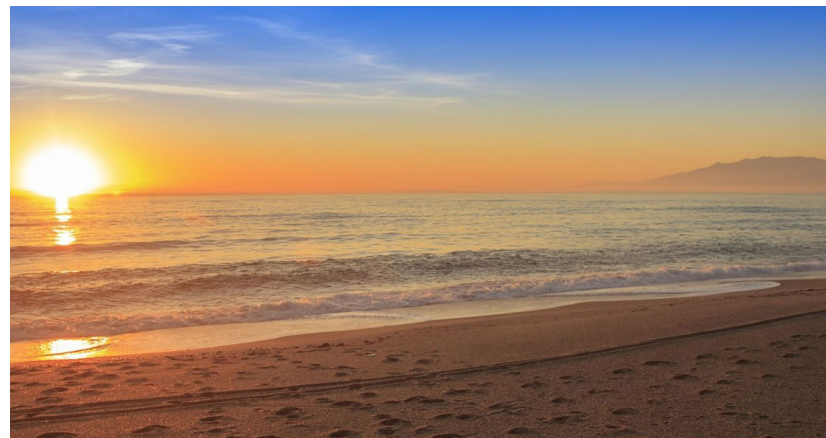
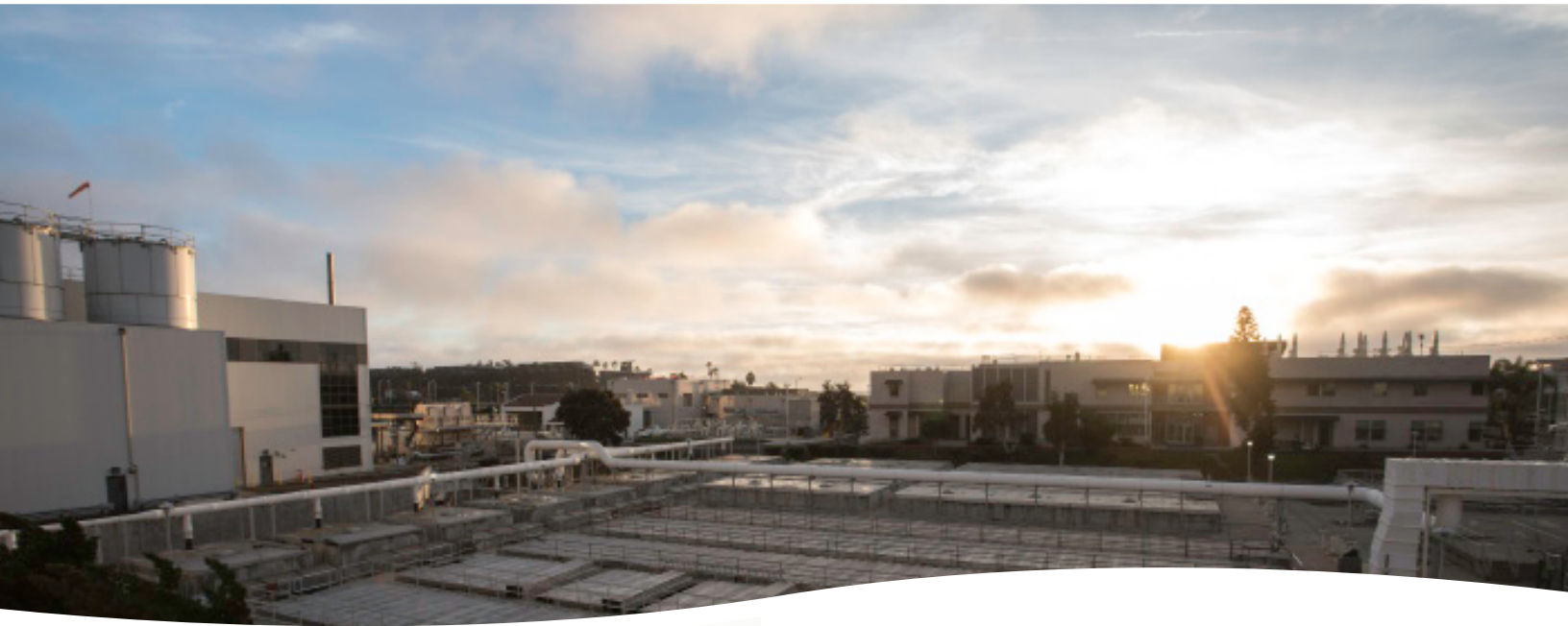


Find a meaningful career and supportive work environment with



Encina Wastewater Authority

Invites your interest in the position of Operator in Training





About Us

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 400,000 residents and regulate approximately 600 business in a 125-square-mile service area in northwest San Diego County. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

About Carlsbad

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great surfing/swimming/fishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

Employer of Choice

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



The Opportunity

EWA is currently seeking an Operator-in-Training to fill a full-time permanent position.

As an EWA Operator, you will: perform the operation and maintenance of complex wastewater treatment systems and auxiliary equipment at the Encina Water Pollution Control Facility (EWPCF) and other Authority operated facilities to safely and efficiently meet all permit requirements; perform Biosolids Environmental Management System tasks and monitor critical control points within the plant; perform daily plant checks; inspect valves, pumps, and equipment; monitor instrumentation and control systems; operate forklifts, utility carts, semi-tractors, trailers, and other equipment within the plant compound; and perform general housekeeping tasks as needed.

The Ideal Candidate

This position requires graduation from high school or equivalent, plus six Continuing Education Units (CEUs) in wastewater treatment or science.

Possession of a non-restricted California Driver's License and successful completion of a pre-employment physical examination, drug screen, and background checks will be required at the time of appointment.

Compensation

The salary range for this position depends on experience and certifications:

Operator-in-Training: \$27.29 - \$36.84

The Process

To be considered a candidate for this position, please complete and return the application that is available at www.encinajpa.com. Include a cover letter, resume, and any other information you feel is important for us to consider when reviewing your candidacy. Resumes without applications will not be considered.

Applications must be emailed by Tuesday May 3, 2022 to jobs@encinajpa.com

Vaccination Requirement for Candidates Seeking Employment

Encina Wastewater Authority requires all candidates for employment to be fully vaccinated for COVID-19 within 30 days of starting, including variants, prior to being employed by the agency subject to limited exceptions. Candidates seeking employment will be required to: (1) submit proof of at least one vaccination dose prior to their start date, (2) submit proof of fully vaccinated status once completed, unless a request for a reasonable medical, disability or religious accommodation has been approved.