy Manual

A Human Resources Policy Manual will be maintained by the General Manager. In the event of a conflict, this resolution shall prevail.

Passed and Adopted by the Board of Directors of the Encina Wastewater Authority this 22nd day of April, 2026
by the following vote:

Representative	Agency	Vote
Chair Shin	City of Carlsbad	Aye
Vice-Chair O'Donnell	City of Vista	Aye
Vice-Chair O'Donnell	Buena Sanitation District	Aye
Director Blackburn	City of Carlsbad	Aye
Alternate Knatz	City of Vista	Aye
Alternate Knatz	Buena Sanitation District	Aye
Director Hernandez	Vallecitos Water District	Aye
Director Pennock	Vallecitos Water District	Aye
Director Ehlers	City of Encinitas	Aye
Director Lyndes	City of Encinitas	Aye
Alternate Bushee	Leucadia Wastewater District	Aye
Director Sullivan	Leucadia Wastewater District	Aye

Signed:



Kevin Shin, Board Chair
Encina Wastewater Authority

Attest:



Jennifer Basco, Board Secretary
Encina Wastewater Authority

Encina Wastewater Authority
Classification Plan for Fiscal Year 2026-27
Effective as of July 1, 2026

Exempt Classifications

Accounting Supervisor
Assistant General Manager
Associate Engineer
Board Secretary/Executive Assistant
Director of Engineering
Director of Environmental Compliance
Director of Finance
Director of Operations
Director of Technical Services
Energy Systems Manager
Engineer
Environmental Compliance Analyst
Field Services Superintendent
General Manager
Human Resources Analyst
Human Resources Manager
Information Systems Manager
Laboratory Manager
Maintenance Manager
Management Analyst
Operations Manager
Principal Engineer
Safety & Training Manager
Senior Construction Manager
Source Control Manager

Non-Exempt Classifications

Accounting Technician I
Accounting Technician II
Administrative Assistant I
Administrative Assistant II
Chemist I
Chemist II
Chemist III
Cogeneration Specialist
Electrical and Instrumentation Supervisor
Electrical and Instrumentation Technician I
Electrical and Instrumentation Technician II
Electrical and Instrumentation Technician III
Electrical and Instrumentation Technician-In-Training
Information Systems Analyst
Inventory Control Technician
Mechanical Technician I
Mechanical Technician II
Mechanical Technician III
Mechanical Technician Supervisor
Operations Supervisor
Operator I
Operator II
Operator III
Operator-In-Training
Procurement Specialist
Source Control Inspector I
Source Control Inspector II
Source Control Inspector III

Encina Wastewater Authority
Salary Schedule for Fiscal Year 2026-27
Effective as of July 1, 2026

Classification	Grade	Step and Hourly Rate (\$)							Y-Rated Step
		1	2	3	4	5	6	7	
Accounting Supervisor	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Accounting Technician I	130	29.3901	30.8596	32.4026	34.0227	35.7239	37.5101	39.3856	-
Accounting Technician II	135	37.5099	39.3854	41.3546	43.4224	45.5935	47.8732	50.2668	-
Administrative Assistant I	130	29.3901	30.8596	32.4026	34.0227	35.7239	37.5101	39.3856	-
Administrative Assistant II	134	35.7240	37.5102	39.3857	41.3550	43.4227	45.5939	47.8736	-
Assistant General Manager	149	114.3715	120.0901	126.0946	132.3993	139.0193	145.9702	153.2688	-
Associate Engineer	142	55.3240	58.0902	60.9947	64.0444	67.2466	70.6090	74.1394	-
Board Secretary/Executive Assistant	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Chemist I	137	41.3550	43.4228	45.5939	47.8736	50.2673	52.7807	55.4197	-
Chemist II	139	45.5941	47.8738	50.2675	52.7809	55.4199	58.1909	61.1005	-
Chemist III	142	55.3240	58.0902	60.9947	64.0444	67.2466	70.6090	74.1394	-
Cogeneration Specialist	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Director of Engineering	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Environmental Compliance	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Finance	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Operations	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Director of Technical Services	148	95.3096	100.0751	105.0789	110.3328	115.8495	121.6419	127.7240	-
Electrical and Instrumentation Supervisor	144	63.9338	67.1305	70.4870	74.0114	77.7119	81.5975	85.6774	-
Electrical and Instrumentation Technician I	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Electrical and Instrumentation Technician II	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Electrical and Instrumentation Technician III	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Electrical and Instrumentation Technician-In-Training	136	39.3855	41.3547	43.4225	45.5936	47.8733	50.2669	52.7803	-
Energy Systems Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Engineer	144	63.9338	67.1305	70.4870	74.0114	77.7119	81.5975	85.6774	-
Environmental Compliance Analyst	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Field Services Superintendent	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
General Manager ¹	150	137.2455	144.1078	151.3132	158.8788	166.8228	175.1639	183.9221	-
Human Resources Analyst	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Human Resources Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Information Systems Analyst	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Information Systems Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Inventory Control Technician	135	37.5099	39.3854	41.3546	43.4224	45.5935	47.8732	50.2668	-
Laboratory Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Maintenance Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Management Analyst	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	-
Mechanical Technician I	136	39.3855	41.3547	43.4225	45.5936	47.8733	50.2669	52.7803	-

Revised March 1, 2026

Encina Wastewater Authority
Salary Schedule for Fiscal Year 2026-27
Effective as of July 1, 2026

Classification	Grade	Step and Hourly Rate (\$)							Y-Rated Step
		1	2	3	4	5	6	7	
Mechanical Technician II	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Mechanical Technician III	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Mechanical Technician Supervisor	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Operations Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Operations Supervisor	143	59.4730	62.4467	65.5690	68.8474	72.2898	75.9043	79.6995	-
Operator I	135	37.5099	39.3854	41.3546	43.4224	45.5935	47.8732	50.2668	-
Operator II	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Operator III ²	140	47.8737	50.2673	52.7807	55.4198	58.1907	61.1003	64.1553	67.2005
Operator-In-Training	133	34.0228	35.7239	37.5101	39.3856	41.3549	43.4226	45.5938	-
Principal Engineer	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Procurement Specialist	138	43.4229	45.5941	47.8738	50.2675	52.7808	55.4199	58.1909	-
Safety & Training Manager	145	68.7286	72.1650	75.7733	79.5619	83.5400	87.7170	92.1029	-
Senior Construction Manager ³	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	103.7076
Source Control Inspector I	136	39.3855	41.3547	43.4225	45.5936	47.8733	50.2669	52.7803	-
Source Control Inspector II	139	45.5941	47.8738	50.2675	52.7809	55.4199	58.1909	61.1005	-
Source Control Inspector III	141	51.4641	54.0373	56.7392	59.5761	62.5549	65.6827	68.9668	-
Source Control Manager	146	73.8832	77.5774	81.4562	85.5291	89.8055	94.2958	99.0106	-
Special Compensation Type Amount (\$) Factor									
Standby Duty	2.00	per hour							
Shift Differential	2.50	per hour							
Certification Stipend ⁴	60.00	per pay period							
Meal Allowance ⁵	15.00	per meal							

1. General Manager classification shown for illustrative purposes only. Actual hourly rate is set via the General Manager's contract with the Board of Directors.
2. Only positions previously classified as "Lead Operator" on June 30, 2026 that were paid at the top of that range and reclassified to "Operator III" on July 1, 2026 are Y-Rated.
3. Senior Construction Manager classification is Y-rated.
4. For a Class B Drivers License, Crane Operator Certificate, or Welding Certificate.
5. For 2+ hours of overtime.