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## Encina Wastewater Authority

Invites your interest in the position of *Operator I/II*





## About Us

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 370,000 residents and regulate approximately 600 business in a 125-square-mile service area in northwest San Diego County. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

## About Carlsbad

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great surfing/swimming/fishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

## Employer of Choice

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



## The Opportunity

EWA is currently seeking an Operator I or II to fill a full-time position.

As an EWA Operator, you will: perform the operation and maintenance of complex wastewater treatment systems and auxiliary equipment at the Encina Water Pollution Control Facility (EWPCF) and other Authority operated facilities to safely and efficiently meet all permit requirements; perform Biosolids Environmental Management System tasks and monitor critical control points within the plant; perform daily plant checks; inspect valves, pumps, and equipment; monitor instrumentation and control systems; operate forklifts, utility carts, dump trucks, semi-tractors, trailers, and other equipment within the plant compound; and perform general housekeeping tasks and building maintenance as needed.

## The Ideal Candidate

This position requires graduation from high school or equivalent, plus six Continuing Education Units (CEUs) in wastewater treatment or science. Possession of a Grade I, or Grade II, for Operator II, Wastewater Operator Certificate from the State of California Water Resources Control.

Possession of a non-restricted California Driver's License and successful completion of a pre-employment physical examination, drug screen, and background checks will be required at the time of appointment.

## Compensation

### Operator I:

\$61,452 - \$82,960

### Operator II:

\$71,138 - \$96,037

Operator I's are eligible for promotional opportunities with the possession of a Grade II Wastewater Operator Certification and with successful completion of the Authority's Performance Qualification Standards (PQS) program for Operator II.

## The Process

To be considered a candidate for this position, please complete and return the application that is available at [www.encinajpa.com](http://www.encinajpa.com). Include a cover letter, resume, and any other information you feel is important for us to consider when reviewing your candidacy. Resumes without applications will not be considered.

This position will be open until filled. Please email your application, and state the position you are applying for on the subject line to [jobs@encinajpa.com](mailto:jobs@encinajpa.com).