# Find a meaningful career and supportive work environment with



# Encina Wastewater Authority

Invites your interest in the position of Safety and Training Manager













### **About Us**

Encina Wastewater Authority (EWA) is a wastewater treatment agency in Carlsbad, California. We serve over 370,000 residents and regulate approximately 600 business in a 125-square-mile service area in northwest San Diego Coun-ty. Six public agencies own EWA through a Joint Powers Agreement that facilitates cost sharing and enables economies of scale that the individ-ual member agencies could not achieve independently. These member agencies are the City of Carlsbad, the City of Vista, the City of Encinitas, the Vallecitos Water District, the Buena Sanitation District, and the Leucadia Wastewater District.

# **About Carlsbad**

Carlsbad is a seaside community of 39 square miles, nearly 40% of which is dedicated to open space. Due to our perfect climate, you can enjoy 46 trails, 40 parks, 3 pristine lagoons, and nearly 7 miles of beaches year-round. Temperatures range from an average of 58 degrees in January to 73 degrees in July, making every day a beach day. In addition to great sur ing/swimming/ ishing opportunities, Carlsbad is home to several world-famous golf courses, LegoLand, The Flower Fields, and a charming Village that's perfect for an afternoon stroll or evening out.

## **Employer of Choice**

"Together, we are a model of excellence and innovation" isn't just a tagline at EWA—it's the commitment we've made to each other and to our community. We strive to honor these behavioral values to ensure a positive, productive work environment for all employees:

- Integrity
- Respect
- Valuing people
- Commitment
- Leadership
- Responsibility

We support our employees with a variety of benefits, including:

- Paid vacation and sick leave;
- CalPERS defined benefit (pension) retirement program;
- Employer matched deferred compensation plan;
- Cafeteria plan that includes medical, dental, vision, life, disability coverage, as well as the opportunity to participate in Flexible Spending Accounts and other voluntary benefits;
- Tuition reimbursement; and
- Professional development opportunities.



#### **The Opportunity**

EWA is currently seeking an experienced Safety and Training Manager.

In this role, you will be responsible for the development, implementation and maintenance of comprehensive safety and occupational health programs designed to prevent injury or occupational illness; as well as administering, and processing the Authority's workers compensation, property, and liability claims, and coordinating all aspects of technical training activities.

### **The Ideal Candidate**

The ideal candidate for this position typically has a Bachelor's degree in a technical related field from an accredited college or university.

Possession of an Occupational Safety and Health Administration certification (OSHA), or Certified Safety Professional (CSP) or Certified Occupational Specialist (COSS) or Associate of Risk Management (ARM) or similar safety related certification is required. Possession of a non-restricted California Driver's License and successful completion of a pre-employment physical examination, drug screen, and background checks will be required at the time of appointment.

### **Compensation** - \$118,009 - \$159,312

#### **The Process**

To be considered a candidate for this position, please complete and return the application that is available at www.encinajpa.com. Include a resume, and any other information you feel is important for us to consider when reviewing your candidacy. Resumes without applications will not be considered.

Applications must be emailed by Friday, December 31, 2021. Email your application to jobs@encinajpa.com.

#### Vaccination Requirement for Candidates Seeking Employment

Encina Wastewater Authority requires all candidates for employment to be fully vaccinated for COVID-19, including variants, prior to being employed by the city, subject to limited exceptions. Candidates seeking employment will be required to: (1) be fully vaccinated and (2) submit proof of vaccination prior to their start date, unless a request for a reasonable medical, disability or religious accommodation has been approved.

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